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THE Blue Line

1308 West 8th Street
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PRESIDENT'S MESSAGE

LAPD OFFICERS ARE NOT MEDIOCRE

by Ted Hunt

A recent Department declaration stated that there is a culture of mediocrity at LAPD. Please do not misunderstand what was being said. A culture of mediocrity has been created by management.

LAPD OFFICERS ARE NOT MEDIOCRE.

Let that headline scream. LAPD officers are the best in the world. I'll match the knowledge, skills and abilities of an LAPD officer against those of other officers any day. Make NO MISTAKE ABOUT IT, we are not mediocre. We are the best! Hold your head up high. Be proud of who we are.

The proof of how good we are is in the marketability of LAPD officers. Recently, a nearby police agency hired seven LAPD officers, another has hired five in the past year, and so on and so on. LAPD officers are leaving in huge numbers because chiefs in other cities want us. They want the high quality LAPD officers. The chiefs of those agencies explain to me that for every opening they have, there are at least 100 LAPD officers who apply. Each one of them "walk on water." LAPD officers are in high demand.

What Is This Organizational Culture Stuff?

Organizational culture is a \$37-dollar way of stating a simple idea. Organizational culture means the way an association, or a company or a public agency is organized, usually in a hierarchy, and what the members of the group share as common, basic beliefs. Organizational cultures are essentially created by management and the so-called "leaders." Organizational culture is usually driven from the top-down.

In a more formal definition, organizational culture has been defined as "a pattern of shared basic assumptions that the group learned as it solved its problems of external adaptation and internal integration, that has worked well enough to be considered valid and, therefore, to be taught to new members as the correct way to perceive, think and feel in relation to those problems." (Schein)

That's nice. So what does that mean?

In the case of LAPD, there are some basic beliefs that all LAPD officers have. We came to those beliefs because of the way we, as an organization, have handled problems in the past. We began learning those beliefs in the Police Academy and it has continued throughout our career experiences. Some of those problems that we have had to **adapt to** came from people or **entities outside** of LAPD. For example, during the Bradley years, LAPD was systematically bled to death financially. Each year, **little-by-little**, LAPD's share of the budget shrank until the second largest city in the United States had the fifth largest police department.

Our leaders **adapted to the problem** created by an **outside entity**. Our leaders taught us to do "more with less." Doing "more with less" was part of the organizational culture at the time. Doing "more with less" is an example of an adaptation to an externality. In other words, doing more with less was how LAPD adapted and created a "pattern of shared basic assumptions that the group learned as it solved its problems of external adaptation . . ."

Problem = less money to do the job
Adaptation = do more with less

Why Are So Many LAPD Officers Leaving? And Why Can't They Fill Recruit Classes?

The Department can hire 100 new recruits a month. But each month, the new class averages around 25 members. There weren't enough candidates to create a March 2000 class so it was canceled. These are serious organizational and management problems within LAPD.

Our League has been trying to help make LAPD better. But much of what we do is scoffed at as a "union trick" or "just a bunch of cops." It is time that the City Council and Mayor Riordan listen to what we have to say. The rank and file of this Department is like a smoldering volcano, about to erupt.

Management has repeatedly failed to listen to and understand some of our basic wants and needs. For example, we want something that is so simple, that has proven to work well here at LAPD and will actually save to City millions of dollars. It is something that every other agency in southern California has and something that would—overnight, raise the morale of this "sagging" Department: COMPRESSED WORK SCHEDULE.

Read the tea leaves. It's not rocket science. Good officers are voting with their feet. They are going to allied agencies because they get a Compressed Work Schedule so they can spend more time with their families; they have better working conditions including the right to be treated as an adult; they make the same or more money; they don't have to drive a zillion miles to find decent affordable housing; and they get better pensions and benefits. Potential recruits are also voting with their feet, they don't even apply.

Management Created "Culture of Mediocrity"

Last year we graded your captains. The Department passed it off, (in other words, what rank and file have to say) as unscientific, irrelevant and unimportant. However, in a separate and parallel study by the National Institute of Justice, their results were virtually identical to the League's study. We may be "just the police union" in the eyes of the City, but the National Institute of Justice agrees with what we are saying.

In this month's *Thin Blue Line*

we have published the results of the 1999 *Assessing Police Leadership* survey. For most commanding officers the news is not good. Some will wear their poor marks as a badge of honor, "The troops hate me, therefore I must be doing a good job." It is that kind of thinking that has helped to create the management "culture of mediocrity" and the serious problems facing LAPD. It is that kind of thinking that is destroying the organizational culture—the heart of LAPD.

We must examine why we have the culture we have—"mediocrity" by management's own analysis. And, where we are going? It is like the old satire "the beatings will continue until the morale improves." But for us, it's not a joke. The beatings are continuing and morale is not improving.

Captains are also getting beat. They are in the middle. They are caught between taking a leadership stand and bucking the system themselves with the obvious consequence, which we not so jokingly refer to as, being reassigned to "walk a one-person foot beat in the projects on morning watch." NOTE: A quick count shows that at least 12 captains retired in the period between this year's and last year's surveys, including many of the highest-rated captains.

LAPD is NOT a Business

One of the most serious mistakes that the City has made is to try to run the police department like a business. Public safety is not a business. The police service is not a business. Two

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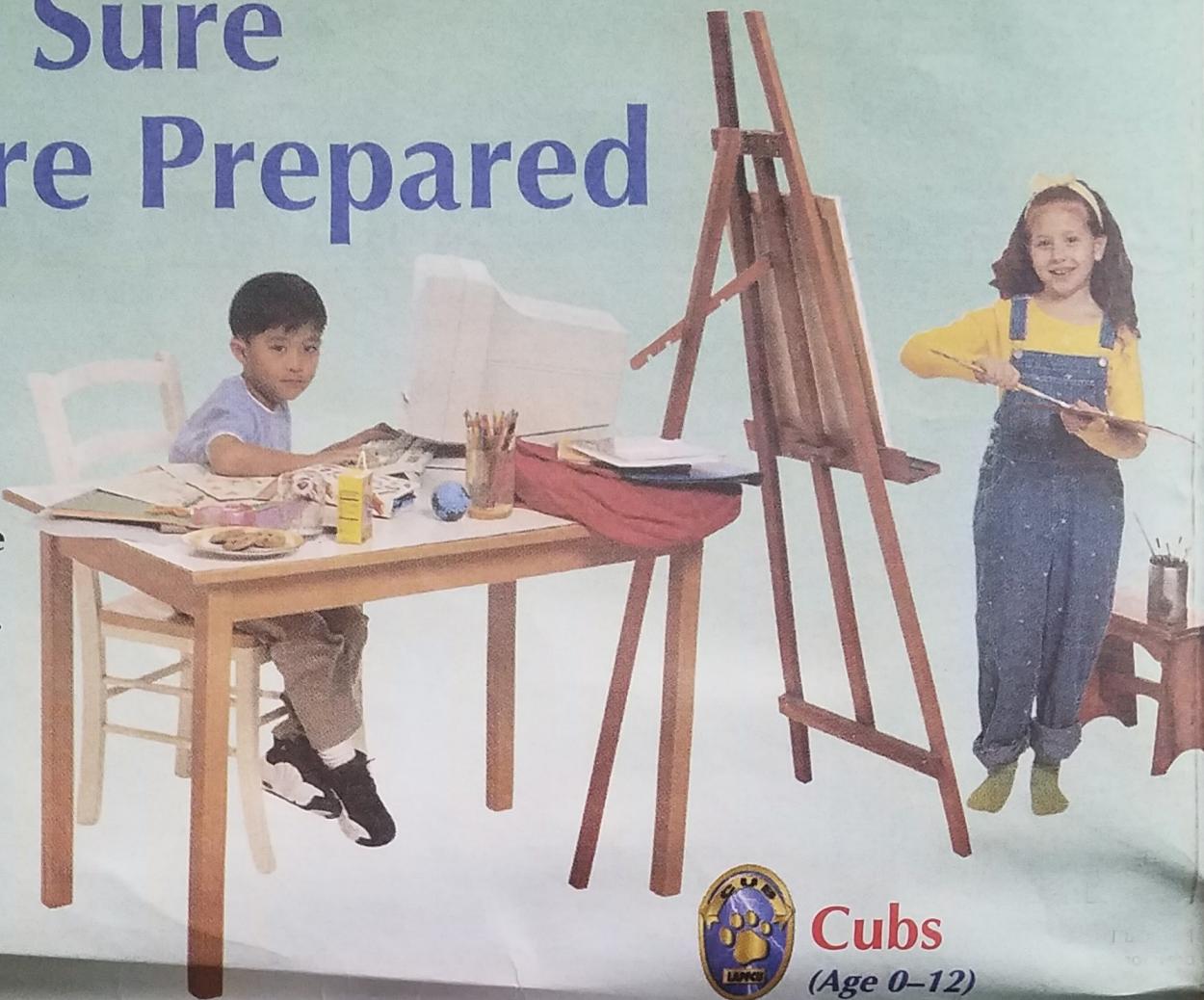
PROTECTIVE LEAGUE DEMANDS APOLOGY FROM DEPUTY CHIEF

See Letters to The Editor, page 12

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DENNIS P. ZINE, VICE PRESIDENT

Another Dedicated LAPD Officer Commits Suicide

I was in San Pedro attending an FLSA town-hall meeting when I received an emergency page to phone the League office. I immediately phoned and was informed that an LAPD Sergeant had committed suicide at his residence in the San Fernando Valley. I received the bare details and quickly responded to the far west end of the San Fernando Valley. Upon arrival, I noticed a large number of Internal Affairs

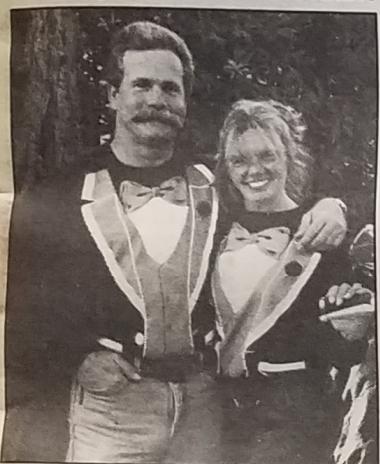


photo by Dennis P. Zine

Phil and Debby Dudley sure know how to dress for a motorcycle ride.

Group investigators and supervisors on scene along with Metro Division, Personnel and Robbery Homicide Division detectives. I quickly learned from those on scene that a friend whom I last saw at the Metro Division open house a few months ago had killed himself in his residence.

I offered League assistance to the shocked family members and Department personnel on scene and reflected on the pleasant contacts I had with this well-liked and respected sergeant in the past. He was always smiling and appeared to always be very happy. He was a husband, father with two small children and in the prime of his life. Why would he do such a thing? I kept asking myself what could any of us have done to assist him in this time of crisis. It was obvious that he was in crisis due to his desperate and deadly actions. Why didn't any of us recognize the symptoms of depression and desperation and offer assistance to this kind, gentle and friendly man? We like to call ourselves the LAPD family. In a family we try and help each other. We can normally recognize when someone is not happy and we often try to offer assistance to help them with their problems. Why didn't we offer assistance to this person? What signs were ignored by his supervisors, friends and colleagues? We all feel terrible about the tragedy



photo by Dennis P. Zine

Devonshire Sgt. Bob Taylor passed away after an illness. A memorial service was held at Devonshire Station in his memory.

and will miss our friend and partner for many years to come.

I remember two years ago on Christmas Day, when another sergeant I knew killed himself when he became depressed and despondent. I saw the sergeant a few days prior to his death and saw the depression on his face. He was very sad and down. I offered some kind words of encouragement and went on with my business. I should have done more. I should have taken him aside and offered more assistance than the few words I spoke. Not being a professional psychologist, I don't have all the answers. However, I do know when someone appears sad and depressed. Most of us recognize the outward signs, but fail to offer solid assistance.

I am telling you this for a reason. More and more police officers are committing suicide than being killed in shootouts with bank robbers, burglars and terrorists. It is a very sad tale of our

chosen profession. A demanding and stressful law enforcement career takes a toll on our personal lives. When faced with a crisis, we all handle it differently. Some work out, some turn to alcohol and get drunk, or turn to drugs, promiscuous sex, professional counselors, or even God. Whatever the avenue of relief we choose, we all have a way of dealing with our problems and depression. Some are positive and effective while some create more problems for us. Since I don't want to see any more of our members end their lives by suicide, please look for the signs of depression in your friends and partners and offer assistance. We have an excellent 24-hour Employee Assistance program (Managed Health Network) which can offer immediate assistance to those in crisis on a strictly confiden-

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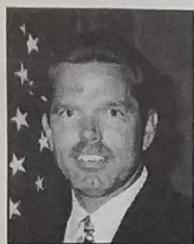
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BRIDGE TO THE FUTURE

KEN HILLMAN, SECRETARY

In the Aftermath of Margaret Mitchell

On May 21, 1999, an encounter took place between two Los Angeles Police Officers and Margaret Mitchell, which resulted in Ms. Mitchell's death. Margaret Mitchell was a homeless person who lived on the streets of Los Angeles and was diagnosed as having a mental disorder. Acting erratically and armed with a 12" screwdriver, she tried to assault one of our officer's, who in self-defense, shot Ms. Mitchell. Unfortunately, Ms. Mitchell expired from her wound and now her family and Civil Rights attorneys are fixing the blame for her death squarely on the shoulders of the Los Angeles Police Department. This case has become so highly charged that it caused the Los Angeles Board of Police Commissioners to conduct their own investigation into the shooting and the results may have a chilling affect on the future of our shooting policy.

What the shooting report does not address, is that the mentally ill and shelter-resistant homeless are an increasing problem in the City of Los Angeles. The "special needs" housing industry for the mentally ill, drug addicts, and alcoholics is a growth industry in the City of Los Angeles with little or no governmental oversight. Despite reports that show ample number of care facilities and beds for the homeless, the shelter-resistant homeless like Margaret Mitchell, are not using them for a variety of reasons including: narcotic and alcohol abuse, mental illness, unwillingness to abide by shelter rules, the propensity towards crime that can be better facilitated by living in the streets, wanted felons who conceal themselves among the street homeless and inadequate care facilities for the mentally ill.

I have studied homeless-related issues for the past nine years, and wrote my Master Thesis on "Shelter-Resistant Homeless, Viable Solutions to a Complex Problem." Before taking this assignment as your League Director, I was the Detective Officer-in-Charge at Central Area in the heart of the Skid Row district. Over the past five-years, we have noted increasing numbers of mentally ill persons in the City of Los Angeles. In fact, studies have shown that approximately 80 percent of the shelter-resistant homeless population suffer from some type of mental illness disorder. This, coupled with the fact that local homeless surveys have shown that approximately 75 percent of the homeless residing in the downtown area are from outside the City of Los Angeles, it appears that this problem is growing due to other cities unwillingness to provide services to their homeless and mentally ill. As outside agencies relocate their shelter-resistant homeless to care facilities within the City of Los Angeles, our officers are left with the burden of dealing with them on a day-to-day basis.

Until a new training order is published and additional instruction is provided on how our officers should deal with the mentally ill and shelter-resistant homeless, I offer the following tips when engaging street persons:

Assess if the person is mentally unstable. This is accomplished by conversing with the individual and asking questions like: "Who is the president?", "What day of week is it?", "What month is it?", and "What color am I wearing?" etc. If the person is incoherent or not talking in the right state of mind, there is a good chance the person is mentally ill.

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www.LAPD.com

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- Opinions expressed in this publication are not necessarily those of the Los Angeles Police Protective League.
- No responsibility is assumed for unsolicited material.
- Letters or articles submitted shall be limited to 350 words and must be accompanied by writer's name but may be reprinted without name or address at writer's request.
- Freedom of expression is recognized within the bounds of good taste and the limits of available space.
- The Board of Directors reserve the right to edit submissions and/or include Editor's Notes to any submitted materials.
- Deadline for submissions to the Thin Blue Line is the 6th of the month for the following month's issue date.

NOTICE: The LAPPL is affiliated with the following organizations on the national and state level.

NAPO National Association of Police Organizations representing nearly 250,000 police officer members in 4,000 police associations nationwide.

CCLEA California Coalition of Law Enforcement Associations representing 28 California police officer associations.

SCALE Southern California Alliance of Law Enforcement representing 19 police officer associations.

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LOS ANGELES POLICE PROTECTIVE LEAGUE

1308 W. 8th Street, Los Angeles, CA 90017

Phone: (213) 251-4554 1-(800)-53-LAPPL

(213) 368-7288 (213) 368-7277 League Message Line

LAPPL Insurance Information Phone: (213) 386-9955 or (800) 736-7070

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TIM SANDS, TREASURER

Recruitment and Attrition

In January 2000, the Chief of Police wrote a letter to the City Council stating some statistics and recommendations for "innovative" ways of recruiting and hiring police candidates. The letter states in pertinent part, "as of December 29, 1999, the Los Angeles Police Department had 9,458 officers of various ranks and paygrades." As of the writing of this article, which is March 2000, we have 8,800 dues-paying members. Additionally, the letter states that from 1995 to 1999 the police officer applicant pool has diminished by 57% for the Los Angeles Police Department.

The letter continues and addresses "innovative" ways of recruiting new candidates and advertising strategies. Such as, billboards, employment expo's, Dash bus advertisements, bill inserts, out of town recruitment, advertising on radio and t.v., and websites, moving expenses paid, etc.

In reviewing the Chief of Police recommendations to the City Council, it appears these "innovative" ways of recruiting are going to cost L.A. City a lot of money. I have a suggestion to the City Council, as I am sure the members I represent do too. Give us comparable pay and benefits (i.e., salary, CWS, pension), as other departments, and you will keep good officers and be able to attract good officers for a lot less money than is being proposed by the Chief of Police.

This philosophy of comparable benefits is a basic philosophy which has worked for years, and your League, through the up-and-coming MOU negotiations, will be repeating it daily to the City Council and appropriate City personnel.

Administrative Appeals

Recently, I received a copy of the factfinder's report and recommendations on Impasse #178 regarding administrative appeals. General Counsel, Hank Hernandez, and I conducted the fact finding hearing a few months ago. The Department and the League have been unable to come to an agreement on administrative appeals. The one issue in dispute is that the Department wants to have downgrades addressed in the administrative appeal process. The League feels the appeal for a downgrade should be a fair due process hearing. Administrative appeals as written are non-binding on the Chief of Police and are not a fair due process hearing. The factfinder's report agrees with the League.

The factfinder's report reads in part "The League, objects to the inclusion of paygrade or deselection actions in the administrative appeal procedure because of alleged problems of fairness in the appeal process. The union's objections are valid. The department has constructed an appeal process that is so one-sided as to obviate any notion of

impartiality. The department's zeal in protecting its notion of legitimate "Management Rights" has left little room for the fair consideration of any challenge to its exercise of authority. In other words, a manager could reach a decision and never be called upon to explain the action. An appeal that lacks such an element of responsibility is not only unfair, but it invites administrative abuse."

The factfinder's report is advisory to both the League and Department. The Department and the League must notify Employee Relations Board (ERB) if they accept or reject the factfinder's report. The League will accept the report, as I am sure the Department will reject the report. However, this report will support and assist the League's position on administrative appeals in our up-and-coming MOU negotiations and possible litigation regarding downgrades.

False and Misleading Statements

Administrative Order No. 21 was released in September of 1999. The administrative order defined False and Misleading Statements. It reads:

I. False Statement Defined. A false statement is any manner of communication, including but not limited to oral, written and electronic, which a department employee makes when he or she knew or should have known the statement was false at the time it was made or the employee fails to correct the statement upon learning of its falsity.

II. Misleading Statement Defined. A misleading statement is any manner of communication, including but not limited to oral, written and electronic, which a Department employee makes when he or she:

- Provides information in an inaccurate context;

- Provides information designed to lead the investigator astray or misdirect others;
- Intentionally withholds information which is known or reasonably believed to be relevant; or,
- Intentionally fails to provide a complete or accurate account of matters which are known to the employee.

In other words according to Admin. Order No. 21, an officer must tell or give all information that is known to the officer. In January 2000, Risk Management Division released its first edition of the "Risky Business" newsletter, which is designed to inform personnel on litigation topics and issues concerning the department. In the newsletter it advises officers on how to testify in depositions. It states, "you should only give specific responses to the questions. Do not volunteer information. You are not there to educate the plaintiff's attorney. Example question: "Did you see Officer Smith withdraw his baton? Answer: "No, I didn't, but my partner did." In this example, if the officer didn't see Officer Smith pull out his baton then the best truthful answer would be a simple NO."

However, according to Admin. Order #21, an officer is guilty of a false and misleading statement, when the officer intentionally withholds information which is known or reasonably believed to be relevant. I am confused, as I am sure the members are, regarding false and misleading statements. I will be contacting the Department for clarification so that the members don't get caught up in this vague web of giving a false and misleading statement.

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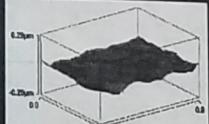
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BOB BAKER

Brady vs Maryland

During this past year, as an employee representative, I have witnessed the misinterpretation of the application of the landmark Supreme Court Case, *Brady vs. Maryland* and its devastating impact on the sworn officers of this Department. The Department's view on *Brady vs. Maryland* differs greatly from the California Attorney General and trial attorneys.

Recently, one of our panel attorneys, Ira Salzman, shared his concerns with me concerning this important court case. I would like to share with you Ira's views and some of my thoughts on this crucial issue.

Today, lawyers who represent the accused in criminal matters try very hard to be creative in obtaining discovery on police witnesses that intend to offer testimony at trial. It was not until *Brady vs. Maryland*, that lawyers realized their best friend is Chief Parks and his command staff. They mistakenly believe *Brady vs. Maryland* requires disclosure of results of trial boards where an officer was found guilty of false and misleading statements.

Evidence that must be disclosed under the *Brady* standard includes all "substantial" or "crucial" material evidence favorable to the accused. These items have been found to include the following: arrest records of a prosecution witness, a potential prosecution witness' denial of an earlier statement inculpating the defendant; a co-defendant's confession; a

promise of leniency to a key prosecution witness in exchange for testimony; a petty theft charge against a material witness informant; information as to reliability of blood alcohol tests; tape-recordings of defendants at the time of their arrests; statements of eyewitnesses who give different descriptions of a perpetrator immediately after the crime; any and all statements made by witnesses regarding the crime and evidence of any and all forensic testing done on the defendant.

Brady does not require the prosecution or the investigating agency to canvass each and every witness and find out if they ever made any improper statements in their life or ever said something untruthful, in their life. *Brady* does require disclosure of any crucial or substantial items that are pertinent to the case.

Certainly, if an officer was investigated for a false statement regarding the particular defendant, that would clearly come under *Brady*. However, *Brady* has never been extended nor has it been found to require turning over every act of misconduct by an officer to the defense.

There are several important reasons for this proper state of legal affairs. What the Department fails to remember is Evidence Code Section 1043. Many officers may well be familiar with the Pitchess case. If the defense wishes to get files of police officer personnel records, they are required to go through the process set forth in Evidence Code

Section 1043. This Evidence Code section is a more than proper and laudable means to allow for the obtaining of potentially exculpatory information from peace officers' files.

Furthermore, pursuant to Penal Code Section 832.7, prosecutors are not entitled to review personnel files as a matter of course. The legislature, and for good reason, has found there is indeed an important right of privacy in officers' personnel files.

Evidence Code Section 1043 sets forth the obligation of the defense to show good cause for the discovery of peace officer personnel files.

Aside from the obvious evidence code issues, the Department's unwarranted stance on findings of false and misleading statements creates many absurd results. Taking the Department's position to a logical conclusion, any time an officer testified at a trial and the defendant was acquitted, that would potentially require an investigation, because the officer made a statement under oath in a court that was not believed. Do we institute investigations every time a police officer's testimony is not believed by a jury?

Furthermore, the Department is trying to con the public and police officers by implying a finding of guilt on a false and misleading charge is somehow always over an important issue.

Let's remember that allegations of a false and misleading nature can come about and do come about over the most

inconsequential, minor and irrelevant items. An officer is asked in an investigation if they know if another officer has a drinking problem and denies such knowledge. They are then charged with false and misleading statements. If the officer was to testify as to an arrest of a wholly unrelated case sometime later, can anybody seriously contend the above information is crucial and substantial to the defense.

Part of the problem with the current situation is the widespread abuse in the leveling of false and misleading charges. All too often officers are interrogated about conduct that took place some time ago and are not given the opportunity to refresh their recollection. Often the passage of time has dimmed memories as to some off-duty event that was totally inconsequential when it occurred months or even years ago.

Regrettably, the important protection embodied in the *Brady* case is being misused so as to put officers under unwarranted, unfair and crushing emotional burdens. Due process does not require perfection in any and all witnesses. The blanket judgements made by the Department in trying to apply the *Brady* case to all false and misleading statements does everyone a disservice.

In the interest of justice, fairness and application of the law, this misuse of *Brady* must come to a halt.

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MITZI GRASSO

What Is The Department's Shooting Policy?

In light of the recent findings by the Los Angeles Police Commission regarding the Margaret Mitchell shooting, the pressing issue for our rank-and-file officers is "What is the Department's Shooting policy?" and "How do we apply it to real life situations?"

Historically, the Department's review process has been separated into three categories: tactics, drawing and exhibiting of the weapon, and the use of force. In the past, when officers have exhibited tactics which were ruled substandard, and a use of deadly force occurred, the Use of Force Review Board recognized the right of the officers to defend themselves or others from the reasonable belief that the suspect's actions would result in serious bodily injury or the death of another. In these circumstances, an officer could have received an "Administrative Disapproval" on the tactics, but the shooting itself would be found "In-Policy."

In the Margaret Mitchell case, the Chief of Police found that the officers should receive an "Administrative Disapproval" for their tactics, but "In-Policy" for the drawing and exhibiting of their firearms, and "In-Policy" for the use of deadly force. This ruling was based upon existing Department policy, which has been in effect for approximately 20 years. The findings by the Use of Force

Review Board recognizes the fact that encounters with suspects is a live and constantly evolving situation, and that officers' response is dictated by the suspect's actions. The policy previously established by the Police Commission, and followed by the Department over the past 20 years, also recognizes that our officers are human and as such, are not always perfect. The current shooting policy also recognizes the right of officers, in any given situation, to defend their life or the life of another.

The Police Commission, in its review of the Margaret Mitchell shooting, has violated its own policy by finding the shooting as "Out of Policy," and their decision was based on sub-standard tactics. Their ruling has in essence removed the comprehensive standard of evaluation, by forcing each of the categories to be dependent upon one another in order for the shooting to be found "In-Policy." Fortunately, the decision by the Police Commission to find this shooting "Out of Policy" was not unanimous. Police Commissioners Boeckmann and De La Rocha provided dissenting opinions and followed the established policy by finding the shooting "In-Policy." Unfortunately, Commissioners Chaleff, Jackson and Hansell, on a majority decision, discarded established policy by finding the shooting "Out of Policy." It appears that their decision was not based on fact, but perhaps their own personal and political

agendas. Their decision has set a dangerous precedence, in that they can sacrifice an officer's career at any time based upon the political climate or whether or not the shooting is perceived "controversial" by the public.

It also appears that the very corruption the Police Commissioners and Inspector General vowed to remove from the Department, is in fact present in their decision. Interestingly, when the Police Commissioners and Inspector General were offered to view the "Use of Deadly Force" lectures given at the Police Academy, which would enhance their knowledge of the shooting policy, only Boeckmann and De La Rocha attended the lectures - the same ones who supported our officers in the Margaret Mitchell shooting. The other three commissioners have still not attended. It seems to me that training in tactics, human relations and Department policy should be mandatory for all incoming Police Commissioners and the Inspector General.

Based on the actions of the Board of Police Commissioners, the men and women of the Los Angeles Police Department are left without clear direction in the areas most critical to the performance of our duty. Furthermore, by failing to support our officers in this shooting, they have subjected the City, Department and officers to severe liability. It is of no surprise that the Department is unable to attract and

maintain high caliber personnel when subjected to this type of scrutiny. By deviating from current policy, the Police Commission is rendering officers incapable of adequately performing their duties, because they have no clear guidelines by which to act. By locking the adjudication of the use of force to the tactics preceding the shooting, it further erodes the officers' confidence in their employers and the system under which they work by not allowing for human error. If officers perform their duties to the best of their ability at the time of incident, and with the best intentions, it is imperative that the Chief of Police and the Police Commission stand behind their employees. To do otherwise is to render our Department ineffective.

My challenge to the Police Commissioners and Inspector General, is to participate in the same training our officers receive in regard to tactics, use of force, human relations and Department policy. I would also challenge them to ride with our officers on a routine basis so they can better understand the stresses and split-second decisions our officers have to make daily. Then once you have become truly informed as to what the job of a police officer actually is, you will be able to make informed decisions based on experience and policy - not personal opinion.



We, as Los Angeles, have been under fire now. It has been that we would do to help the Department. Investigation and delay the process, the end result will be very isolated problems. I am writing this to help the Department stand behind their employees. To do otherwise is to render our Department ineffective.

I was at the press conference of Inquiry into the shooting of Officer. Chief complimented the cooperation that we had during this investigation. Chief, we do sincerely appreciate the recognition. However, Bostic began to speak and the recommendation was to report. During his press conference, they would as the "brightest" supervisor. Internal Affairs as for people to apply to be there. He furthered people would go to good officers.

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CHANGE IS COMING

DON LINT

We, as Los Angeles Police Officers have been under attack for a long time now. It has been the League's position that we would do everything that we can to help the Department with the Rampart Investigation and not attempt to stall or delay the process. We firmly believe that the end result will show that this was a very isolated problem and it only involved a handful of officers, at best. I am sure that we have cooperated far more than the Department expected. What do we get for the good faith that our officers would be vindicated? A slap in the face! I am writing this on March 8, 2000, and the incidents that I am about to discuss have happened a few days before the writing of this article.

I was at the presentation of the Board of Inquiry into the Rampart Area. During the presentation of the report the Chief complimented the League for the cooperation that we have given them during this investigation. Thank you Chief, we do sincerely appreciate the recognition. However, Deputy Chief Bostic began to speak about the report and the recommendations from the report. During his presentation he said that they would assign the "best and brightest" supervisors and detectives to Internal Affairs as opposed to asking for people to apply that really wanted to be there. He further stated that those people would go just because they are good officers.

This should concern every supervisor or detective who is currently working an assignment other than Internal Affairs who likes what they do. But, don't worry, we know that you won't mind even if it is unpleasant or inconvenient, you will do it. I think this is great insight into the thinking of management. They do not consider what is best for you or your family and what is Chief Bostic saying about his current cadre of Internal Affairs investigators?

After the presentation, Chief Bostic made a statement to reporters that because of our (management) mediocrity, they (that's you) took advantage of us (management). On one hand, management accepts responsibility, yet ultimately they place responsibility squarely on your shoulders.

Chief Bostic made another even more insulting statement later that, we could no longer trust the integrity of the officers on L.A.P.D. Great! Instill confidence in the public and bolster your troops. Wake up! We are under attack and looking for leadership.

Ultimately this will significantly change our Department, but who will lead us? Will it still be our current managers that by their own admonition say that they have allowed mediocrity to flourish? A reporter asked a very good question when they asked, "Can you explain why you and your colleagues are standing here admitting to this degree of mediocrity. Shouldn't you be

shown the door, too?" Great question, never answered. It wasn't answered because there still is no **INDEPENDENT REVIEW** and the Chief is still the only person who can have an individual removed from this job. He can't, by his choice, remove one of his own, and unless you are a command staff officer, you are not truly one of the Chief's own.

We need change and it will come but the question becomes, what will change and how will it happen and will it be what we need? Virtually every significant change in society, politics, business, and religion has had a similar three-step scenario. First, an individual or group of individuals develops a new vision for their organization. Second, they communicate the vision to others who agree to follow them in the new direction. Third, both leaders and followers bond together to form an effective team that is committed to see the new vision or change accomplished. We have never had these three key steps toward change under the current management and it is unlikely that we will have them any time in the future.

The reasons being, that management, people like Chief Bostic, accuse the rank-and-file officers of not having **INTEGRITY**. Maybe we should open Chief Bostic's closet door and take a close look at his integrity. What was the address that he used for his registration at a motel some time around the civil unrest? And please tell me why we should follow an individual that can't live up to the same standards that he sets for us? I bet we can look deeper into that closet and find other things that may taint Chief Bostic's **INTEGRITY**. But I think the point has been made.

When I was in the Marine Corps, it became perfectly clear that if you want to be a leader you had better live the

way that you expect your followers to live. If you can't do it why should your troops? Management needs to apologize to the rank-and-file officers for their inability to lead. And Chief Bostic needs to apologize to all of us who wear an L.A.P.D. badge. The best example of a great leader that I know of is General Chesty Puller. He was a harsh disciplinarian, but the rules were clear and he lived by them and he expected every one of his men to live by them. And every one of his men was just that, **his men**. This is for you, Chief Parks, the rank-and-file officers do not feel that you or your command staff are part of them. There is clearly a double standard and that must change in order for your troops to line up behind you and follow.

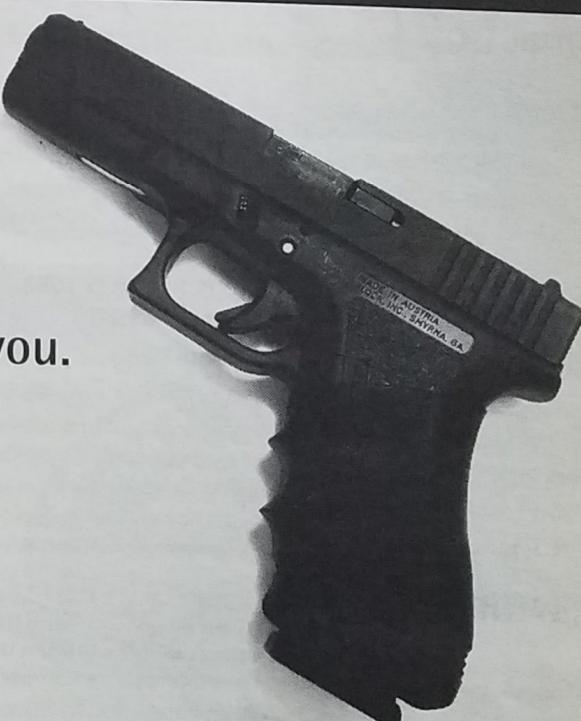
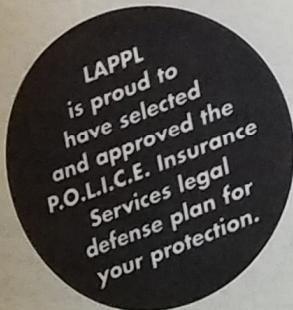
If management really wants to make significant and meaningful changes, start by living the life that you expect your officers to live. Management treats officers worse than you allow them to treat suspects. Suspects have rights that must be given them, yet daily you seek to take officers rights away from them, except your command staff officers. If an officer violates a suspect's rights is the officer punished? You bet. If a command staff officer violates an officer's rights is he punished? NO. If a command staff officer clearly makes **INAPPROPRIATE COMMENTS** to the press bringing discredit to the Department, is he (Chief Bostic) punished? If so, is it a demotion? Days off? I don't think that we need to worry about that; punishment of a command staff officer would ruin his ability to lead, so it will never happen -- even if nobody is following.

continued on page 15

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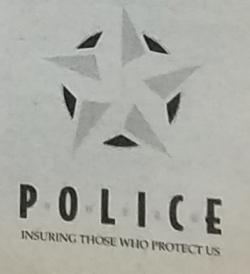
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WARNING BELLS

by Gary Ingemunson, Attorney at Law

"Never send to know for
whom the bell tolls; it tolls for thee"
—John Donne

By the time you read this the Board of Inquiry Report will have been out for several weeks. It is a remarkable document and you should read it since it is going to have a big impact on the rest of your career. You can download a copy at the League's Web site at www.LAPD.com. You should hear warning bells and get the long version; the short version lacks the detail you need to form a plan to survive the coming storm.

The ultimate conclusion is that you officers lack supervision. Your supervisors aren't doing your job. And nobody is following enough of the rules. The proposed remedy is more rules, more supervision and more discipline. This has never worked before and it won't work this time either, but at least the Department will be looking like it's doing something. A certain number of administrative scalps (yet to be determined) will be dragged over to City Hall as proof that the Rampart scandal has been handled. Your challenge is to avoid being one of those scalps.

The Board of Inquiry Report is 362 pages of theory on why the Rampart scandal happened. It does, however, have a few flaws, the first and foremost being the assumption that things are as wrong with LAPD as the *Los Angeles Times* wants its paper buyers to believe. A time will be coming when Mr. Perez's statements will be released for examination by the defense representatives who will

not be looking at them through the same rose-colored glasses currently being used to view all of his allegations of corruption and misconduct.

You will notice that District Attorney Garcetti has not (as of this writing) filed charges against any of the officers sent home by LAPD management. An officer may be convicted at a Board of Rights by two rumors corroborated by a dream, but Mr. Garcetti, to his credit, understands that a jury will demand more. At some point in time he may well file charges against some officers, but at least we will be comfortable with the fact that he has solid evidence, and if an officer has abused his badge, this is as it should be.

In the meantime, all of the officers on LAPD will have to deal with the fixes everyone wants to impose on the system. The Board of Inquiry has 108 recommendations. Stand by for more.

There are many aspects of the report to discuss, but one basic point can be made that affects all of the recommendations of the report. Rampart is not the only group of officers that have a "culture."

Rampart Culture vs. LAPD Management Culture

"The investigation clearly disclosed evidence that Rampart Area had established its own unique culture. Rampart officers identified with and relished the fact that Rampart was a special place to work." [BOI Rpt., page 62]

One of the villains we can blame for this mess, the report states on page 56, is a particular sergeant who came into Rampart in the 1990's hand-picked to run the CRASH unit.

"He was no-nonsense, tactically-oriented, military veteran, who had the unique ability to gain the unquestioned allegiance of peers, subordinates and even superiors. With Rampart's gang problem virtually out of control, he was seen as the man needed to lead an aggressive CRASH unit and deal with the violent gang problem." [BOI Rpt., page 56]

He sounds pretty good, so far and he gets better.

"There was no evidence that this sergeant was aware of or would ever condone illegal activities. In fact, his reputation is such that it is highly unlikely any of his subordinates would attempt illegal activities while he was around." [BOI Rpt., page 56]

So how does this sergeant lay the groundwork for corruption according to the report? Well, he challenged management. Worse, he had disdain for management. Worse yet, he did not hide it. But that did not hinder his influence.

"It is rare for a single supervisor to have as much influence over a command as one sergeant apparently did during much of this period. The nature of his influence ran the gamut, but everyone agreed he "was there for the troops" and did not get along with management. He was the consummate tactician. He was described by many peers as "a legend" adding that officers would die for him." [BOI Rpt., page 80]

This is where the LAPD Management Culture comes in as strong as any Rampart Culture. The wagons are cir-

ced. The shots are fired downward (with a few stray rounds fired into a recently departed chief who could be described as a large, slow moving target). The obvious questions that should be asked by any serious inquiry into what is wrong with LAPD are never faced. Instead, the sergeant in question is denigrated for his bad attitude in the report and blamed for planting the seeds that encouraged the Rampart Culture which in turn allowed corruption to exist.

The real questions whose answers have some chance of improving this police department are these:

1. Why was this "consummate tactician," this "legend," this supervisor who "inspired officers to such an extent that they would die for him," only a sergeant?

2. Why did this no-nonsense, tactically-oriented, military veteran with the unique ability to gain the unquestioned allegiance of peers, subordinates and even superiors, have a disdain for management?

3. How can current LAPD management obtain the *trust and respect* this maverick sergeant who was "there for the troops" commanded from young impressionable officers?

If the Board of Inquiry explored and answered these questions instead of looking for scapegoats among the lower level supervisors and street cops forced to live on the cusp of crime in overworked high crime areas, it might have had more value.

The aforementioned sergeant retired. We can only hope that his peers didn't buy him a plaque and tip a beer to his health. We have enough people being sent to Boards of Rights.

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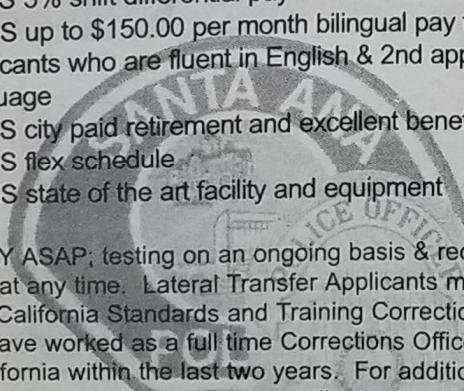
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Hunt

continued from cover

of the most basic of all **business principles** are in direct conflict with police service.

Business Principle #1: Profit Motive

The basic tenet of any business is to make a profit. Although making money is not the only tenet of a business, it is basic, fundamental and essential to the continuation of the business. If a business doesn't make a profit, it goes out of existence. It is no longer a business.

It is immoral to make a profit, based on the enforcement of laws. In other words, it is morally wrong to have a police officer's pay or bonuses based on how many arrests are made or many tickets are written. There is an inherent conflict of interest when one person's wealth is based on his or her decision as to whether or not laws should be enforced. That type of conflict of interest will certainly become corruption. That is why we don't have private police departments.

Business Principle #2: The Customer is Always Right

The "customer" in police work is frequently wrong. In fact, the "customer" in police work is almost never right. The police "customer" is frequently a liar and a thief or both, and a prime candidate for jail. The "customer" will deny guilt and try to blame someone else. Police officers regularly must disagree with and not believe the so-called "customer" and force the "customer" to do something that the "customer" doesn't want to do such as sign a ticket or check-in to the Glass House. In police work, the "customer" is rarely right.

What Can be Done?

Our League has begun an outside examination of the Board of Inquiry Report. Let the public see what is going on. We've got nothing to hide. If we are correct, then the public is going to examine the need for change. They will ask –

- Why don't we have CWS?
- Why do we have such a silly personnel complaint system?
- Why is there a double standard between the "cop on the beat"/the detective "on the table" and management?
- Why are so many people leaving LAPD?
- Why is LAPD going to lose an \$8.2 million grant?
- Why can't we attract and hire enough recruits?

... and much, much more.

The extreme liberals don't know what to do. They wanted to throw rocks at someone and they wanted it to be us, the rank and file. We're the traditional target of the lefties. But today, we're not their target. We not only want an outside look, we are hosting an outside look. So the traditional, drum beating "Liberals" are having trouble finding target accusation. But their radar is giving them "blips" they don't want to believe. Could it be Management? Could it be elected officials?

Here are some of the other things we are doing. We have established an aggressive media program. We have been in the local or national media (TV, radio and print) every day for the past two months explaining our point of view.

I have been in some very hostile territory, including wading right into the bowels of ACLU and going toe-to-toe with some real "police haters," the kind of people who, no matter what we do, they'll take the opposite position just because we are the police.

Since the ACLU is the traditional enemy of the rank-and-file officer, it made sense to establish communications with them. During the Cold War, the United States and Russia had a "direct hot line" between the capitals. The ability to communicate worked well to prevent wars and prevent innocent people from being hurt. To better protect our members we have established direct communications with the ACLU. Don't get me wrong. We disagree with the ACLU on almost everything. But we need to be smart and be able to directly communicate. More than half of the problems come from ineffective communication.

We have established relationships and lines of communications with the U.S. Department of Justice's Criminal Civil Rights Division and the U.S. Attorney in Los Angeles. They want to hear what the rank and file have to say. They want that upward feed back.

We have instituted a program in which Directors are going to roll calls. Eventually, we will get to all of them. We are focusing all of our efforts and activities on fulfilling our Mission. The days of "playing around" have been gone for a long time. If an activity can not be directly linked to mission fulfillment, then we are not going to be doing it.

We have built coalitions and lines of communication with other City unions and with allied LAPD associations. As examples, the President of the League swore-in the Officers of LA LEY and was honored to be a guest speaker at the swearing-in of the Oscar Joel Bryant Foundation Board.

We ended the "war of words" with the Chief. The lack of communication between the League and the Chief was not only unprofessional, it harmed our ability to get things done. We STRONGLY DISAGREE with many of the Chief's policies and programs,

particularly the abhorrent and abusive 1.28 system. But we have agreed to disagree in a professional manner.

We have redesigned and refocused our City Hall program to be even more effective. We continue to have one of the most powerful presences in Sacramento. We have the capability to stop many bad bills before they even get an author.

We have made major changes to the budget and will continue to realign our budgetary process to focus resources on accomplishing our mission, goals and objectives.

We have started the EAGLE AND BADGE FOUNDATION® which is a non-profit foundation to benefit the children of Los Angeles Police Officers and the children of the communities served by LAPD, and other related charitable expenses.

We have formed a for profit business called LAPD.COM which has already turned a profit. The resources derived from it will be used to provide better services to members.

We have set up an e-mail system to instantly and directly communicate with on-line members. We will send direct mail information to your email address. Check out our web site LAPD.COM.

We will host the first meeting of the Big 50 which is a conference of the union leaders of the largest police unions in the United States.

We will continue to sample our membership through various methods including survey instruments.

These are a few of the strategies we are implementing to ensure that the Los Angeles Police Protective League continues to meet the needs of the members.

Think Contract. Think positive changes in LAPD because that's the way we're going.

California Fitness Challenge 2000

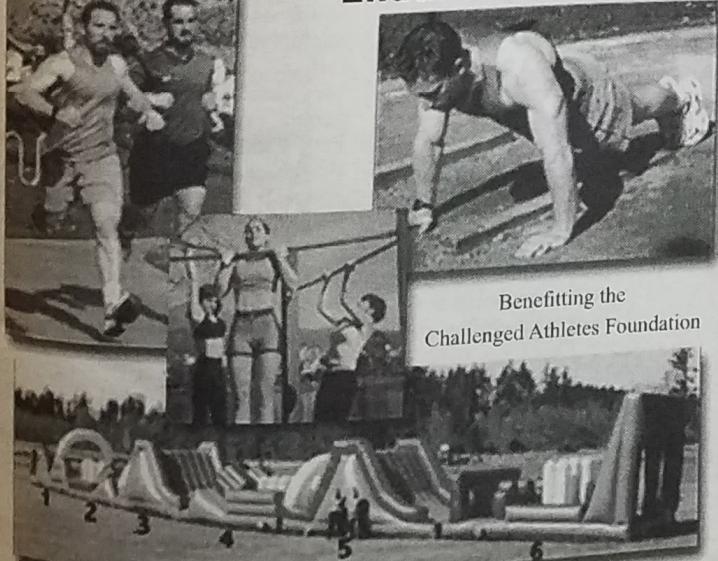
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Sgt. Chris Blasenek, Los Angeles County Sheriff's Department

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LETTERS TO THE EDITOR

Letters to the Editor is a regular feature of *The Thin Blue Line*. Letters may be limited to 350 words or less. Deadline for submission is the 6th of the month for the following month's issue date.

Dear Editor:

As one who did defense rep work full-time for over six years, I found the letter written by retired Sgt. Roger Gibson to be very interesting (Letters to the Editor, March, 2000, *Blue Line*). I totally agree with Roger's point of view that LAPD's Internal Affairs Division has always been its abusive self.

A little bit of history for you younger officers. You've all heard of the California Peace Officer's Bill of Rights which became state law in the mid '70s. Do you know how that law came to be? It came to be because of the abusive tactics of LAPD's Internal Affairs Division. Of all of the hundreds, if not thousands, of law enforcement agencies in the state, it was the LAPD that caused this to become state law, and LAPD management fought it tooth-and-nail all the way up to the State Supreme Court. Incidentally, it was the L.A. Police Protective League that got the State Assembly to sponsor it.

Roger is also correct when he stated that when there is a scandal, Internal Affairs "carpet bombs" that division and any officer so assigned will rue the

day. He is also sadly correct when he says that I.A.'s policy seems to be a "win at any cost" mentality. Roger is also right when he says at times, "they falsify official documents, commit perjury and misstate witnesses statements." When I was up in the Rep Unit there were times when we'd bring this type of stuff to the Department's attention. Management's approach was always the same—it's a training issue. Would it be a training issue if a rep or any other officer did any of these things??

For those of you who do not know about the Hollywood Burglary scandal, in the early '80s, Sgt. Gibson (and others) had their rights totally trampled on by Internal Affairs. It was so bad, in Sgt. Gibson's case, that he won a six figure civil litigation award against the City of Los Angeles. I remember when this came before the City Council and how some council members howled and cried about having to pay this money out. Yet I also remember that when the payoff (in the millions) was to go to Rodney King and his attorneys

you didn't hear so much as a whimper out of any of them.

I also have to ditto Roger's advice to any officer who is not a League member. Your dues are cheap insurance especially now days. So if you're not a League member I would advise you to join. You never know when you'll need the League. They will be there for you as they were for Roger.

Very truly yours,
William A. Scheideker, #17576
Retired LAPD

following the 10:30 a.m. service.

Because it is our desire to honor as many police officers as possible, we are seeking to advertise this event as widely as we can. We are requesting this event be advertised as a public service announcement through your publication, if possible. You can reach me at the church office: (909) 392-4838 or through e-mail at pastordundlop@juno.com with any questions. Any help you can provide will be greatly appreciated. Thank you for your time.

Sincerely,
Pastor Brian Dunlop
Lighthouse Baptist Church

Dear Editor:

In September, 1930, at the age of 17, I enlisted in the U.S. Navy. The first thing we boots were told (ordered) when we arrived at the Naval Training Station, Newport, Rhode Island, was "Don't get tattooed and don't get a venereal disease."

I saw on the Discovery Channel an officer of Pacific Division receiving a tattoo of the Medal of Valor which he had been awarded. He also pointed out assignment tattoos on his arm. Also shown were a couple of officers working out who had tattoos.

The officers working the CRASH Unit at Rampart Division had their special tattoo, including "aces and eights," the death hand, held by "Wild Bill" Hickok when he was murdered.

Reported in the papers, Police Commission President Gerald L. Chaleff said he does not believe it is proper for the department to control or censor whether an officer can get a tattoo, but he also thought that the Rampart CRASH insignia conveys a disturbing message.

I disagree with the first part of his statement. I believe being an LAPD officer was a privilege not a gratuity.

Finally, don't give me the response that tattoos are good for morale. Morale goes much more deep than the skin.

Fraternally,
John W. Powers, #2320
9/3/40 - 7/20/71
Retired Commander

Dear Dennis Zine:

On Sunday, April 30, 2000, Lighthouse Baptist Church of LaVerne will be hosting our 3rd annual "Law Enforcement Appreciation Day." This day will be dedicated to honoring the men and women who daily hazard their lives to protect our communities. It is our desire to extend our gratitude and heartfelt appreciation for all they do.

The event begins at 10:30 a.m. with special speaker, Stan Harris, a 7th degree black belt. Each officer in attendance will receive a variety of gifts from the church and community businesses and restaurants, as well as gifts for their spouses and children who are present on this day. Many government officials have been invited to attend and, as in previous years, a variety of law enforcement agencies will be present with their equipment at this event. A complementary lunch for the officers and their families will be served on the grounds immediately

Rafael Perez is a criminal that has shamed this Department and all the dedicated officers that serve with honor as well. Nick Salicos, "the Knife," is also a person that kept himself so busy punishing innocent officers that he forgot about the bad people causing crimes. These cases have damaged our good department, our chief and all the dedicated officers, all because of a manager that couldn't do the job correctly. Nick "the Knife" will probably use his legal knowledge to retire on medical pension. What a shame!

A closing note to Chief Parks: Discipline is mandatory when running the police department. Please choose managers that are educated enough to know the difference between discipline and blindness. God bless.

LAPD Brokenhearted
Retired Officer

Letters to the
continued from page

Dear Editor:
I agree that Mr. Perez's punishment and the court was pathetic. I am off by his statement that you need to become the monster. They are chasing Well, guess is the department statement to all the and Mr. Perez will book (i.e., movies, I those bad cops, who and the evil LAPD can do, money, shoot and lead corrupt live.

When Mr. Perez wears his badge as a burglar, he tries to lecture new officers. He has a lot of nerve. He is a criminal, then he tries to be a savior. I say we just fire him. Like he never existed.

That would be a good idea. Mr. Perez would not be missed.

Ted, it's time this department ducks in a row, better rules, better pay, better treatment.

This department is going to be more Mr. Perez and his best officers work in urban departments.

Andrew Garcia
Metro

END

NAME: Daryl R. Moore
RANK: Policeman III
ASSIGNED TO: West

BORN: April 25, 1927

APPT: October 1, 1952

RETIRED: October 2, 1987

DIED: December 20, 1998

★ ★

NAME: Edward G. Martin

RANK: Investigator II

ASSIGNED TO: 77th

BORN: February 20, 1923

APPT: February 4, 1948

RETIRED: January 1, 1988

DIED: January 18, 2000

★ ★

NAME: Emmett E. Brinkley

RANK: Policeman III

ASSIGNED TO: Supervisor

BORN: July 1, 1923

APPT: September 16, 1947

RETIRED: July 18, 1987

DIED: January 30, 2000

★ ★

NAME: George H. Nichols

RANK: Policeman

ASSIGNED TO: West

BORN: May 28, 1919

APPT: April 2, 1945

RETIRED: November 1, 1987

DIED: February 1, 1998

★ ★

NAME: Joseph E. Williams

RANK: Police Officer

ASSIGNED TO: West

BORN: June 26, 1919

APPT: December 1, 1945

RETIRED: July 2, 1987

DIED: February 7, 1998

★ ★



LOS ANGELES POLICE PROTECTIVE LEAGUE

A PROFESSIONAL POLICE UNION

1008 WEST EIGHTH STREET

LOS ANGELES, CALIFORNIA 90017

TELEPHONE (213) 251-4564

FACSIMILE (213) 251-4566

March 8, 2000

Bernard C. Parks, Chief of Police
LOS ANGELES POLICE DEPARTMENT
Room 615, Parker Center
150 North Los Angeles Street
Los Angeles, California 90012

Dear Chief Parks:

Recently, Deputy Chief Mike Bostic, Commanding Officer, Operations-Valley Bureau, made several statements to the media that were inappropriate and inaccurate concerning the rank-and-file members of the Los Angeles Police Department. Specifically, Chief Bostic characterized the LAPD as "mediocre" and that "We can no longer trust the integrity of every officer in the LAPD."

While this same staff officer recently commended the Los Angeles Police Protective League (LAPPL) for its cooperation in the Board of Inquiry process, he now backhands our members by painting a broad brush to describe the integrity of every officer on the LAPD. As a result of his comments, the LAPPL Delegates overwhelmingly expressed their dissatisfaction with Chief Bostic's comments, and they are now calling for an immediate public apology.

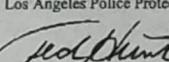
The Board of Directors of the LAPPL is doing its part in cooperating with the Department to bring the Rampart scandal to a successful conclusion. However, we believe this was an isolated incident involving a few rogue officers and that this is not a Department-wide problem. While numerous officers have been assigned to home, CRASH Units disbanded, and Internal Affairs expanded, not one command officer above the rank of captain has been held accountable for this embarrassing situation.

The Board of Directors of the LAPPL has attended hundreds of roll calls, funded steak fries and other Divisional activities in an effort to improve the morale of the LAPD. However, our efforts are severely hampered when a highly-visible command staff officer, such as Chief Bostic, calls to question the integrity of every officer on the LAPD.

The rank-and-file officers of the LAPD expect and deserve an apology from Chief Bostic concerning his comments. We also hope that any future comments to the public from your command staff will be tempered and considerate of the efforts of those who put their lives on line on a daily basis to protect and serve the citizens of Los Angeles.

Very truly yours,

BOARD OF DIRECTORS
Los Angeles Police Protective League


TED HUNT
President

TH:KH:lab
E:\LISA\WPWIN\Docs\coplfr38.wpd

Letters to the Editor

continued from page 12

Dear Editor:

I agree that Mr. Perez deserves his punishment and that his statement in court was pathetic. I was a little ticked off by his statement to new recruits, that you need to be careful and not become the monsters (criminals) you are chasing. Well, whatta guy! My guess is the department will show this statement to all the academy classes and Mr. Perez will go on to write a book (i.e., movies, lectures) about all those bad cops, who were good people and the evil LAPD caused them to steal dope, money, shoot unarmed suspects and lead corrupt lives.

When Mr. Perez was hired he used his badge as a burglary tool. How dare he try to lecture new recruits! This guy has a lot of nerve. He gets caught for a crime, then he tries to be the department savior. I say we just forget about him, like he never existed on this department. That would be a punishment that Mr. Perez would not be able to control.

Ted, it's time this department get its ducks in a row, better working schedules, better pay, better pensions, or this department is going to be left with more Mr. Perez's and wondering why its best officers work for all the suburban departments.

Andrew Garcia
Metro

Dear Editor:

I am a Police Officer II with three years on the job and I am assigned to Van Nuys patrol. However, my take on leadership, morale and people skills comes from over 22 years as a leader of Marines.

I left the Marine Corps at a time when I was on top of the world. I was having the time of my life and was eligible to be promoted to Master Gunnery Sergeant (E-9). I chose to leave the Marine Corps for family and financial reasons that have since been paying off.

When I joined the LAPD I brought all my admiration and loyalty for the Marines with me and transferred it to the LAPD. This is not just a job and/or a career, it's my hobby, my enjoyment and my way of life.

That brings me to you, the union and the *Blue Line*. I started to read the *Blue Line* from cover to cover from the first issue I received as recruit. However, after about six issues I realized all it did was bring down my morale as article after article slammed (in very childish ways) the LAPD that I so admired for its long, illustrious history and its high standing in the law enforcement community. I stopped reading it religiously and just scanned it. I started telling young officers not to read it for the same reasons.

But that has all started to change since I read the February, 2000, issue which included your article about management/leadership. Your article was outstanding as was the rest of the *Blue Line*. It's OK to bring up negative is-

sues (that's part of your business). However, if you break down your officers to better your position, then you are your own worst enemy. Even if you should get your way on several issues, you now have trained the officers to be dissatisfied and to question the value of each new benefit.

I know that the department's leadership also shoulders the burden of morale, but you cannot fully control them. However, you do have full control over your direction, leadership and the positive impact that you can have on some of the finest police officers in the world.

I hope this change in the way we view leadership that I saw in the February *Blue Line* is an indication of a new way of doing business. We need it very badly.

Semper Fi,
Dennis J. De Noi, #33605

P.S. - Please find enclosed the Los Angeles Police Historical Society calendar that I was instrumental in designing.

Dear Editor:

Here is that word again—integrity. Many officers roll their eyes at the mere mention of the word and immediately turn the page. Well, for those officers that are still reading, you are the only ones that will have a chance at shaping the way your agency does business on behalf of the public. Those that turn away because they think that the subject matter doesn't apply to them or their agency are not part of the solution, so they must be part of the problem. The problem being the loss of public trust that many police agencies are experiencing today.

In the LAPD in particular, lack of integrity at all levels of the organization has had a devastating effect on the public trust that the officers had been winning back bit by bit, incident by incident, contact by contact, since the '92 riots. The two criminals who made it through the Academy and entered the ranks of LAPD's police officers showed what far-reaching impact their lack of integrity (an oxymoron: criminals with integrity) has on everyone associated with the agency, and beyond. Here are a few examples of what lack of integrity by two officers can cause:

Almost 100 cases (so far) are being overturned, and maybe more, due to false testimony and planting of evidence.

Hundreds of hardcore criminals that were falsely convicted are being released into the community. They haven't become angels overnight.

The cost of indemnifying the falsely accused persons on the above cases is estimated to cost between \$90 and \$125 MILLION dollars. The city is considering the issuance of bonds to pay for it, but hell will freeze over before the public will approve going into debt for this purpose.

The remaining 9,000+ honest officers of the LAPD and their families will also lose big time. The contract between the officers and the city expires on June 30, 2000, and I don't see a big chance of the officers getting any concessions on salaries or added benefits from the city. The officers' attention to duty and dedication to the city during the North Hollywood bank robbery shootout, the shooting at the Jewish child care center, the devastating earthquake of 1994, and hundreds of other exemplary performances on the part of LAPD officers will have been forgotten.

Good officers will have their testimony attacked on the majority of the cases brought to court. They are being called liars by defense attorneys in open court more than ever before.

This is what just two officers (so far) with no integrity can cause. Do you still think the discussion of "integrity" is waste of time?

Lack of integrity by the two officers is just one part of the equation. The other parts of the equation are: the lack of integrity of the officers' supervisors for failing to supervise or "looking the other way"; lack of integrity of the district attorneys that did not challenge the officers' testimony and arrest reports before seeking convictions; lack of integrity on the part of judges that accept or encourage plea bargains at all costs in order to keep cases from the busy court calendars, etc., etc. Integrity, integrity, integrity, ad nauseam. The whole justice system's lack of integrity created a fertile ground for the kind of behavior exhibited by these two officers to become "acceptable." How else does one explain HUNDREDS of these cases making it through the judicial system?

Officers can deal with being called racist and brutal in the name of political expediency, yet can continue to give 110% effort in their service to the community. They've done it before and survived. Calling good officers liars and manufacturers of evidence and taking away public trust from them due to the actions of a few is another thing all together. That kind of damage can be disastrous and only time will tell how LAPD officers will deal with it. Some good officers are sending applications to other agencies, and they are finding that their good record and reputation for being one of the most well trained officers in the country are not good enough any more. I'm sure the agencies accepting their applications place a great deal of weight on the word "integrity" right now.

I wonder if the "blue wall of silence" was built to protect these kind of criminals in blue. If it was, then we as a profession are still in the dark ages, and it's time to bring out the sledgehammers.

Stay safe, all . . .

Sgt. André Belotto, #26189
Newton Patrol Division

END OF WATCH



NAME: Daryl R. Mortimer #7724
RANK: Policeman III
ASSIGNED TO: West Valley
BORN: April 25, 1927
APPT: October 1, 1956
RETIRED: October 2, 1976
DIED: December 20, 1999

★ ★ ★

NAME: Edward G. Maxwell #4035
RANK: Investigator II
ASSIGNED TO: 77th
BORN: February 20, 1924
APPT: February 4, 1946
RETIRED: January 1, 1968
DIED: January 18, 2000

★ ★ ★

NAME: Emmett E. Bruen #5828
RANK: Policeman III
ASSIGNED TO: Supply Division
BORN: July 1, 1923
APPT: September 16, 1948
RETIRED: July 18, 1976
DIED: January 30, 2000

★ ★ ★

NAME: George H. Nelson #4046
RANK: Policeman
ASSIGNED TO: West Valley
BORN: May 28, 1919
APPT: April 2, 1945
RETIRED: November 13, 1965
DIED: February 1, 2000

★ ★ ★

NAME: Joseph E. Wegrich #14741
RANK: Police Officer III
ASSIGNED TO: West Traffic
BORN: June 26, 1940
APPT: December 1, 1968
RETIRED: July 2, 1989
DIED: February 7, 2000

★ ★ ★

NAME: Wilbur E. Dixon #6218
RANK: Detective I
ASSIGNED TO: Vice
BORN: February 7, 1924
APPT: May 1, 1949
RETIRED: June 6, 1979
DIED: February 12, 2000

★ ★ ★

NAME: Elmer M. Owens #4381
RANK: Investigator II
ASSIGNED TO: Bunco Forgery
BORN: August 29, 1925
APPT: March 16, 1947
RETIRED: March 25, 1978
DIED: February 22, 2000

★ ★ ★

NAME: Carlyle J. Butala #4683
RANK: Policeman
ASSIGNED TO: Training
BORN: January 20, 1920
APPT: July 1, 1947
RETIRED: June 19, 1975
DIED: February 23, 2000

★ ★ ★

NAME: Frank Nevill #6378
RANK: Policeman
ASSIGNED TO: Foothill
BORN: January 5, 1922
APPT: June 16, 1949
RETIRED: March 26, 1970
DIED: February 29, 2000

★ ★ ★

NAME: James P. Lang #5639
RANK: Lieutenant
ASSIGNED TO: Wilshire
BORN: July 12, 1923
APPT: May 28, 1948
RETIRED: October 2, 1968
DIED: March 2, 2000

★ ★ ★

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POLITICAL FRONTLINE

OJB Installation

by Ken Hillman

On February 19, 2000, the Oscar Joel Bryant (OJB) Foundation conducted its annual installation of newly elected board members. Judge Marion Johnson presided over the installation, which was attended by the Chief of Police Bernard C. Parks, Deputy Chief Julius Davis and Commander Willie Pannell. Also in attendance were Ted Hunt, President of the Los Angeles Police Protective League (LAPPL); Lieutenant Ken Hillman, LAPPL Director/Secretary; and Officer Art Gomez, President of the Latin American Law Enforcement Association.

The newly elected President of OJB— Detective II Marcella Winn—stated in her acceptance speech that she pledged to forge a better working relationship with the LAPPL and other associate organizations. She also stated that it

LAPPL to rejoin the League. This message was mirrored by Ted Hunt who also stated that the “war of words” with the Chief of Police was over and that he



League Director Dennis P. Zine with the new OJB President Marcella Winn.



OJB Installation of Officers—Members Brent Burton, Stentorians, L.A. County Black Fire Fighters and Capt. Kwame Cooper, International Assn. of Black Professional Fire Fighters, discuss issues with League Director Ken Hillman.

was time for all Department members to be unified in our efforts to improve the image of the Department and that she would encourage those members who had previously dropped from the

vowed to work closely with all of the affiliate organizations to improve the morale and image of the Department.

The remaining OJB Board of Directors installed included: Lieutenant

available 24-hours a day to answer questions and provide 51.50 holds on mentally ill persons. You can reach them at (213) 485-4188. Remember, to qualify for a 51.50 hold, the person must have a mental problem, is gravely disabled, and a danger to themselves or others.

I was recently selected by Police Commissioner Dean Hansel to a Special Commission Task Force comprised of mental health experts, government service providers and law enforcement officials who will be tasked with devising new strategies for how we deal with the mentally ill homeless. In this capacity, I will protect our officers who are continually being asked to solve complex social and health issues concerning the homeless, which were created by poor government planning—this was especially the case when thousands of mentally ill persons were released from institutions during Ronald Reagan's term as the Governor of California. As the task force progresses, I will keep our members informed of any significant policies that are changed or developed as it affects the way law enforcement interacts with street persons.

Hillman

continued from page 4

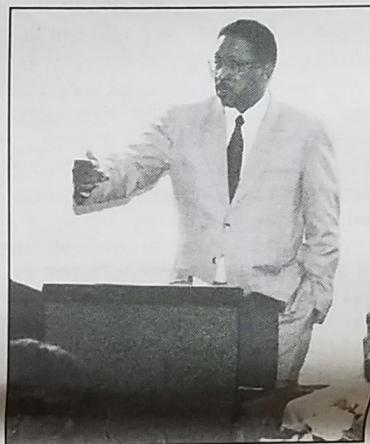
Continue talking to them in phrases that are non-threatening. For example, “How are you doing today?”; “Do you need help?”; and, “We are not here to harm you, but to help you.” Conversations like this will help you to make some connection with the person and relieve their anxiety regarding the police contact.

If you can establish a rapport with the person, ask them if they are currently taking medication. If the answer is yes and they can tell you which type, the following medications are usually prescribed to persons with personality disorders: Paxil, Prozac and Lithium.

If the person at any time becomes agitated or violent, and you have the opportunity to disengage, request back-up, a supervisor and SMART (System-wide Mental Assessment Response Team) to your location. The SMART Unit is located out of Detective Headquarters Division, and one team is usually assigned to each bureau seven-days a week during day and p.m. hours. However, a SMART Unit officer is always



OJB Installation of officers—League President Ted Hunt addresses the OJB members and guests. Looking on, from left: Charles Evans and Marcella Winn.



Judge Marion Johnson presides over the Installation ceremonies.

Charles Evans as First Vice President; Detective II Robin Cofield as 2nd Vice President; Clerk Typist April Bennett as 3rd Vice President; Detective II Loretta Monk as Secretary; Senior Clerk Typist Sabrina Williams as Assistant Secretary; Detective I Celeste Dula as Treasurer; Sergeant II John Thomas as Historian; and, Detective I Lloyd Scott as the Parliamentarian. The following four OJB members were appointed as Directors At-Large: Detective III Timothy Williams, Detective III Reginald Jackson, Glen Younger and Stacy Adams.

The LAPPL looks forward to working with OJB and the affiliate associations, and congratulates the newly appointed OJB Board of Directors.



City Controller Rick Tuttle with League President Ted Hunt and Vice President Dennis P. Zine.

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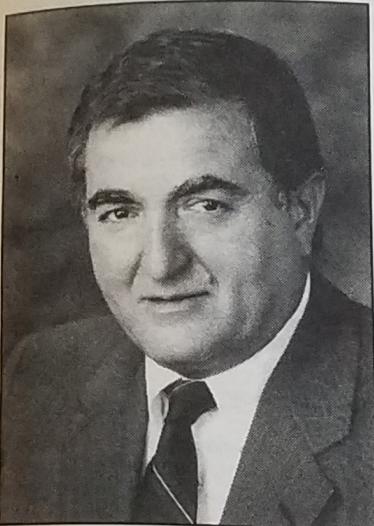
Robert L. Peterson
(LAPD Retired)

(818) 845-1040

or Call toll free (888) 645-1040

POLITICAL FRONTLINE

Councilman Hal Bernson— Los Angeles City Council, 12th District



Hal Bernson, Councilmember 12th District.

City Councilman Hal Bernson, a strong LAPD advocate, has recently marked his two decades of service as the representative of the 12th Councilmanic District, which covers the northwest San Fernando Valley.

In addition to his long-standing support of law enforcement in general, Councilman Bernson has been a champion of community-based local government. One of his early priorities was the establishment of his citizens' advisory committees, comprised of area residents who advise him on a wide variety of neighborhood issues.

Councilman Bernson has been a friend of environmentalists. In 1999 he was instrumental in persuading the City's Department of Water and Power Commission to designate 100 percent of the 1,300-acre Chatsworth Reservoir as a nature preserve for future generations to enjoy. In addition he has been responsible for securing property north of Stoney Point, at the 118 Freeway and Topanga Canyon Blvd., for a park. He also is securing the permanent dedication of the Northridge Little League Baseball fields following a 20-year campaign.

Ordinances presented by Councilman Bernson also cover a wide spectrum. Among them are oak tree preservation which forbids the destruction of trees; installation of smoke detectors in apartments, hotels and upon the sale of single family residences; restrictions of pornographic bookstores and adult entertainment centers from being established within 1,000 feet of a church, school or residence; and the city's graffiti reward program.

A former member of California's State Seismic Commission, Bernson has been an advocate of earthquake preparedness. He is credited with organizing the city's first International Earthquake Conference, co-sponsored by the United States Department of National Science Foundation and Federal Emergency Management Agency.

As chairperson of the city's Building and Safety Committee, Councilman Bernson authored landmark legislation to rehabilitate 8,000 of the city's seismically unsafe buildings.

To increase children's awareness, he also developed a special earthquake program that included Yogi Bear's Quakey-Shakey Van, which visits schools throughout the city.

In the area of law enforcement, the Councilman has been responsible for an ordinance providing funding for purchase of Laser Fingerprinting Identification System.

In the late 1980s, Bernson introduced an ordinance creating "Park Parthenia" program in Northridge to clean up the Bryant-Vanalden apartment complex. He was also instrumental in getting a special police task force that wrote more than 3,000 violations in a few months and made thousands of arrests in this problem area.

He also enthusiastically introduced the DARE program to his district.

In the area of crime prevention, Councilman Bernson established Neighborhood Watch in the 12th District. Currently, there are over 5,000 volunteers participating in this unique crime reduction program in the district.

He also has been very active in the area of city planning as chairman of the City Council's Planning and Land Use Management Committee. He spearheaded an effort to implement management reforms of the Planning Department as proposed by an outside audit.

As a board member of the Southern California Regional Rail Authority, he was responsible for the site acquisition and construction of the Northridge Metrolink station, which was built in 12 days following the Jan. 17, 1994, earthquake. Earlier he had played a major role in locating another Metrolink facility in Chatsworth.

A U.S. Navy veteran, Councilman Bernson was a retail businessman for 30 years before his election to his current post. Married to former Robyn Goewert, the Bernsons have two daughters, Nicole and Sarah. A resident of San Fernando Valley since 1957, he lives in Granada Hills.

In addition to his city positions, Councilman Bernson serves on a number of countywide and regional bodies representing the City of Los Angeles. They include:

Present Positions:

Los Angeles City Councilman, 12th Council District.

Chair, Planning and Land Use Management Committee; Chair, Board of Referred Powers.

Member, Transportation Committee; Vice Chair, Arts, Health and Humanities Committee.

City of Los Angeles Earthquake Preparedness Coordinator; Chair, Ad Hoc Committee, Northridge Earthquake Recovery; Ad Hoc Committee on Development Reform

L.A. County Commission:

Local Agency Formation Commission, L.A. City Council representative.

L.A. County Committees:

Director, Metropolitan Transportation Authority; Vice Chair, Southern California Regional Rail Authority; AQMD, Board Member; Alternate, InterCity Rail Authority; 1998 Chair, ETDC.

Southern California:

Chaired, Southern California Association of Governments, Valley Area Transportation study.

Chair, SCAG Standing Committee on Implementation: member, SCAG, Regional Council; Transit Corridors.

Lint

continued from page 9

Change is coming. Will it be insignificant but painful to the troops, or significant and beneficial to the men and women of our Department? Will we be led by individuals with little to no integrity, or will we be led by strong leaders

that we can trust and be proud of? The Mayor is a big fan of yours, Chief Parks, we want to be also.

Be smart and stay safe, let's hope that someone qualified to do so, will stand and lead us in these troubling times.

Zine

continued from page 3

tial basis. We also have the resources of the Department's Behavioral Science Section with dedicated professionals ready and willing to offer assistance. Whatever you do, please do something

tion to attorney Greg Petersen and his crew for their hard work and to our very own General Counsel Hank Hernandez and League President Ted Hunt for all their efforts on the case. Ted and Hank worked with us at City Hall and testified before the Council in closed session and helped convince the Council



photo by Dennis P. Zine
The FLSA Team Attorney Greg Petersen (center) and his crew: (L-R) Ernie Nishi, Teresa Trujillo, Greg Petersen, Terri Schallenkamp and Scott Phillips.

before we have another officer take his life and leave us all saddened and asking why didn't I do something to help.

Managed Health Network profes-



photo by Dennis P. Zine
Mario Cruz and his new wife Debby celebrating their marriage.

sionals can be reached 24-hours a day at (800) 227-1060.

Behavioral Science Services Section can be reached at (213) 485-2620.

FLSA Settled

The task was given to the City Hall Committee. Work with the 15 members of the City Council and have them settle the FLSA case. I was joined by new League Directors Mitzi Grasso and



photo by Dennis P. Zine
TCS Motor Officers Joe Albright and Tim Wienckousi celebrating with recently married TCS Motor Officer Mario Cruz.

Don Lint at City Hall to close the deal. We teamed up and worked for days with the Council to close the deal. On February 16, 2000, an agreement was finally reached. My sincere apprecia-

the deal for us. This is not the first time Jim Hahn and Mike Feuer have come to our assistance on a labor matter. Our League staff member Isadora Deese, coordinated FLSA activities for the League. Her efforts and hard work were extraordinary. I must also recognize the other City Councilmembers who all voted to settle the case. The Council unanimously approved the settlement. It was truly a team effort that closed the deal on the case. Congratulations to all involved; and to our members who stuck by us during the entire lengthy and cumbersome process. We will all be receiving the money starting in early April. Yes, Virginia, you will also be receiving the money from the \$10.00 voluntary deduction from your checks.

Board of Inquiry Report released

The 362 page report is very interesting reading. Since I am still reviewing the document, I will reserve my comments for a future Blue Line Article.

Dates to Remember

Passover is celebrated on April 20th and Easter is celebrated on April 23rd.

LA POLICE CAPTAIN EVALUATIONS

L.A. Police Captains Evaluated by Officers

This is the second Los Angeles Police Captains Survey conducted by the Los Angeles Police Protective League. This survey was designed to provide middle management with the upward feedback.

The rank-and-file police officers recently completed an evaluation of LAPD captains. The results of the Assessing Police Leadership® (APL) survey showed that there are excellent leaders on the Department and there are some who have room to grow. The assessment is NOT a popularity contest

nor a vote of confidence. It is a scientifically-based assessment of leadership skills. The feedback is published in this edition of The Thin Blue Line.

The APL instrument examines six leadership qualities: trustworthiness, communication, collaboration, integrity, innovation, proaction.

Many LAPD officers have complained bitterly about the direction the Department is taking and have asked for help to improve the way they are treated by the managers of the Department.

Simply criticizing command staff members means nothing without some positive objective feedback. We sincerely want to improve the effectiveness of the Department.

The best way to begin improvement is to assess the current status. In other words, were we at now? Because LAPD captains set the tone and create our basic work environment (the division), we decided to obtain an opinion of them. If we help them do a better job, they will do a better job for us. But if we

just call them names and thumb our noses at them, things will never improve. Happy officers are better officers who deliver better services to the taxpayers. We all want more effective and efficient government.

APL is an unprecedented step in police association-management relations. The League is trying to improve the performance of LAPD. The ultimate winners are the people of the Los Angeles and the men and women of this Department. We look forward to an improved working environment.

What Do The Categories Mean?

When asked to define beauty, a gentleman once said, "I can't define it, but I know it when I see it." Leadership is also hard to define, but we know good leaders when we see them. And more important, we are willing to follow them. Part of the purpose of this effort was to use a scientific process to intensify leadership qualities. This assessment is based on both quantitative data and qualitative data.

Although leadership has many definitions there are only a couple of universal concepts in defining leadership. First, it requires at least two or more persons and second it requires that someone must be a follower. If no one follows, there is no leader. It is based on that simple concept of followers and leaders that this assessment was carried out. What do the followers think about the leaders?

The Assessing Police Leadership® instrument was developed through an exhaustive research of the literature on leadership and through open-ended questionnaires to League members. We understand that we have not invented the wheel, we have only modified the cur-

rent standard thinking on leadership to obtain our officers' opinion of their police leaders.

TRUST: is defined as maintaining confidentiality of information shared by others and not misusing it; a sense of assurance that others will help when needed and will honor mutual obligations and commitments. Stephen Covey links trust to communication. "When trust is high, communication is easy, effortless, instantaneous, and accurate." Trust is also linked to integrity.

INTEGRITY: is defined as living up to your word, being honorable, and responsible. It is the congruence (comparison) between what one feels, says, and does; owning [up to] one's actions and mistakes. Integrity is linked to trustworthiness.

COMMUNICATION: is defined as the spontaneous expression of feelings and thoughts receiving feedback and information without defensiveness. Communication must be two way so there can be a mutual exchange with-

out regard to control or personal advantage. Covey asserts that communication is a mandatory imperative to problem solving and trust.

INNOVATION: is defined as using and encouraging innovative approaches to solve problems; using feedback for improving; taking a fresh look at things; encouraging creativity. Jay Conger gives a warning to those who are willing to experiment. There is an excitement with experimentation and change, but it can sometimes be "difficult for users to discriminate between methods that are effective and those that are not."

COLLABORATION: is defined as giving help to, and asking for help from others; team spirit; working together to

solve problems. Kouses and Posner connect collaboration to trust in their declaration that, "Trust is at the heart of fostering collaboration." Collaboration begins to make sense "when people understand that they have something to gain by cooperating, [then] they're inclined to recognize the legitimacy of others' interests in an effort to promote their own welfare."

PROACTION: is defined as initiative; preplanning and preventive action; calculating payoffs before taking action. Covey believes that proactivity is the true essence of leadership. He declares that proactive people are products of their value systems, attitudes, and the things they control.

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CHARLES
Captain I
Southeast

Trustworthiness	Good
Communication	Good
Collaboration	Good
Integrity	Good
Innovation	Needs Improvement
Proaction	Satisfactory

New to the division. He is doing a good job. Supports his subordinates' open door policy and high in



CAYLER
Captain III
West Valley

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Honest with high morals and the same from others. How times is perceived as being a bit dictatorial. Seems more concerned about officers writing citations and making arrests.



JOSEPH
Captain III
Devonshire

Trustworthiness	Good
Communication	Satisfactory
Collaboration	Satisfactory
Integrity	Good
Innovation	Satisfactory
Proaction	Satisfactory

Approachable. Good leadership qualities. Committed to the division and about the department and its



RICHARD
Captain III
Narcotics Division

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Perceived as a hard worker, but as a micromanager who is critical towards his personnel. Tends to be creative and seems only interested in promoting or retiring.



CHARLES BECK
Captain I
Southeast

Trustworthiness	Good
Communication	Good
Collaboration	Good
Integrity	Good
Innovation	Needs Improvement
Proaction	Satisfactory

New to the division. He is doing a good job. Supports his subordinates, fair, open door policy and high integrity.



RICHARD E. BONNEAU
Captain III
Southeast

Trustworthiness	Satisfactory
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Satisfactory
Proaction	Needs Improvement

Personable and approachable. However, at times perceived as dedicated to the company line at the expense of his assigned personnel.



GARY BRENNAN
Captain III
Anti-Terrorist Division

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Follows the chain of command, but is not personable. Is perceived as being more interested in becoming a commander. Seems to lack consistency on following through with what he "says and does."



JAMES CANSLER
Captain I
West Valley

Trustworthiness	Good
Communication	Outstanding
Collaboration	Outstanding
Integrity	Good
Innovation	Satisfactory
Proaction	Good

New to the division. Considered a "breath of fresh air." Is perceived as being personable, supportive and a pleasure to work for.



CAYLER CARTER
Captain III
West Valley

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Honest with high morals and demands the same from others. However, at times is perceived as being inflexible/dictatorial. Seems more concerned about officers writing citations than making arrests.



WILLIAM CHAMBERS
Captain III
Southwest

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Not seen much. Viewed as having difficulty with making command decisions. Seems to be overly interested in promoting to commander. Needs to work on raising officers' morale at the division.



RODGER COOMBS
Captain III
Metropolitan Division

Trustworthiness	Good
Communication	Satisfactory
Collaboration	Satisfactory
Integrity	Good
Innovation	Needs Improvement
Proaction	Satisfactory

Highly respected and well liked. Excellent at trying to resolve issues. Does his very best under the current administration/command staff.



BRUCE CROSLEY
Captain II
Narcotics
North Hollywood

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

New to division. Seen as nice, honest and supportive. However, viewed by some as not being around enough.



JOSEPH CURRERI
Captain III
Devonshire

Trustworthiness	Good
Communication	Satisfactory
Collaboration	Satisfactory
Integrity	Good
Innovation	Satisfactory
Proaction	Satisfactory

Approachable. Good leadership qualities. Committed to the division. Cares about the department and its staff.



SERGIO DIAZ
Captain I
Internal Affairs
Hollywood

Trustworthiness	Good
Communication	Good
Collaboration	Good
Integrity	Good
Innovation	Satisfactory
Proaction	Satisfactory

Fair, honest and approachable. Expects hard work and dedication. Demonstrates the same of himself.



MICHAEL DOWNING
Captain III
Hollywood

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

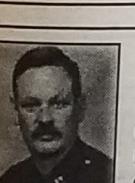
New to the division. Perceived as very hardworking. However, is viewed by some as a micromanager and as not impacting division morale in a positive way.



JOHN EGAN
Captain I
Devonshire

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Satisfactory
Innovation	Needs Improvement
Proaction	Needs Improvement

New to division. Rarely seen. Perceived as one who only wants to climb to the top without gaining necessary experience.



RICHARD EIDE
Captain III
Narcotics Division / Group

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Perceived as a hard worker, but viewed as a micromanager who is indifferent towards his personnel. Tends to stifle creativity and seems only interested in promoting or retiring.



PAUL ENOX
Captain I
77th Street

Trustworthiness	Good
Communication	Good
Collaboration	Good
Integrity	Good
Innovation	Good
Proaction	Satisfactory

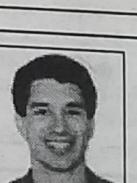
New to division. Encourages teamwork, is approachable. He maintains an open door policy.



RON EUTSEY
Captain
Southwest

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

New to division, transferred from the MTA Police Department. Very cordial and always has an open door policy, but appears to be having a difficult time adapting to L.A.P.D. procedures.



WILLIAM FIERRO
Captain I
Detective
Headquarters Division

Trustworthiness	Satisfactory



DONALD FLOYD
Captain II
FCD

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Well liked, trusted, and seen as trying to do his best. Could be more personable in his relationships with subordinates.



KEN GARNER
Captain I
South Traffic

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Satisfactory
Integrity	Satisfactory
Innovation	Satisfactory
Proaction	Satisfactory

New to division. Seems to have an open door policy. Appears to be friendly, positive and upbeat.



GEORGE GASÓN
Captain I
Harbor

Trustworthiness	Satisfactory
Communication	Satisfactory
Collaboration	Satisfactory
Integrity	Good
Innovation	Satisfactory
Proaction	Satisfactory

Excellent leader and well liked. Listens well. Responsive and keeps officers informed. Fair, approachable and seems to care about the people in his division.



WALLACE GRAVES
Captain I
West LA

Trustworthiness	Outstanding
Communication	Outstanding
Collaboration	Outstanding
Integrity	Good
Innovation	Needs Improvement
Proaction	Good

New to division. Appears pleasant and worthy of this assignment.



Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Not well liked. Struggling to improve skills.



KENNETH HALE
Captain III
Air Support

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Satisfactory

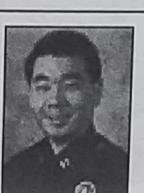
New to division. Conflicting consensus. Viewed as a good leader. In charge and leading the division in a positive direction. However, some view him as self centered, and overly focused on his own personal career advancement.



ROBERT HANSOHN
Captain III
Rampart

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Assigned to a difficult situation in his current position. Appears to be "cleaning house." Is viewed as having his own agenda. He should pay more attention to the morale of division.



TERRY HARA
Captain I
Wilshire

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Satisfactory
Integrity	Satisfactory
Innovation	Needs Improvement
Proaction	Needs Improvement

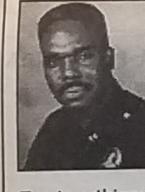
New to division. Well liked, motivates by providing support and increasing morale. Viewed as compassionate and caring.



MICHAEL HILLMANN
Captain III
West LA / TRD

Trustworthiness	Outstanding
Communication	Outstanding
Collaboration	Outstanding
Integrity	Outstanding
Innovation	Good
Proaction	Outstanding

New to division. Highly viewed as an outstanding commanding officer. Well liked, excellent leader and dedicated to his subordinates. Provides support and stands behind his decisions regarding subordinates.



KYLE JACKSON
Captain II
Northeast

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

New Area commanding officer, mixed consensus. Appears to be very hard working, but is perceived to be too interested in his own career enhancement. Negative reviews from the community by removing several CPAB members.



SEAN KANE
Captain I
Van Nuys

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

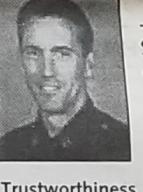
New to division. Hard working, but rarely interacts with his subordinates. Needs to work on his interpersonal relations skills and on improving the morale of his division.



PAUL KIM
Captain I
West Traffic

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

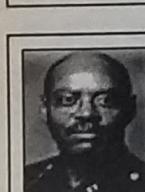
Mixed consensus. Some perceive him as too interested in his own personal career and self-interests, while others perceive him as energetic and making necessary changes.



SCOTT KROEBER
Captain I
USD

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Satisfactory
Innovation	Needs Improvement
Proaction	Needs Improvement

Well liked. Demands teamwork, and is supportive of his assigned personnel.



THOMAS MAEWEATHER
Captain II
Newton / STD

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Tends to play favorites. Needs improvement on officer support and improving morale.



STUART MAISLIN
Captain II
Central

Trustworthiness	Needs Improvement
Communication	Needs Improvement
Collaboration	Needs Improvement
Integrity	Needs Improvement
Innovation	Needs Improvement
Proaction	Needs Improvement

Mixed consensus. Strong administrative skills, but is viewed as lacking good people skills.



KEVIN McCARTHY
Captain I
Rampart

Trustworthiness	Good
Communication	Satisfactory
Collaboration	Good
Integrity	Good
Innovation	Needs Improvement
Proaction	Satisfactory

New to division. Perceived as fair and willing to listen.



JAMES McDONNELL
Captain I
CED

Trustworthiness	Needs Improvement

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WALLACE GRAVES
Captain I
West LA

Outstanding
Outstanding
Outstanding
Good
Needs Improvement
Good

on. Appears pleasant and
s assignment.



ROBERT McNAMARA
Captain II
Van Nuys

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Not well liked. Strongly viewed as needing to improve his interpersonal relations skills.



MICHAEL MELTON
Captain I
Harbor

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Perceived as a micromanager. Needs to better focus on improving morale and personal relations skills.



RICHARD MERAZ
Captain I
Central

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Good
Good
Good
Outstanding
Satisfactory
Good

Perceived as a good leader in new division. Open and friendly personality. Seems like he does not get a lot of support from chain of command.



BRAD MERRITT
Captain II
IAG

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Outstanding
Outstanding
Outstanding
Outstanding
Satisfactory
Satisfactory

Fair and impartial, was the only comment given on the survey.



MICHAEL HILLMANN
Captain III
West LA / TRD

Outstanding
Outstanding
Outstanding
Outstanding
Good
Outstanding

ision. Highly viewed as an commanding officer. Well leader and dedicated to tes. Provides support and his decisions regarding



GREG MEYER
Captain II
Valley Traffic

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

New to division where morale is low. Seems to say one thing and does another. Rarely seen, spends little time addressing subordinates' concerns. Listens to reason, but at times does not appear to act reasonably.



JAMES MILLER
Captain I
Pacific

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Viewed as a hard worker, but is also viewed as a micromanager, not a true leader. Unapproachable, not supportive. Personal relations skills need improvement.



MICHEL MOORE
Captain III
MSD

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Satisfactory
Needs Improvement
Satisfactory
Satisfactory
Needs Improvement
Satisfactory

Hard working, proactive and motivated. At times he tends to micromanage, but treats his subordinates with respect.



JULIE NELSON
Captain I
Newton

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Viewed as lacking good people and communication skills. Tends to be unapproachable and often displays a negative attitude towards her subordinates.



SCOTT KROEBER
Captain I
USD

Needs Improvement
Needs Improvement
Needs Improvement
Satisfactory
Needs Improvement
Needs Improvement

demands teamwork, and is his assigned personnel.

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Good
Good
Good
Good
Satisfactory
Satisfactory

Viewed as a strong police leader. Leads by example. Outstanding commanding officer. Strong ethics and fair. The department needs more like him according to his subordinates.



JOHN O'CONNELL
Captain II
DSD

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

New to division. High consensus on a "my way or the highway" attitude. Seen as a micromanager. Perceived as needing to work on his personal relations skills. Accused of holding up transfers and promotions of officers.



EARL PAYSINGER
Captain II
DARE

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Good
Good
Good
Good
Satisfactory
Satisfactory

New to division. Viewed as a "breath of fresh air" to the division and a good leader with a positive and caring attitude. Seen as a fair commanding officer.



MARK PEREZ
Captain I
North Hollywood

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

New to division. Seems knowledgeable and experienced, although some view him as unapproachable. Needs to work on people skills. Also viewed as being more interested in personal advancement.



JAMES McDONNELL
Captain I
CED

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Good commanding minded, but appears to be by administrative projects o time to interact with his onnel.

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

Viewed as a micromanager who needs to work on his personal relations skills. Does not promote teamwork. Needs to work on being more positive about his subordinates.



DAVID POWERS
Captain III
Wilshire

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

At times shows some concern for his division, however, is seldom seen around. Needs to be more involved with the well-being of officers under his command.



VANCE PROCTOR
Captain III
TBD

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

New to division. No consensus.



CHARLES ROPER
Captain I
Northeast

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

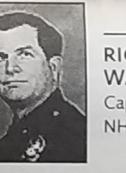
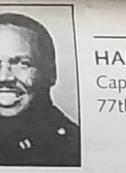
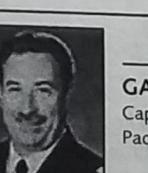
New to division. Viewed as a micromanager and has little trust from his subordinates. Perceived as only being interested in self-promotion. Needs to work on raising division morale.



RICHARD ROUPOLI
Captain III
OCVD

Trustworthiness
Communication
Collaboration
Integrity
Innovation
Proaction

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement

 <p>NICK SALICOS Captain III SID</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement No consensus.</p>	 <p>RONALD SANCHEZ Captain I BAD</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement New to division. Appears to be knowledgeable. However, is seldom seen, as other outside administrative duties seem to keep him away. Needs to be around more to address issues within the division.</p>	 <p>WALT SCHICK Captain Hollenbeck / Narcotics</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement New to division. No comments given on survey.</p>	 <p>RONALD SEBAN Captain III Foothill</p> <p>Trustworthiness: Satisfactory Communication: Satisfactory Collaboration: Satisfactory Integrity: Satisfactory Innovation: Needs Improvement Proaction: Satisfactory Well liked, straightforward, personable. Viewed as a good commanding officer who has raised morale. Is big on discipline, but seems fair. Allows supervisors to do their job.</p>
 <p>MORRIS SMITH Captain Hollenbeck</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Satisfactory Integrity: Satisfactory Innovation: Needs Improvement Proaction: Needs Improvement New to division. Viewed as having an "open door policy" with a positive attitude. However, some officers feel that he needs to improve communications with detectives regarding assignments and rotations.</p>	 <p>WILLIAM SWEET Captain II Central Traffic</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Perceived as a micromanager. Some questioned his integrity. Needs to work on motivating and raising morale of officers.</p>	 <p>JAMES TATREAU Captain III RHD</p> <p>Trustworthiness: Good Communication: Outstanding Collaboration: Outstanding Integrity: Outstanding Innovation: Good Proaction: Outstanding Perceived as a "breath of fresh air to the division," personable and a good leader.</p>	 <p>TAMMY TATREAU Captain III Comm / Southeast</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Conflicting consensus. Not enough comments.</p>
 <p>PETE TRILLING Captain I IAG / Newton</p> <p>Trustworthiness: Outstanding Communication: Good Collaboration: Good Integrity: Outstanding Innovation: Satisfactory Proaction: Good Viewed as well liked, fair, and supportive. Hard worker who cares about his officers.</p>	 <p>JAMES VOGUE Captain I Narcotics</p> <p>Trustworthiness: Good Communication: Good Collaboration: Satisfactory Integrity: Good Innovation: Needs Improvement Proaction: Needs Improvement Viewed as fair, honest and has an "open door" policy.</p>	 <p>RICHARD WAHLER Captain III NHWD / RMD</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Conflicting consensus. Viewed as self-centered and non-supportive of training goals. Interacts well with community organizations; however, appears out of touch with officers in the field and is rarely seen by them.</p>	 <p>HARLAN WARD Captain III 77th Street</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Poor leadership and personnel skills, resulting in low motivation and low morale of officers under his command. Shows no respect. Completely out of touch with his officers. Many have serious doubts about his competency.</p>
 <p>SANDY WASSON Captain II TRD</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Keeps to himself. Viewed by some as not being around enough. Needs to have more contact with his officers.</p>	 <p>RICHARD WEMMER Captain III Training</p> <p>Trustworthiness: Needs Improvement Communication: Needs Improvement Collaboration: Needs Improvement Integrity: Needs Improvement Innovation: Needs Improvement Proaction: Needs Improvement Some perceive him as energetic, dedicated and highly creative, but also perceived as insincere, self-serving, and focused on his personal career advancement. Accused of intimidating and demeaning subordinates in public. Viewed as a project-oriented micromanager who has created low morale and a high transfer rate.</p>	 <p>GARY WILLIAMS Captain II Pacific</p> <p>Trustworthiness: Satisfactory Communication: Satisfactory Collaboration: Satisfactory Integrity: Satisfactory Innovation: Needs Improvement Proaction: Needs Improvement Viewed as supportive, fair, and caring toward his subordinates. A positive decision maker with high expectations of productivity. Some view him as distant.</p>	

In the 106th Congress supported two broad-based that would enhance the preservation of retirement would allow for stronger pension plans. NAPO support the "Comprehensive Retirement and Pension Reform Act of 1999" introduced by Congressmen Rob (OH) and Ben Cardin (D-MD) the "Pension Coverage and Act of 1999," introduced Bob Graham (D-FL) and Charles (R-IA). The public pension plan these two pieces of legislation similar.

Last year, in the 1st session Congress, H.R. 1102 was introduced 2488, the "Taxpayer Refund Act," which provided \$792 billion in cuts. On August 5, 1999, passed both the House and Senate, however, making good on his promise. President vetoed H.R. 2488 on October 23, 1999. Consequently, pension provisions were vetoed with H.R. 2488.

In November of last year, Congress adjourned, the Senate 625, bankruptcy reform bill which already passed the House minimum wage amendment was Senate side to S. 625, which some of the public pension found in H.R. 1102 and S. 741, public pension provisions attached and supported by NAPO including:

- Allow rollovers between 401k, 457s, IRAs, 401Ks and 403(b)s
- Allow the use of 457 funds to chase service credits in a benefit plan.
- Phase in the maximum annual contribution to 457s from \$8,000 to \$15,000 through 2005 and catch-up contributions that be twice the annual limit.

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RONALD SEBAN
Captain III
Foothill

Satisfactory
Satisfactory
Satisfactory
Satisfactory
Needs Improvement
Satisfactory

straightforward, personable
good commanding officer
ed morale. Is big on disci-
ms fair. Allows supervisors
b.

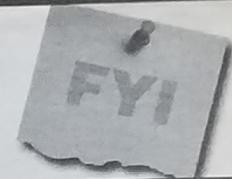
TAMMY
TATREAU
Captain III
Comm / Southeast

Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
Needs Improvement
consensus. Not enough

HARLAN WARD
Captain III
77th Street

Needs Improvement
ip and personnel skills,
ow motivation and low
ers under his command.
pect. Completely out of
officers. Many have seri-
out his competency.

FOR YOUR INFORMATION



For Your Information is a regular feature of *The Thin Blue Line*. We encourage you to submit articles for publication.
Deadline for submission is the 6th of the month for the following month's issue date.

N.A.P.O. The Washington Report—Legislative Updates

Public Pensions

In the 106th Congress, NAPO has supported two broad-based pension bills that would enhance the portability and preservation of retirement benefits and would allow for stronger funding of pension plans. NAPO supports H.R. 1102, the "Comprehensive Retirement Security and Pension Reform Act of 1999," introduced by Congressmen Rob Portman (R-OH) and Ben Cardin (D-MD) and S. 741, the "Pension Coverage and Portability Act of 1999," introduced by Senators Bob Graham (D-FL) and Chuck Grassley (R-IA). The public pension provisions in these two pieces of legislation are very similar.

Last year, in the 1st session of the 106th Congress, H.R. 1102 was added to H.R. 2488, the "Taxpayer Refund and Relief Act," which provided \$792 billion in tax cuts. On August 5, 1999, H.R. 2488 passed both the House and Senate. However, making good on his promise, the President vetoed H.R. 2488 on September 23, 1999. Consequently, the public pension provisions were vetoed along with H.R. 2488.

In November of last year, before Congress adjourned, the Senate debated S. 625, bankruptcy reform legislation, which already passed the House. A minimum wage amendment was added on the Senate side to S. 625, which contained some of the public pension provisions found in H.R. 1102 and S. 741. The public pension provisions attached to S. 625 and supported by NAPO include the following:

- Allow rollovers between and among 457s, IRAs, 401Ks and 403(b)s.
- Allow the use of 457 funds to purchase service credits in a defined benefit plan.
- Phase in the maximum annual contribution to 457s from \$8,000 to \$15,000 through 2005 and allow catch-up contributions that would be twice the annual limit.

- Increase the defined benefit dollar limit on annual benefits payable from \$130,000 to \$160,000.

Changes in the distribution requirements to give employees more options as to when and how they will receive benefits from their 457 plan.

On February 2, 2000, by a vote of 83-14, the Senate passed S. 625, bankruptcy reform legislation, which contained the public pension provisions. This bill will proceed to Conference Committee in order to reach a compromise between the House and Senate versions of the bankruptcy legislation. The House version contains only bankruptcy legislation, while the Senate passed bill includes bankruptcy, minimum wage and pension legislation. The final outcome of S. 625 is yet to be determined, but could include a presidential veto unless subsequent changes are made to the Senate minimum wage provision.

Bill of Rights

Over the past decade, NAPO has lobbied for the passage of legislation that ensures the due process rights of law enforcement officers. During the 105th Congress, Senators Mitch McConnell (R-KY), Joseph Biden (D-DE) and Patrick Leahy (D-VT) introduced S. 348, the "Law Enforcement Officers Bill of Rights Act of 1997." On the House side, Congressman Bart Stupak (D-MI) introduced H.R. 350.

In the 106th Congress, NAPO drafted new but comparable legislation, which would ensure the due process rights of law enforcement officers throughout the country. NAPO, along with other national law enforcement groups, has refined the Bill of Rights to facilitate its introduction and passage. The title of this draft proposal is the "State and Local Law Enforcement Discipline, Accountability and Due Process Act of 2000." NAPO has been working closely with legislators and their staffs in drafting a

comprehensive bill and is planning for its introduction sometime in February.

Collective Bargaining

On March 11, 1999, Congressmen Dale Kildee (D-MI) and Bob Ney (R-OH) introduced H.R. 1093, the "Public Safety Employer/Employee Act of 1999." This legislation has 234 co-sponsors, which represents more than a majority of members who serve in the House of Representatives. If passed into law, H.R. 1093 would allow state and local law enforcement officers the right to reach and maintain agreements concerning rates of pay, hours and working conditions. Please write to your member of Congress if they have not signed onto H.R. 1093. If you need a list of co-sponsors, please contact Mike Troubh at (202) 842-4420.

Cops

Last year, the COPS program for Fiscal Year 2000 was appropriated \$913 million, of which, \$595 was new money and the remaining \$318 million was carried over from the previous year. This year, the COPS program will face two separate battles—the re-authorization to continue the program and the appropriation of funds for Fiscal Year 2001. NAPO has been working with the Administration and members of Congress to continue the hiring of new police officers, the retention of already hired officers, scholarships for active law enforcement officers and new monies for technologies to facilitate police efforts to fight crime.

If legislation is not enacted, authorization for the COPS program is due to expire this year. Both the House and Senate have introduced legislation to reauthorize the COPS program through Fiscal Year 2005.

On November 21, 1999, Senator Joseph Biden, Jr. (D-DE) introduced S. 1760, the "PROTECTION Act of 1999" and on November 29, 1999, Congressman Anthony Weiner (D-NY) introduced H.R. 3144, also known as the "PROTECTION Act of

1999." In the administration's budget proposal, the President has requested \$1.335 billion to continue the COPS program for Fiscal Year 2001.

Mandatory Social Security

This year the Administration and members of Congress will continue their debate on the future of Social Security. It is projected that around 2030 the Social Security Trust Fund will pay out more in benefits than it receives in taxes. NAPO supports a long-term solution, as long as such a solution does not mandate that all or some state and local government employees, including newly hired ones, and their employing agencies be required to pay Social Security taxes.

Some of the legislative proposals introduced in the 106th Congress contain provisions mandating that public employees be covered under Social Security. The bills that contain mandatory coverage provisions which are opposed by NAPO, include S. 21, the "Social Security Solvency Act of 1999," introduced by Senator Daniel Moynihan (D-NY), H.R. 249, the "Personal Retirement Account Act of 1999," introduced by Mark Sanford (R-SC) and H.R. 3206, the "Social Security Solvency Act of 1999," introduced by Congressman Nick Smith (R-MI).

Asset Forfeiture

The House of Representatives passed H.R. 1658, civil asset forfeiture reform legislation, which was introduced by Congressman Henry Hyde (R-IL). NAPO lobbied against the passage of this legislation, which would curtail law enforcement's ability to seize property from criminal activity. NAPO, along with the Department of Justice and other national law enforcement groups, supported a compromise version in the Senate, S. 1701, introduced by Senators Jeff Sessions (R-AL), Charles Schumer (D-

continued on page 25

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FOR YOUR INFORMATION

Everybody's heard about Rampart... But DOES ANYONE REMEMBER THE OFFICERS?

by Sgt. Shannon K. Paulson
LAPD Department Command Post

Being a police officer for a major metropolitan police department, I acknowledged a long time ago that I would go through my career being no more than an unwelcome presence to many I come in contact with. We in law enforcement have a saying, "If I wanted people to be happy to see me I would have joined the fire department." I am a police officer, and as such, I am nothing more than a target to large portions of society . . . a physical target to some . . . a legal target to others . . . a political target to still many more. I recognize that certain elements of society find it perfectly acceptable to make false allegations against me in an attempt to escape responsibility or limit their punishment in serious criminal cases. I recognize that others will be willing to risk destroying my career with false allegations of misconduct in an attempt to escape minor traffic infractions. These risks I am willing to face. This is a burden that I accept. Not happily or willingly, but I recognize it as simply a facet of the job. However, knowing that this is a frequent result of encounters with less than desirable members of our community, I expect that when the complaint is filed I will be given a fair hearing by this Department. I expect to be given the fair opportunity to have my guilt proven before I am thrown to the proverbial wolves, or made into a political scapegoat. Quite simply, the Department owes me and every other officer that respect.

Let us take, for example, what has come to be referred to by the press and by our own command staff as "the Rampart scandal." Originally 12 officers, all of whom at one time in past years have been associated with former officer, now admitted felon and drug dealer, Raphael Perez. All 12 now relieved of duty and assigned to home, if not suspended, fired or resigned. You all know the story. It has captivated the local and national media for months now. The Department has allowed, if not led, the press, the public, and even those within our own organization to believe that these officers are guilty without a doubt. In addition, our

own command staff seems to take every opportunity to treat them as guilty whenever contact with them is necessary.

First, upon being relieved of their police officer powers, they were not told what potential charges, or even the nature of the charges they could be forced to defend themselves against. Since then they have been totally ostracized from this Department. With their careers and livelihood in the balance, they have been left in the dark as to what potential allegations or criminal charges they may have to defend themselves against. They are expected to sit by quietly and maintain their sanity and support for this agency, while the Department allows their professional reputations to be constantly questioned by the press and blatantly tarnished by our own command staff. Already, politically motivated members with their eyes on their next promotion are seeing these officers as potential stepping stones and are determined to show themselves to be supporters of strict discipline and "zero tolerance" for misconduct. Justice and fairness be damned, whether they are guilty or not, it is politically correct right now to join the mob as it carries these officers towards the gallows. And this attitude seems to pervade throughout the entire Department, to all levels. All too frequently when one of these officers is forced to contact a Department representative for one administrative reason or another they are treated like criminals. This is done by personnel who obviously are afraid to show any concern, compassion, or fairness to officers who just months ago shared their stations, cars, locker rooms, and trust. All of this based on the word of one man who has made a large number of allegations which have already been proven by investigators to be fiction—one dirty cop, one admitted drug dealer and self-proclaimed attempted murderer, one criminal who somehow, somewhere had to come up with a scandal worthy of buying the plea bargain which knocked nine years off his fifteen-year sentence. It is no wonder that these officers must be feeling as if their career path, their future with this Department (or lack thereof), is a foregone conclusion.

Now I more than realize that the Department's position in this incident is pre-

carious and that maintenance of public trust demands that certain precautionary measures be taken. I admit that assigning these officers to home, should the potential allegations warrant it, is a necessary action. Having spoken with more than one of the officers, I have found that even they express understanding of the Department's actions to that point. Beyond these precautionary measures, however, the command staff of this Department has a responsibility to those officers to maintain an air of impartiality. Their investigation and actions should be based on fairness and justice, and their public image and statements should be consistent with these ends. However, the external and internal messages that have followed have fallen far short of these standards. The total abandonment these officers have suffered and the legal and administrative vacuum within which they are now being forced to live, attests to the institutional belief of this Department that loyalty, trust, fairness and justice is expected to flow from the rank and file outwards to the public and upwards through the command levels, but never in or down in return.

Being a staunch idealist, I am a strong supporter of the Law Enforcement Code of Ethics, the Department's Mission Statement and Core Values. Point blank, if I had personal knowledge of what I believed was a truly dirty cop, I would be the first one to turn him or her in and testify against them. As a very proud member of the Los Angeles Police Department, I expect my own behavior to uphold the honor and integrity of the profession and the badge. As a supervisor I expect the same of the officers under my command. As a person, I expect it of the people I chose to surround myself with and whom I am honored to call "friend."

Having said that, let me tell you a little something about one of those officers now assigned to home and presumed

guilty by the press, the public, and many in our own Department. You see, one of those officers is my best friend. As such, I think I know her better than anyone else who has been assigned, or who has chosen, to sit in judgment of her. And as such, I am more than willing to stake my career on my honest knowledge that she has done nothing to tarnish the honor of the badge I hold so dear, or the integrity of the Department I dreamt of joining from a very young age. Speaking as a fellow officer, she is an excellent cop whom I would be willing to have at my side in any situation, anywhere, anytime. I would willingly stake my physical survival on her courage, tenacity and tactical judgment. I would stake my career survival and civil liability on her professional judgment, honor, and integrity.

Having this knowledge about the innocence of one of these officers, and knowing that if a truly honest and just inquiry follows she will be cleared and returned to duty, leads me to speculate that there is a strong possibility that she is not the only one. The Department needs to make public admissions that this possibility exists. They owe the officers that much. Should any of these officers be found guilty of criminal action or administrative misconduct then they should be prosecuted or punished to the full extent of the law or policy. But when it is found that some of these officers have been falsely accused by a desperate criminal trying to plea bargain time off his conviction, then they should be returned to duty with the public acknowledgment of their innocence, and the assurance that their further career survival, reputation, and promotability has not been hindered. The Department owes them at least that much. The representatives of this Department need to have the courage, conviction, and sense of fairness to admit it publicly.

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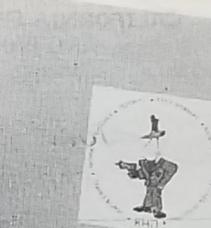
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The Washington Report— Legislative Updates

continued from page 21

NY), Strom Thurmond (R-SC) and Joseph Biden (D-DE).

Currently, in order for law enforcement to seize property, it needs "probable cause," the same standard of proof that is required to arrest a person or secure a warrant to search a person's home. However, H.R. 1658 would require that law enforcement prove by "clear and convincing evidence" that the property was used in an illegal manner. The legislation shifts the burden of proof too far on the government. The Senate version, S. 1701, would raise the burden of proof for the government in forfeiture claims from probable cause to "ponderance of the evidence."

On November 16, 1999, Senator Orrin Hatch (R-UT), Chairman of the Judiciary Committee and Senator Patrick Leahy, ranking minority member of the Judiciary, introduced S. 1931, the "Civil Asset Forfeiture Reform Act." Chairman Hatch plans on offering his legislation as a substitute for H.R. 1658 during Senate Judiciary Committee debate early this year. However, the substitute language is not as favorable as S. 1701 in protecting the interests of law enforcement. Therefore, NAPO is opposed to S. 1931 and H.R. 1658 and will continue to support S. 1701.

Tax on Association Investment Income

Last year, the President's budget proposal contained a tax increase on associations that are currently tax exempt under section 501(c)(6) of the Internal Revenue Code. NAPO, along with a coalition of associations, successfully lobbied against having this provision included in the final budget agreement. Once again, the President has included in his budget for this year the same tax provision on 501(c)(6) organizations. The President's budget proposal taxes non-profit trade and professional associations' income from interest, dividends, rents, capital gains and royalties. The first \$10,000 of income from these investments would not be taxed, but anything over this amount will be subject to the unrelated business income tax (UBIT). NAPO is unequivocally opposed to any such tax on 501(c)(6) associations.

Passed by House & Senate—Juvenile Justice (Right to Carry Added)

Currently, the Juvenile Justice legislation that passed both the House and Senate (H.R. 1501 and S. 254, respectively) is being negotiated in Conference Committee by Senate and House members. After continuous lobbying by NAPO, H.R. 218, introduced by Randy Cunningham (R-CA), will be included in the final version of the Juvenile Justice legislation. H.R. 218 would allow both active and retired law enforcement officers to carry their weapons across state lines. However, the Juvenile Justice legislation itself still contains contentious gun control measures that could very well kill the entire bill if members of Congress and the Administration do not work out their differences.

National Medal for Public Safety Officers

On May 18, 1999, the Senate passed S. 39, and on April 13th the House passed H.R. 46, both called the "Public Safety Officer Medal of Valor Act." Both bills would provide for a national medal for public safety officers who act with extraordinary valor above and beyond the call of duty. The two bills passed by the House and Senate differ on the maximum number of recipients, who would be eligible to receive the award for any given year. House and Senate members will have to work out the difference between the two bills before passage.

Items Enacted Into Law—Wireless 911

On October 26, 1999, the President signed Public Law 106-81, S. 800, the "Wireless Communications and Public Safety Act of 1999." The legislation directs the Federal Communications Commission (FCC) to designate 911 as the universal emergency assistance number for both wireless and wireline forms of communication. The FCC would also provide technical support to the states to help them implement comprehensive emergency communications infrastructures, which allow emergency personnel to obtain a 911 caller's wireless phone number and location. At the same time, the bill extends to wireless providers and users of 911 services the same liability standard that has already been established for wireline providers and users of 911 services.

COMMENDABLE COPPER CAPERS

Dear Capt. Hale:

This letter is my commendation, acknowledgment, and heartfelt thanks to two of your outstanding officers.

Thursday night, March 2, 2000, my "pride and joy," a 1986 Harley Davidson, was stolen from in front of my home.

Two officers from Van Nuys Division came to my home, took necessary information (which couldn't have been easy), and by my good fortune "Air Ten" was monitoring what was going on and was able to go and try to find my bike . . . from the air . . . at night . . .

on the freeway . . . damn! This

couldn't be easy!!

Fortunately for me, Tactical Flight Officer Mark Bolanos and Pilot Bob Harkins of "Air Ten" are apparently good at "needle in the haystack" stuff because they nailed this guy in the Cahuenga Pass (I live in Sherman Oaks).

According to police reports, the thief exited the freeway in Hollywood, shutting off the lights, running signals and stop signs, doing his best to ditch "Air Ten" and radio cars that joined the pursuit. This jerk's "best" wasn't good enough!

The attached letter was sent to the *L.A. Times*. I hope they have the guts to print something positive!

In conclusion, I want to thank all of LAPD Air Support Division and its outstanding officers. The men and women of the LAPD have a thankless job. But please hang in there. There are many other appreciative citizens out there. Really.

Once again, thank you. T.F.O. Mark Bolanos and Pilot Bob Harkins, you really can't believe how much I appreciate your diligence and professionalism.

By the way, my bike will be sporting a new piece of chrome—a license plate frame, "L.A.P.D. # ONE."

Jeff R. Pastor, Sherman Oaks

To: Editor, L.A. Times

Last night I remembered why my parents always taught me to trust and rely on police officers. In the midst of scandal, public outrage and general bad press, the Los Angeles Police Department came to my rescue.

I wasn't being threatened or assaulted, I wasn't maimed or murdered. Due to my own negligence, my 1986 Harley Davidson was stolen from in front of my house. Next to my family and home, that motorcycle is my pride and joy.

The responding officers, despite my frenzied condition, managed to get the necessary information out of me and "our" LAPD was set in motion. It was amazing! They located my Harley (with thief attached) on the freeway, at night, from the air! Outstanding! Radio patrol car officers gave chase, apprehending the thief after he slightly damaged himself and my bike due to reckless behavior. The time frame? From my 911 call to "suspect in custody" 12 miles away—30 minutes! Incredible!

The funny thing? I'm a biker—beard, hair to my waist (I'm not kidding), you know, the scary kind. The kind you avoid and the kind the police look twice at.

My point? "MY" LAPD served me! I guess I forgot what mom and dad had taught me for a while.

For every "bad apple" I personally guarantee there are a thousand good ones out there protecting you and me.

Tomorrow perhaps an LAPD officer will risk their life for you or possibly just return your bike.

To the men and women of the Los Angeles Police Department, THANK YOU!

Your biggest fan,
Jeff R. Pastor, Sherman Oaks

More For Your Information on next page

Tom Sweet
President
Retired LAPD officer

Richard Sweet
Sales Representative
Retired LAPD officer

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Retired L.A.P.D.
Rampart Detectives

FOR YOUR INFORMATION

Poet's Corner

"This is an Officer"

by Michael C. Lopez
Hollywood Division

Hands that heal, hands that kill,
Hands that move you and hands that still
Hands that pick up the pieces of life,
Hands that stop the gun and the knife.
These are the hands of the cop on the beat.
These are the hands that clean up the street.
These are the hands of the people in blue.
These are the hands that take care of you.
Feet that run to the first sign of trouble.
Feet that always respond on the double.
Feet that are swift to save innocent blood,
Feet that are ready to stand tall in the hood.
These are the feet of the cop on the beat.
These are the feet that clean up the street.
These are the feet of the people in blue.
These are the feet that take care of you.
This is the heart that gets ripped in two.
This is the heart that can't show it's fear.
This is the heart that holds family dear.
This is the heart of the cop on the beat.
This is the heart that cleans up the street.
This is the heart of the people in blue.
This is the heart that takes care of you.



League Directors, Staff and Defense Reps say a warm farewell and best wishes to League Legal Clerk, Midori Robles (4th from left).

The Southern California Outlaw Motorcycle Gang Investigators Association

in Conjunction with

The California Gang Investigators Association Presents

Outlaw Motorcycle Gangs Western States Training Conference

May 22-26, 2000 — Riviera Resort, Palm Springs, CA

The conference will cover a wide range of topics concerning Outlaw Motorcycle Gang investigations and will be beneficial to all law enforcement personnel attending. Instruction will include: Basic investigations, corruption awareness, expert testimony, counter intelligence, civil liability, stress management, informant development, motorcycle thefts, terminology, clandestine labs, narco investigation, ethics, investigative techniques, U/C Investigations and much more!!

ATTENDANCE:

The conference is scheduled for three-and-a-half days of instruction. The conference is open to all full time law enforcement personnel, including prison, court, parole, probation and prosecution. Agency identification is required.

REGISTRATION FEES:

\$185.00 for conference registration. Payment may be made by check, Visa, MasterCard and/or American Express. Registration covers all training materials, instruction and a dinner banquet. There will be a Certificate of Completion issued to all attendees.

HOTEL ACCOMMODATIONS:

The Riviera Resort, 1600 North Indian Canyon Dr., Palm Springs, CA, is extending a special rate of \$85.00 plus tax, per room, double occupancy, for conference attendees. Attendees must make their own reservations. The deadline for special rates will be April 22, 2000. Reservations can be made by calling (800) 444-8311. There will be a \$5 service fee per day assessed to your bill for parking, unlimited local call, five free incoming faxes, daily Los Angeles Times, 24 Hour Fitness Center, unlimited use of putting course, shuttle service to downtown and the airport. The conference will be held at the resort conference facility.

SIGN-IN TIMES:

Registration will begin on Monday, May 22, 2000, between 1:00 p.m. and 7:00 p.m. Late registration will be on Tuesday, May 23, 2000, between 7:00 a.m. and 8:30 a.m.

FOR ASSISTANCE OR ADDITIONAL INFORMATION:

Please feel free to call any person(s) listed below for assistance. A registration form is required for each person attending. Mail in your registration form to reserve seating. If guaranteed registration fee is delayed due to departmental processing, indicate "Payment forthcoming" on the registration form.

NOTE: Conference registrations may be made by fax at (213) 473-7326.

Det. Jack Cota - LAPD

Office - (213) 473-7312

Fax - (213) 473-7326

Det. Bubba Williams - LAPD

Office (562) 946-7233

Det. Guy Benoit - Riverside SO

Office - (909) 955-1788

Fax - (909) 955-1717

Det. Billy Guinn - San Diego SO

Office - (619) 495-5633

Fax - (619) 495-5597

OMG CONFERENCE REGISTRATION

May 22-26, 2000, Riviera Resort, Palm Springs, CA

(Complete one form per attendee). Print name as it should appear on certificate.

NAME: _____ AGENCY: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP: _____

OFFICE PHONE: _____ FAX: _____

Payment Method: CHECK (Payable to: SCOMGIA)

CHARGE: Visa Mastercard American Express

Account #: _____ Expiration Date: _____

Name as it appears on card: _____

Signature: _____

Mail registration form and payment to:
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U.S. Supreme Court Scheduled to Hear Two Cases of Critical Importance to Law Enforcement Officers—Both Involve Fundamental Search and Seizure Rights

Napo Filed Briefs in Both Cases Supporting Law Enforcement

Washington, D.C.—The U.S. Supreme Court is scheduled tomorrow(??) to hear two cases of critical importance to law enforcement officers, both of which involve fundamental search and seizure rights. The National Association of Police Organizations, Inc. (NAPO), which represents 4,000 law enforcement organizations, with 220,000 sworn law enforcement officers nationwide, submitted *amicus curiae* ("friend-of-the-court") briefs supporting law enforcement officers in both cases. The cases are *Steven D. Bond v. United States of America* and *State of Florida v. J. L., a juvenile*.

State of Florida v. J. L., a Juvenile

In the case of *State of Florida v. J. L., a juvenile*, NAPO's brief supported the State of Florida, in an effort to reverse the decision of the Supreme Court of Florida. The court rejected the admissibility into evidence of a concealed handgun seized by a police officer at a Miami bus stop from the Respondent, a 16-year-old juvenile ("J.L."). Based on the Respondent's possession of the gun, a petition for delinquency was filed, charging the Respondent with unlawfully carrying a concealed firearm and unlawful possession of a firearm by an individual under 18 years of age.

During an evidentiary hearing on a motion to suppress the admissibility of the gun into evidence, the officer testified that she was dispatched to the area in response to information received from an anonymous source. The source indicated that there were three young African-American males standing at a bus stop, in front of a pawnshop, one of whom was carrying a concealed firearm. The anonymous informant also described each individual and said that the person carrying the firearm was the male wearing a plaid shirt.

The officers responding to the call found three males at the precise location where the anonymous informant said they would be. An officer immediately approached the Respondent, the male wearing the plaid shirt, because he fit the description of the individual who was allegedly carrying a concealed firearm. The Respondent was asked to place his hands on the bus stop sign; was frisked, and upon doing so, the butt of a gun was discovered coming out of the Respondent's left pants' pocket. The Officer removed the gun and arrested the Respondent.

The trial court found that the information provided by the anonymous source was insufficient to support a reasonable suspicion of criminal activity, and suppressed the gun as the product of an unreasonable search and seizure. The intermediate appellate court in Florida reversed the trial court's suppression of the handgun, concluding that there was reasonable suspicion that the Respondent was committing the crime of carrying a concealed firearm, and thus the officer was justified in stopping and frisking him. That appeals court ruled that the police officers found themselves, based on the extent of verification of the anonymous tip, in a situation where they had a reasonable suspicion that the Respondent was carrying a concealed weapon. Consequently, the court felt that the officers had to take some action, but in doing so they also had to secure their own safety first.

The Florida Supreme Court reversed the decision of the intermediate appellate court and excluded the handgun as evidence. Relying on a Pennsylvania court ruling, but rejecting other relevant decisions from other states, the court ruled

that the information provided by the anonymous source did not give rise to the "reasonable suspicion" required by the Fourth Amendment. Specifically, the Florida court held that an anonymous informant's detailed description of an armed suspect's clothing and location, even if verified by the police, is not enough to establish reasonable suspicion to detain an individual and search for a concealed weapon. The dissenting justices vehemently disagreed with the majority's conclusion as overly restrictive and unfounded under current constitutional standards. The dissenting opinion concluded that, when confronted with this type of situation, police officers may not be able to verify more than the innocent details of the tip without substantially risking their safety or the safety of the general public.

NAPO's Executive Director Robert T. Scully said, "We urge the Supreme Court not to sacrifice public safety and the safety of law enforcement officers for minimal gains in search and seizure protection. For example, during the 10-year period from 1988 through 1997, 633 police officers—92 percent of the 688 police officers who were killed in the line of duty—were killed with firearms. In addition, in 1998, the rate of officers killed with firearms rose even higher, to 95 percent, with all but three of the 61 slain officers dying from gunshot wounds. Most of these slain officers were shot at close range, in the front of the head or upper torso, within 10 feet of their assailants, and many officers were shot while investigating suspicious circumstances."

Scully continued, "In this case, the Florida Supreme Court ruled that an anonymous informant's detailed description of an armed suspect's clothing and location, even if verified by the police, is not enough to establish reasonable suspicion of criminal activity, including a concealed weapon. Incredibly, that court even suggested that police officers take the risk of engaging armed suspects in conversation before searching them, and risk injury or death, even if officers have information indicating that the individuals are armed. The danger to law enforcement officers and the general public will significantly increase and more officers will be injured or killed if the Supreme Court adopts Florida's restrictive standard. Clearly, more officers, juveniles, and others will be murdered and assaulted if the Florida Supreme Court's decision in this case is not reversed," continued Scully.

Steven D. Bond v. United States of America

In *Steven D. Bond v. United States of America*, NAPO's brief supported the United States of America, the Respondent, to affirm the decision of the U.S. Court of Appeals for the Fifth Circuit, which affirmed the trial court's admission into evidence of a "brick" of methamphetamine. This evidence served as the basis for the Petitioner's conviction. This case involved a routine immigration inspection of a Greyhound bus by U.S. Border Patrol agents. As an agent returned toward the front of the bus to exit, he touched and squeezed pieces of luggage stored on the racks above the seated passengers and noticed that one particular piece of luggage, which was a soft-sided canvas bag, contained a hard "brick-like" object that the agent suspected was narcotics. The agent inquired as to the owner of the bag, and the Petitioner admitted that the bag belonged to him. The Petitioner consented to a search of its contents, which revealed a "brick" of

methamphetamine weighing 1.34 pounds. Consequently, the Petitioner Bond was indicted for conspiracy to possess and possession with intent to distribute methamphetamine.

Prior to trial, the Petitioner moved to have the methamphetamine suppressed as the fruit of an illegal search. The Federal district court denied the motion. The Petitioner then waived his right to a jury trial and the district court found him guilty on both counts. The Petitioner appealed the district court's denial of his motion to suppress the methamphetamine to the Fifth Circuit Court of Appeals, which affirmed the district court's holding. *United States v. Bond*, 167 F.3d 255 (5th Cir. 1999).

NAPO's brief argued that this was a reasonable search and did not violate the Petitioner's rights. NAPO executive director Robert T. Scully stated, "Law enforcement officers are sworn to enforce the criminal laws, including the laws pertaining to importation, transportation and possession of illegal drugs, and they must be given the authority to do so. To interdict unlawful drug shipments transported on common carriers and to apprehend those committing these offenses, effective law enforcement requires that officers utilize every appropriate and reasonable method, including the touching or handling of soft-sided bags placed on luggage racks on buses, trains and airplanes."

Scully continued, "A passenger on a common carrier does not have an objec-

tive reasonable expectation of privacy under the Fourth Amendment of the Constitution in the outer side of luggage placed in an overhead luggage rack, because the passenger knowingly exposes the luggage to handling, touching, or other manipulation by other passengers, as well as bus drivers, flight attendants, or train conductors. In addition, a police officer's minimal intrusion of touching of such a bag of luggage, without opening the bag to view its contents, does not constitute a search and is therefore reasonable under the Fourth Amendment."

The National Association of Police Organizations (NAPO) is a coalition of police unions and associations from across the United States that serves in Washington, D.C. to advance the interests of America's law enforcement officers through legislative and legal advocacy, political action and education. Founded in 1978, NAPO now represents more than 4,000 police unions and associations, 220,000 sworn law enforcement officers, 11,000 retired officers and more than 100,000 citizens who share a common dedication to fair and effective crime control and law enforcement.

FOR MORE DETAILED INFORMATION ON EACH CASE, PLEASE VISIT THE NAPO WEB SITE AT www.napo.org, OR CONTACT THE NAPO OFFICE. ALSO, FOR A COPY OF EITHER BRIEF, CALL JODY COUSER AT THE NAPO OFFICE, (202) 842-3560.

More For Your Information on next page

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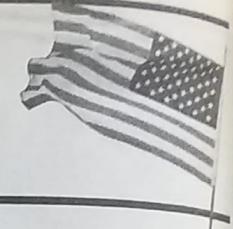
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VETERAN'S CORNER



Veteran's Corner is a regular feature of *The Thin Blue Line*. We encourage you to submit articles for publication. Deadline for submission is the 6th of the month for the following month's issue date.

American Legion News

Commander Martin Chalupa, 381

Meeting: 3rd Tuesday,
6:30pm - Panorama City
Post #817
13553 Reedley Avenue
Panorama City, CA 91402
(818) 781-2261

Adjutant Frank Ortiz
160 N. Glendora Avenue
Covina, CA 91724
Hm: (626) 331-4271



February Meeting

Our last meeting was held on February 15, 2000. This was the annual St. Valentine's get-together. For their support, the wives were recognized, given our thanks, and a small token of our appreciation. The gift was a genuine "Mont Blanc" (knock-off) pen.

The Computer Malfunction

Author Unknown - From the Internet.
Dear Tech Support:

Last year I upgraded from Girlfriend 7.0 to Wife 1.0 and noticed that the new program began unexpected child pro-

cessing that took up a lot of space and valuable resources. No mention of this phenomenon was included in the produce brochure.

In addition, Wife 1.0 installs itself into all other programs and launches during system initialization, where it monitors all other system activity. Applications such as Poker Night 10.3, Drunken Boys Night 2.5 and Saturday Football 5.0 no longer run, crashing the system whenever selected.

I cannot seem to keep Wife 1.0 in the background while attempting to run some of my other favorite applications. I am thinking about going back to Girlfriend 7.0 but the uninstall does not work on this program.

Can you help me, please!! Thanks, Joe.

Dear Joe:

This is a very common problem men complain about but is mostly due to primary misconception. Many people upgrade from Girlfriend 7.0 to Wife 1.0 with the idea that Wife 1.0 is merely a UTILITIES 7 ENTERTAINMENT program.

Wife 1.0 is an OPERATING SYSTEM and designed by its Creator to run everything. It is unlikely you would be able to purge Wife 1.0 and still convert back to Girlfriend 7.0. Hidden operating files within your system would cause Girlfriend 7.0 to emulate Wife 1.0 so nothing is gained.

It is impossible to uninstall, delete or purge the program files from this system once installed. You cannot go back to Girlfriend 7.0 because Wife 1.0 is not designed to do this. Some have tried to install Girlfriend 8.0 or Wife 2.0, but end up with more problems than the original system. Look in your manual under "Warnings-Alimony/Child Support." I recommend you keep Wife 1.0 and just deal with the situation.

Having Wife 1.0 installed myself, I might also suggest you read the entire section regarding General Partnership Faults (GPFs). You must assume all responsibility for faults and problems that might occur, regardless of their cause. The best course of action will be to enter the command C:\APOLOGIZE.

In any case, avoid excessive use of the Esc key because ultimately you will have to give the APOLOGIZE command before the operating system will return to normal. The system will run smoothly as long as you take the blame for all the GPFs.

Wife 1.0 is a great program, but VERY high maintenance. Consider buying additional software to improve the performance of Wife 1.0. I recommend Flowers 2.1 and Chocolates 4.0.

DO NOT, under any circumstances, install Secretary With Short Skirt 3.3. This is not a supported application for Wife 1.0 and is likely to cause irreversible damage to the operating system.

Best of luck, Tech Support.

Welcome Recruit Class #2 - 2000

On February 14, 2000, J. J. Leonard and Marty Chalupa welcomed the 2-2000 LAPD recruit class. There were seven with prior military service. They all joined Police Post #381. Congratulations and welcome to the new members: **Shane Bua** (ANG), **Armando Diaz** (USA), **George Fristensky** (USAR), **Jesse Nicholaw** (USMC), **Nicholas Nolles** (USA), **Gilbert Ramirez** (USMC), **Craig Thompson** (USN).

A Moment of Reflection

I am the United States. I was born on July 4, 1776, and the Declaration of Independence is my birth certificate. The bloodlines of the world run in my veins because I offered freedom to the oppressed. I am the United States of America.

I am 250 million living souls and the ghosts of millions who have lived and fought and died for me.

I am Nathan Hale and Paul Revere. I stood at Lexington and fired the shot heard around the world. I am Washington.

ton, Jefferson and Patrick Henry. I am John Paul Jones, the Green Mountain Boys and Davy Crockett. I am Lee, Grant, and Abe Lincoln.

I remember the Alamo, the Main and Pearl Harbor. When freedom called, I answered and stayed until it was over, over there. I left my heroic dead on the bleak slopes of Korea and Vietnam, in Flanders field, the rock of Corregidor and the desert sands of Kuwait.

I am the Brooklyn Bridge, the wheat fields of Kansas, the granite hills of Vermont. I am the coal mines of the Virginias and Pennsylvania, the fertile lands of the West, the Golden Gate and the Grand Canyon. I am Independence Hall, the Monitor, the Merrimac and the Challenger.

I am the Atlantic to the Pacific, three million square miles of land throbbing with industry. I am more than 2 million farms. I am forest, field, mountain and desert. I am quiet villages, and cities that never sleep. You can look at me and see Ben Franklin walking down the streets of Philadelphia with his bread loaf under his arm. You can see Betsy Ross with her needle. You can see the lights of Christmas and hear the strains of "Auld Lang Syne" as the calendar turns.

I am Babe Ruth and the World Series, 170,000 schools and colleges, and more than 300,000 churches where my people worship God as they choose. I am a ballot dropped into a box, the roar of a crowd in a stadium, the voice of choir in a cathedral. I am an editorial in a newspaper and a letter to Congress. I am John Glenn and Neil Armstrong and their fellow astronauts who whirl through the spaces above my head. I am Eli Whitney and Stephen Foster, Tom Edison, Albert Einstein and Billy Graham.

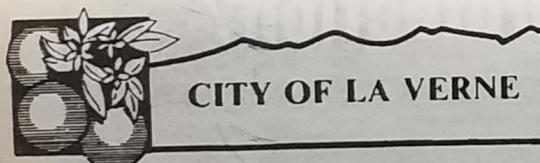
Yes, I am the nation and these are the things that I am. I was conceived in freedom and God willing in freedom I shall spend the rest of my days.

May I always possess the integrity, the courage, and the strength to keep myself unshackled, to remain a citadel of freedom and a beacon of hope for all the world.

Author Unknown, circa 1990.

The Next Meeting of Police Post #381

Our meetings are held on the third Tuesday of the month. The next meeting is April 18, 2000. Cocktails are at 6:00 p.m. and dinner at 7:00. There is a \$5 donation for dinner. Location: the Panorama Post at 13553 Reedley Street, Panorama City. For information on the meeting, please call Adjutant Frank Ortiz, (626) 331-4271.



Police Officer/Lateral Entry

City of La Verne (L.A. Co.)

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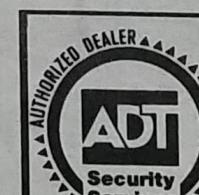
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DIVISIONAL REPORTER



B.A.D. News

by Lou Koven
Burglary Auto Theft Division

In-N-Out

Well the action never quits at Burglary-Audit Division, whoops did I say audit, I meant Auto Theft (well three guesses what I've been doing for the last several weeks!). First I'll play catch up from last month. Detective **Bruce Oakley** is out after a short stay and into Internal Affairs, try and straighten thing out while you're there Bruce! Into BAD are Lieutenant **Manny Avila** from Hollenbeck Division. Detective **Tom Marchetti** is going to BAD-TRAP from 77th Detectives/Autos, their loss is our gain. **Diana Herron** is into BAD-FEE. Welcome to you all from the happy employees at BAD.

Looking For Action!

Maybe your idea of action is a hot night out on the town Friday night. Well

Detective **Mike Perez**'s son, Michael Perez is going to have a lot of action for the next nine months. Michael is in the U.S. Army Reserves. Michael was just activated and is going with the rest of



Specialist-1 Mike Perez en route to Kosovo, son of Detective Mike Perez.

his group to Kosovo. Michael is a Specialist -1 in Communication. Good luck Michael and be careful.

Birthday Greetings

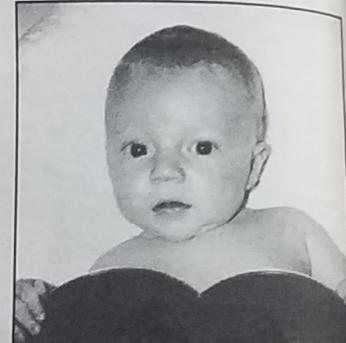
March birthday's are **Cleo Guevara** and **Lou Koven** 3/14. April birthday's are **Wayne Rorex** 4/10, **Mike Woodings** 4/12, **Frank Martinez** 4/13, and **Jim Battle** 4/30. Jim we all hope you are feeling better.

Congratulations Granny

As much as she doesn't resemble a grandmother, Detective **Barbara "the Adjutant" Bella** is the proud grandmother to a brand new baby boy, Joseph born on November 30, 1999 courtesy of son **Jude Bella** and his wife Krista.

Big Barbeque At The Box

On February, the BAD Station Fund Committee had an all you can eat BBQ at the Cat Box. The main course of chicken and hot links went well with all the other trimmings. Everyone went away with a full



Joseph Bella, son of Jude and Krista and grandson of Detective Barbara Bella.



Barbecue at the Cat Box.

"Yo-Yo". I believe his horse died after the barbecue, not before.

little love," said P-3 Officer **Rich Aston** who works with Robert at the day watch desk. His hobbies include wrestling and going to Las Vegas.

February came and went so quickly that here it is March 4th and I've got to get this in the mail today. "February fools you every time," said someone I know.

There is something to look forward to the annual West L.A. Beach Bar-B-Q. After all, August will be here before you know it and someone will once again win a trip to paradise. Who knows, it could be you.

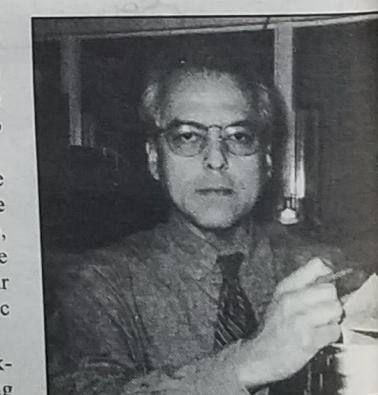
West L.A.'s new delegates were sworn in recently. Officers **Julie Fuller**, **Peter Repovich**, **A. Monteiro**, "Chief" **Sharif** and **J. Purcel** will be representing West L.A. in the year 2000. We look forward to periodic updates and a job well done.

Sgt. Mike Carodine has been working in the area office recently assisting Captain **Michael Hillmann**. Sgt. Carodine said it was his first true administrative job other than a loan to I.A. He said his goal was definitely "to become more enlightened and obtain a better understanding of the department's policies and procedures—a better perspective of how the department is run. Do I miss Patrol? Yes, of course, but this is a good challenge for me." That was some of what Mike recently had to say about his new roll. I will be checking in on him from time to time and will let you know how he's coming along.

Dr. Gerald Sweet from Behavioral Science Services recently attended West L.A. roll call and spoke about stress. In light of the continuing saga of the Rampart scandal as well as any personal situations you might find yourselves confronting, I wanted to list just a few of the points he shared.

Remind yourself as often as necessary that professional law enforcement work can be stressful, difficult and dangerous. It can also be rewarding and satisfying.

Strive to keep your life in balance regarding work, family, friends, etc. I've never heard anyone on their deathbed



WLA's Ofcr. Dave Ybarra recently returned after a brief "retirement." He said he will retire for sure in July... and that's his final answer.

say, "I wish I spent more time at the office."

Keep a clear distinction in your mind between the police work that you do and your feelings about the organization that you work for.

Maintain your sense of humor.

Talk things out with someone you trust when you are stressed, angry, disappointed, etc. Don't suffer alone.

Our thoughts and prayers go out at this time to the family and friends of Sergeant **Sonny Medina**. He always kept his sense of humor while working at WLA, but somewhere along the road things got to be too much for him.

... don't suffer alone.

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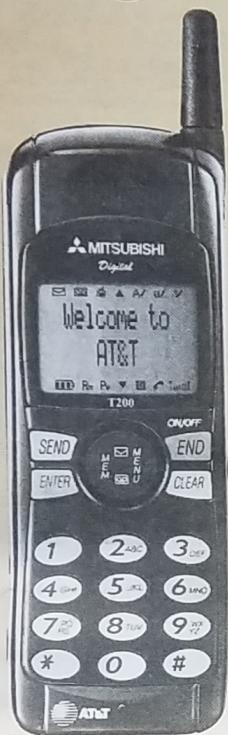
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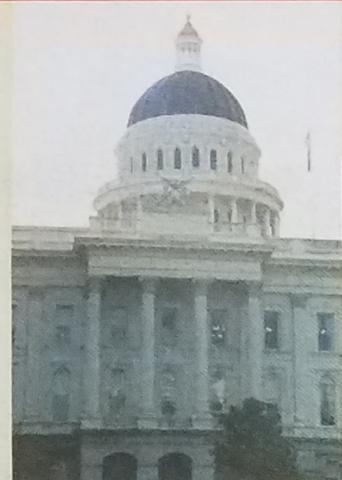
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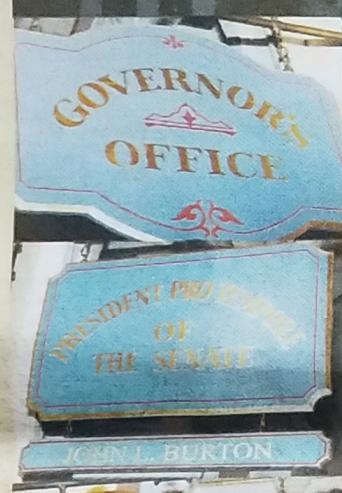


Authorized Dealer

LAPPL PAC presence in Sacramento



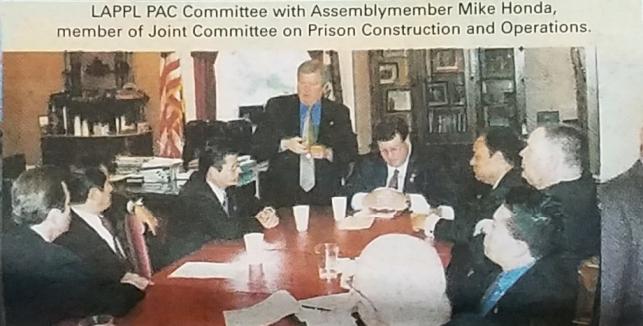
LAPPL PAC committee meets in the Governor's office.



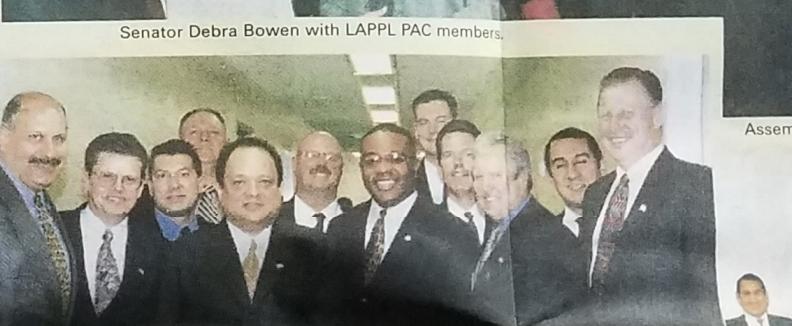
LAPPL PAC Committee with Assemblymember Mike Honda, member of Joint Committee on Prison Construction and Operations.



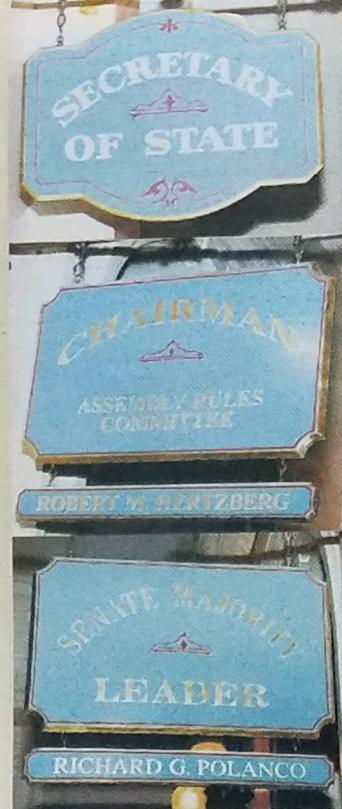
Senator Debra Bowen with LAPPL PAC members.



Senator Polanco's private office was the site for PAC Delegates' meeting.



Assembly member Carl Washington, Chair Committee on Public Safety, with PAC Directors and Delegates.



PAC Committee in Sacramento: (standing) Jody Gyder, Alex Ortiz, Lester Freeman, Ken Hillman, Mike Kelly, Ken Koch, Assemblyman Lou Correa, Luis Hernandez. (seated) Dennis P. Zine, Tim Smith



Ted Hunt, Richard Polanco, Dennis P. Zine



PAC Committee with Assemblyman Correa. (seated) Ken Koch, Alex Ortiz. (standing) Director Ken Hillman, Assemblyman Lou Correa, Mike Ventura, Tim Smith, Luis Hernandez.



Al Cooper, State Sheriffs' Advocate
Tim Yaryan, League's Legislative Advocate
John Lovell, California Chief of Police Asso. Advocate
Randy Perry, P.O.R.A.C. Advocate



Assembly Speaker Bob Hertzberg with League Directors and Delegates.

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ce in Sacramento



Fernandez, Senator Richard Alarcon, Alex Ortiz, Mike Kelly.



with LAPPL PAC members.



Assembly Speaker Hertzberg, Tim Yaryan, Ted Hunt and Dennis P. Zine.

ngton, Chair Committee on Public Safety, with
ctors and Delegates.



LAPPL PAC members at the dias of The State Assembly.



Director Ken Hillman, Senator Betty Knette, League President Ted Hunt, Delegate Mike Ventura and Arthur Kassel.

John Lovell, Randy Perry,
California P.O.R.A.C.
Chief of Police
Advocate
Assn. Advocate

State of Calif.
Assembly members
Roster

ANASTAD	LEACH
ARMSTRONG	LEMPERT
ALQUIST	LEONARD
ASHBURN	LOWENTHAL
BALDWIN	MACHADO
BATES	MAUDIE
BELTRAMI	MALDONADO
BAUER	MARGRETT
BOOK	MAZZONI
BREWER	MCGINTY
BRIGGS	MEDINA
CALDERON	MARSHALL
CAMPBELL	MURRAY
CARDEÑAS	OLIVER
CARDOZA	PARKER, ROBERT
CEDILLO	PACHECO, ROO
CORTEZ	PAPAN
CORNEA	PESQUETTI
COX	REYES
CUNNEEN	ROMERO
DAVIS	RUMBLE
DICKERSON	SCOTT
DUCHEMY	SHELLEY
DUTRA	SOTO
FIREBAUGH	STERBINSKI
FLORES	STRICKLAND
FLOYD	STROM-MARTIN
FUSETTA	THOMPSON, B.
GALLEGO	THOMPSON, H.
GRANALO	TORLAKSON
HANICE	VINCENT
HEINZERLING	WASHINGTON
HONDA	WAYNE
JACKSON	WEEDON
KALODNER	WILSON
KEELEY	WILSON
KOIKE	WITTEL
KUEHN	WITMER

Bob Hertzberg, Speaker of The Assembly with PAC members and Ted Hunt.



Senator Adam Schiff surrounded by LAPPL PAC members.

Senator Teresa Hughes and Dennis P. Zine.

s and Delegates.

College Day 2000

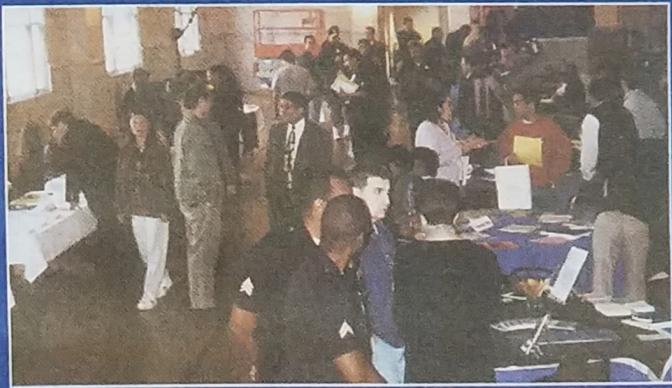


League Director Ken Hillman introduces College Day speakers and guests.



California State Attorney General
Bill Lockyer opens the League's
Third Annual College Day event.

League President Ted Hunt urges
attendees of College Day to take advantage
of the higher education
programs offered at the day-long event.



College Day registration in full swing, with assistance from (left)
Alan Garcia, State President Retired Peace Officers Association of
California, Eddie Tascian, League Building Engineer,
Helen McVay, League Associate Editor of the Blue Line.

DIVISIONAL REPORTER



Pacific Breeze

by Cheri Roberts
Pacific Division

"Officer Needs Help"

"Ex" Pacific Area Senior Lead Officer **Pete Casey** (now Sergeant at Southwest Division) needs our help! Pete was a Senior Lead Officer here at Pacific Area for four years. During his time at Pacific he had a tremendous impact on the lives of the people in this community, as well as the officers and other personnel in our division. He helped to reduce crime in his area and



Sgt. Pete Casey—Please help us help him!

improve a drug-ridden neighborhood, enhancing the lives of all the residents. Now it's our turn to help him. Pete always wears a smile and enjoys life to its fullest, but has been battling lymphoma for over two years. Though dealing with painful treatments which made him sick, Pete continued to work and was promoted to sergeant last August. Recently community members have joined forces with the Department, the Los Angeles City Attorney's Office, and the City Council to raise funds for expensive treatment of this deadly type of cancer not covered by Pete's insurance. We are accepting donations of any amount. Please help us to help Pete... an officer so worthy of saving! Please make checks payable to: The Peter Casey Fund. They can be mailed to: **Judith Gorum**, LAPD - Pacific Area, 12312 Culver Blvd., L.A., CA 90066; or **Susan Wagner**, CNAP - City Attorney's Office, 1645 Corinth Ave., Room 210, L.A., CA 90025. In addition, a fundraiser at Yankee Doodles in Marina Del Rey is currently in the planning stages, tentatively set for May 3, 2000. It will be a "Casino Night" and a portion of the proceeds will go to help Pete with his medical costs. Flyers will be sent out when the coordination of the event is complete. Any questions can be directed to Pacific Area Community Relations at (310) 202-4525.

Inaugural Baker to Vegas Bowl

The LAPD Centurions are playing the South Bay Knights on Friday, April 14, 2000, at 7:00 p.m. What's that you say? You can't make it because you'll be in Las Vegas for the "Baker to Vegas Run"? Well, how convenient. The game is being held at Clark High School, 4291

West Pennwood Avenue, Las Vegas, Nevada. NO EXCUSES! Please help support your team. Tickets are available at the stadium gate, or call Angie Roman at (213) 485-3281. Adults - \$5/under 16 free. The following is the Centurions 2000 Football season schedule: April 29th against Houston P.D.; May 13th against Fire; May 27th tentative; June 10th championship game, Palm Beach, Florida. Come out and support your team. Hope to see you there!

Fiesta Fund-raiser

Pacific Area Station Fund Committee, in conjunction with "Mrs. Garcia's" located at 13365 Washington Blvd., has organized an event for the week of April 16-22, 2000. Specially printed business cards will be distributed to the community for "redemption" at Mrs. Garcia's restaurant. Upon placing your order just hand over the specially printed business card and Mrs. Garcia's will donate 50% of your total meal price to our station fund. Hey, check it out! The food is great, and you will be helping to support Pacific Area's Station Fund Committee. Don't miss out!

Police Celebrity Golf Tournament

Hey, don't forget to buy, sell, trade, or give out your golf tickets. This tournament is for a very good cause, and people are counting on us to help support our memorial fund. So get involved, who knows, you might even enjoy yourself!

A "Swampy" Situation

On March 2, 2000, at 1000 hours, Officers **Kevin Lowe** and **Don Ornales** were assigned to the juvenile car and were patrolling the schools in the area for truant juveniles. They observed four juveniles in a black Saturn and conducted a u-turn to "have a closer look." A W/W check did not reveal the vehicle as stolen, but the officers feared that it had not yet been reported. After the juveniles failed to stop at a stop sign, the officers attempted a traffic stop... but of course the juveniles failed to stop for them too. After "following" the subjects for a short time, the subjects suddenly accelerated the vehicle in an attempt to flee. They finally came to a stop and fled on foot. Kevin immediately took the front passenger into custody (I heard the subject had tripped and fell, ha!) while Don chased the driver into the Ballona Creek Wetlands. The area Don entered was ankle deep, leaving mud and mire all over his boots and pants. Several additional units responded and Officers **Greg Probst** and **P-1 Nguyen** entered the wetlands too. Believing the area they entered was only ankle deep as well, they rushed headlong into the "swamp" and quickly discovered they were just about up to their sam-browns in sludge. (Well... Probst was knee deep, and Nguyen was waist deep.) After somewhat corralling the driver, he went up and over the retainer wall onto Culver



Kevin Lowe and Don Ornales, Pacific J-Car.

Blvd., right into the hands of waiting officers. With the help of the air unit and additional officers, the other two subjects were taken into custody a short time later. Great job to all people involved! This is a perfect example of keen observation skills, teamwork, and the willingness to trudge through the mud and the muck to effect an arrest!

Movin' Up

Congratulations goes out to the following people who recently promoted here in Pacific Area: **Kevin Reynolds** made D-2, Officer **Beacham** made P-3+1, and Officers **Skinner** and **Phelps** made P-3. Promoting and leaving us are **Greg Staats** who made sergeant and went to SE, and Officer **Barnes** who made P-3 in NHWD.

Movin' In

We welcome the following people to Pacific Area: **Michelle Blizzard** who

recently made detective and came to us from WVAL, Sgt. **Fogarty** in from 77th, recently promoted P-3 **Wholean** in from HWD, Officer **Zalokar** in from 77th, **Lopez** in from WIL, **Goodnight** over from DEV, **Campos** in from HWD, **Harden** in from HARB, and P-1 **Carr** in from TRNG.

Movin' Out

We say goodbye to the following people who recently left Pacific: Sgt. **Burrow** who went to DEV, Officers **Garcia** and **Navarrete** who both went to 77th, Officer **Chavez** who went to NEWT, Officer **Martinez** who went to JUV (from LAX), Officer **Lopez** who went to WB, and PSR **Austin-Johnson** who went to WTD. Best of luck!

Best wishes for a happy Easter to everyone!



by Cole Burdette
Air Support Division

ASD Happenings

We are once again filling vacancies for the position of P.O. 2+2 tactical flight officer. If anyone is interested, please submit a 15.88 to the Air Support Division adjutant. Applicants need a minimum of five years with LAPD and a good patrol/tactics background is desired. If further information is needed you can contact the chief T.F.O. or watch commander at (213) 485-2600. Come up for a ride-along on duty and see what it's all about.

Our new Air Support Division lobby is now complete. During the past 18 months we've renovated our tower, locker room, kitchen/coffee room, entrance, lobby and re-painted our ASD flight deck emblem. Thanks to our Air Support boosters, Sgt. II **Al Thatcher** and the ASD Station fund this has all been possible. All ASD personnel sincerely appreciate the changes. Our home away from home is getting a bit nicer all the time.

Well our pilot trainees continue through our command pilot training program and they have all recently passed an aviation milestone. Officer **Jack Schonley** and the three Sergeants, **Mark Williams**, **Bill Shortley** and **Earl Ackerman**, have now all flown solo. Congratulations on your progress. Keep up the good work.

We'd like to give a warm ASD welcome to **Dave Hernandez** and **Al Canche** who both excelled in their one-month loans and made the transfer. Just

a few more D.P.'s and we'll be breaking out a few more sets of wings. Congratulations and nice work guys.

ASD Tip of the Month

Some food for thought on a very hot topic. Pursuit tactics. Some recent occurrences may be adjusting some policies on how we assist officers in pursuits. I'll wait to comment further on that when the dust settles and ink dries but here are some important points for now. An LAPD Aircrew's highest priority is officer safety. We want you to go home safe and our primary function is to help you accomplish that. We are also here to assist you in apprehending those who flee. To assist you in accomplishing both we assist with your broadcast, warn of hazards, paint a visual picture for officers who can't see the suspects, assist in deploying all appropriate resources and assist you in evaluating tactical options. A very important point here is WHO is ultimately in charge of and responsible for the pursuit. The Senior Officer in the primary unit and the Supervisor monitoring are responsible for the pursuit. We provide advisory information only based on our training and experience coupled with the best overall position for evaluating what is happening. Nothing we say ever relieves ground units from control of responsibility. No officer should ever do anything that they are personally uncomfortable with or feel is unsafe. You must always be able to explain why you did something. You can always use information we provide to assist in your decision-making, but ultimately you decide. We also recognize that we are a Support Division so if you aren't getting from us what you want before, during or after a pursuit, let us know. If you would like training, to inquire further, to debrief something or just open discussion, call me and I'll set it up or do it myself. 5-2600

You watch your six and we'll watch the rest. Take care.

NEWTON DIVISION REUNION

February 2000 marks the 75th anniversary of Newton Division. A reunion is planned for

FRIDAY, OCTOBER 13TH

at the old Police Academy in Elysian Park to celebrate this milestone in history.

CONTACT:

Detective Kellie Baitx, Newton Homicide at
(323) 846-6566
for more information.

11
SOUTH
by Al La
Southeast

Aloha

On February 10, 2000
Piersol along with
Martinez, Dalila Vi
Vasquez participated
Perimeter Relay Race

Oahu Runners relax!

ed of 135 miles an
entire island. LAPD
three teams which
runners from
Department. Each team
seven runners who
five times each during

LAS

Imagine life with
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made detective and came to us AL, Sgt. Fogarty in from 77th, promoted P-3 Wholean in from Officer Zalokar in from 77th, from WIL, Goodnight over V, Campos in from HWD, from HARB, and P-1 Carr NG.

Out

Goodbye to the following people recently left Pacific: Sgt. who went to DEV, Officers Navarrete who both went Officer Chavez who went to Officer Martinez who went to LAX), Officer Lopez who and PSR Austin-Johnson WTD. Best of luck!

Wishes for a happy Easter to

P's and we'll be breaking more sets of wings. Thanks and nice work guys.

of the Month

for thought on a very hot tactics. Some recent may be adjusting some how we assist officers in wait to comment further on dust settles and ink dries some important points for Aircrew's highest priority. We want you to go our primary function is accomplish that. We are also you in apprehending those assist you in accomplishing it with your broadcast, s, paint a visual picture so can't see the suspects, playing all appropriate assist you in evaluating ns. A very important point is ultimately in charge of the pursuit. The in the primary unit and monitoring are responsible. We provide advisory based on our training coupled with the best for evaluating what we say ever relieves com control of responsible should ever do anything are personally uncomfortable feel is unsafe. You must to explain why you did can always use information to assist in your decision ultimately you decide. realize that we are a Support you aren't getting from us before, during or after a know. If you would like to inquire further, to debrief st open discussion, call t up or do it myself. 5-

our six and we'll watch re.

REUNION

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18 SOUTHEAST

by Al Labrada
Southeast Division

Aloha

On February 10, 2000, Sgt. Marcella Piersol along with Officers Maria Martinez, Dalila Vizcarra and Gloria Vasquez participated in the Oahu Perimeter Relay Race. The race consists



Oahu Runners relax!

ed of 135 miles and went around the entire island. LAPRAC co-sponsored three teams which were comprised of runners from throughout the Department. Each team was made up of seven runners who were required to run five times each during the course of the

race. Despite stiff international competition these teams representing the Los Angeles Police Department placed either first or second in their respective categories. Great job to all of those involved and especially to our Southeast Area personnel.

Good Job

I would like to acknowledge the extraordinary teamwork displayed by Sgt. Hamilton, Sgt. Ted (A.C.) Maillet, Senior Lead Officer Randy Goens, P.O. III Rich Suviate and the officers assigned to basic car 18A49. The events took place in the Southeast Area known as the San Miguel neighborhood.

On March 6, 2000, Southeast Area held a press conference at the San Miguel Catholic Elementary School

School formed a partnership with Southeast Area several years ago because of the gang and narcotics problems that plagued the neighborhood school. The new officer orientation was held in the school hall and several San Miguel families would host a luncheon for the men and women of Southeast Area. Southeast CRO took notice that there were several children seated at the rear of the hall. Southeast officers inquired about the situation and were informed that there was no classroom space for their first grade and kindergarten children.

Southeast officers were moved after observing their plight. The giving and caring attitude of Southeast officers attempted to solve the problem by securing trailers that the Department SWAT team was discarding. Unfortunately, the officers blood sweat and tears of transporting these massive trailers to the school was met by the evil hand of gang members. The trailers were sitting unsecured in the parking lot of the school and were vandalized by the merciless gang members. The situation seemed hopeless.

Southeast officers did not take lightly to the situation. A hue and cry went out into the community of Orange County to find assistance for the San Miguel children. A very generous man from the Newport Beach area stepped up to the plate and donated one hundred thousand dollars for the San Miguel children. The men and women of Southeast were dumbfounded and tears of joy swelled up in the eyes of the staff of San Miguel. Southeast Area continues to hold a time honored tradition of caring and giving back to a community that it serves. A tip of the hat to all Southeast Area officers for a job well done. (Story provided by Sgt. Jeff Hamilton.)

Congratulations to soon-to-be mom Sgt. C. Doolittle who was mistakenly put on the transfer to Wilshire. She is not leaving and will deliver in Southeast or at least while assigned here.

Farewell to the departing Southeast Area employees, new Det.-I Stapleton, who leaves us for NARCO. We will miss you, Jeff, and especially those one-of-a-kind elastic running pants you were so proud of. Hasta luego to Sgt. W. Brooks who is off to IAD. Good luck to P-III P. McKechnie (HARB), P-III D. Hudson (MSD), P-III S. Brown (SB), P-II C. Moreno (HOBK), new P-Is A. Ashcraft (WIL) and last but not least R. Fontes (WIL). Take care and be safe.

I would like to thank and wish good luck to our departing FES crew who now takes their hard work, experience and excellent teamwork to 77th Street. Departing Southeast are D-III Ray Gomez, D-II Keith Thomas, P-II Nancy Amoroso and P-II John Aspasia. Good luck in your new assignments. I would like to welcome in the new FES officers to Southeast running the unit is D-III Gary Lopez (HBK), P-II Aaron Kulsic (MAJORS), P-II Eric Baker and P-II Eric Baker.

Welcome into Southeast to new Sergeant and ex-Senior Lead Officer from Pacific G. Staats. A very nice welcome back to P.O. III L. Bostic from MSD who replaces soon-to-be Sgt. Bart Landsman, who until recently led me to believe he was irreplaceable. Bienvenidos, to new Southeast Officers P-II C. Michaelides (NHWD), P-II N. Vargas (NHWD), P-II S. Soffe (RAMP), P-II M. Smerdel (SW), P-II D. Amarantos (WIL), new P-Is B. Mamrot and A. Pomeroy. Good luck to all of you in your new assignment.

More Divisional Reporter on next page

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DIVISIONAL REPORTER

The World Class Police Department LAPD RECRUITMENT RHETORIC

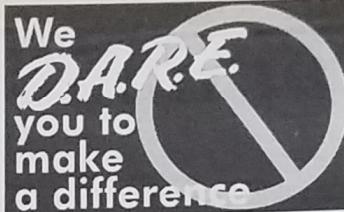
by Douglas P. Larkin
Employee Opportunity and
Development Division

Your Recruitment Section is gaining momentum in our national recruiting campaign. Since taking over the budget, recruiting, testing and advertising the way we know is best, our written test numbers reached 1,100 in January and almost 1,400 in February (remember, our numbers have been 400 to 600 per month for over a year). We look for these numbers to increase as we go and best of all the passing rate

of out of town candidates is well over 90%. However, this success also comes with long trips away from home, good job recruiters on sacrificing for this great Department! When we meet and surpass our goals, it will be worth it.

Major testing results so far: Portland, OR 351, Sacramento, CA 323, and between Providence, RI, and Boston, MA 762. The day after you receive the Blue Line we will have the biggest test so far in New York.

You should now see media panels on numerous amounts of pay phones from Ventura County to San Diego County with our hiring information on it. Also, I am currently working on several billboards. They should be up in a month or so around the L.A. area and will be up for the next couple of years. Be safe, talk to you next month with another update.



by Karen Widman
DARE Division

Tax Time

By the time this article is published we will all find ourselves in the final countdown to the big day, April 15th! Because of the weekend, we have all been granted a few extra days, but hopefully you have already found your receipts, itemized your deductions and find yourself at the post office before midnight on the evening of the 14th!

Training in the Great White North

The DARE Division training cadre, led by Sgt. Alan Green, has returned safe and sound from a week-long training seminar in Edmonton, Alberta,

Puettman. Congratulations, gentlemen, on a job well done, again!

California DARE Officers Association Conference

This year's annual conference to be held in Long Beach, California, is just a couple of days away. From April 10-12 we are all looking forward to meeting up with some old friends that we haven't seen in a while and meeting some new ones. If the countless hours of hard work that Officer Greg White (1st Vice President of CDOA), Officer Lonnie Schiffer, and Sgt. Ed Palmer account for anything this should be a wonderful event.

DARE America Fund-raiser

DARE America held its annual fund-raiser this year on March 29 at the Beverly Hilton Hotel. The event was called, "A Gold Medal Evening of Champions," and honored Floyd Hall, who is the president and CEO of the K-Mart Corporation. Each year, K-Mart and its KRAD (Kid's Race Against Drugs) contribute approximately \$25 million to children's charities, with a large percentage of that going to the DARE program. The evening featured

Winning With West Traffic

by Jorge F. Torres
West Traffic Division

Congratulations to the city council for finally settling the FLSA lawsuit! Now let's use that same enthusiastic spirit in conjuring a favorable MOU!

Congratulations to Captain Paul Kim and Officer Kenji for running the L.A. Marathon. There's no truth in the rumor that these officers ran the race on roller skates!

Joanna Linfield has been very deservedly promoted as the new Sergeant II at West Traffic. However,



Hollywood star, Jahna Beard.

We always said you were out of this world!

We like to welcome Sgt. Woodles and Officer Jones from Wilshire, and Sgt. Luskleet from VTD.

Goodbye and good luck to Sgt. Boyer who is off to CTD, Officer Ted Jones who'll be running things at RHD, and

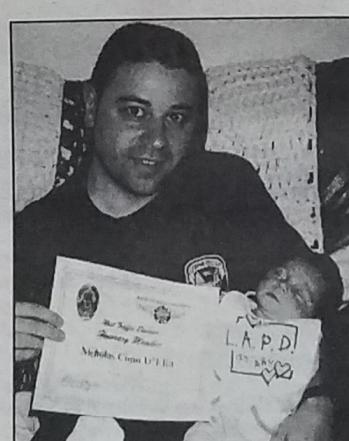


Always beaming, Joanna Linfield.

unlike her predecessors she was not exiled to morning watch. Joanna gets to remain on PMs. She's obviously doing something right!

On February 5th, a healthy baby boy, Nicholas D'Elia was born to Officer Cono D'Elia and his wife Allison. The Champ weighed in at 7 pounds and 6 ounces. Both mom and baby are doing well. Cono, however, is not getting much sleep.

Our own Jahna Beard will be starring in a future episode of Star Trek: Voyager. In it Jahna investigates a galactic collision between a Romulan star cruiser and a Clinton cloaked fighter. Good luck in determining AOI Jahna.



good friend Joe Busciano who'll be starring at Press Relations.

The most venerable Phil Okamoto is inviting everyone to visit WTD's Web site. Believe it or not over a million folks have visited the site. Phil maintains it and keeps it up to date.

Remember it's April. Watch out for your supervisors when they give you a favorable rating. It just may be an April Fools joke!

See you next month!



Canadian Mentor Officer Training Cadre: (L-R) Wayne Newberg (Canadian Educator), Greg White (LAPD), Rein Tonowski (Edmonton Police Svc), Shannon Allan (LAPD), Sgt. Alan Green (LAPD), Karen Widman (LAPD), Josuel Gooden (LAPD), and Ginger Schwam (LAUSD).

Canada. Officers Josuel Gooden, Shannon Allan, Karen Widman and Greg White and Ms. Ginger Schwam from the LAUSD worked with 26 officers and mounties from the Royal Canadian Mounted Police and many municipal police departments in the DARE "Mentor Officer Training Program." The Canadian hospitality was wonderful, until it was time to leave, and then one flight delay led to several other problems causing an overnight layover in Vancouver. It was a wonderful trip, but when all was said and done the cadre was grateful to be back home. There are few places as exotic as Canada in February.

DARE Basketball Takes it Again!

For the second year in a row, DARE Division's men's basketball league has captured the Intra-Departmental basketball championship. The champions beat out an impressive team from Southwest Division in a playoff game on February 9, 2000, at the Academy gym. This year's team worked hard and played hard together. The 1999-2000 championship team includes: Sgt. Dave Wright, Sgt. Ed Palmer, Sgt. Milt Hernandez, Officer Tony Jackson, Officer Jerome Divinity, Officer Sterling Gordon, Officer Deon Montgomery and Officer Ray

such gold medalists as Oksana Baiul, Billy Blanks, Nadia Comaneci, Bart Conner, Rickson Gracie, Bruce Jenner, Carl Lewis, and Shannon Miller and several others. The celebrity announcer was Michael ("Let's get ready to rumble") Buffer and was emceed by Roy (ESPN) Firestone. In addition, the multitalented vocalist Johnny Gill was the entertainment for the evening. Last year's event raised over a half million dollars to go back into the DARE program. The event committee members like Sheriff Lee Baca, Chief Parks, Erik Estrada, Rosey Grier, Ving Rhames, Michael Ovitz and many others did an excellent job in organizing this year's event.

Welcome Wagon

Warmest welcome to the newest members of the DARE Division family. Officer Debra (Dee) Fetter, Patrick Welsh and Wendy Pryne have just completed the DARE Officer Training and are ready to embark on a most amazing adventure in law enforcement—the classroom. There are more job opportunities available if a position in preventative law enforcement appeals to you. Contact DARE Division at (213) 485-4856.

Stay safe and keep DAREing to make a difference!

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DARE Officers in Conference

annual conference to be
each, California, is just a
away. From April 10-12
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old friends that we haven't
and meeting some new
countless hours of hard
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DOA), Officer Lonnie
gt. Ed Palmer account
s should be a wonderful

HOLLYWOOD HAPPENINGS

by Floyd Toledo
Hollywood Division

Only in Hollywood

Here in the land of crime and pleasure we find a Vice Unit that is number one in the department for arrests. That's right, folks! For the second year in a row our "Vice is nice" unit has distinguished itself by making 5,200 arrests in the last two years. Would you believe that it was done without even one outside initiated complaint?

Matrimony Plans

It's time to announce that Officer **Karla Koeber** is engaged to former LAPD, turned University of San Diego law student, **David Williams**. They



Karla Koeber and David Williams.

plan to wed in late December of this 2000 year.

Baby Alert

A little lady named Madeline Rose Fryer was born to **Matt** and **Stephanie Fryer** on February 11, 2000, at 10:30 p.m. Madeline weighed in at 8 pounds, 10 ounces. Mom and baby are doing great and resting comfortably. Congratulations to the newest addition to the Fryer family.

Sgt. II Glen Hees Supervisor of the Year for Hollywood Area

During the Hollywood Community Police Station holiday party, Sgt. II **Glen E. Hees** was awarded Supervisor of the Year for Hollywood Area 1999. This award was presented by the Area Commanding Officer, Captain III **Michael P. Downing**. The Hollywood Area personnel acknowledged this award announcement with a thunderous applause. Sgt. Hees accepted the award and stated to Capt. Downing, "This award means a lot to me because I know the officers and supervisors I work with every day, who truly know me, selected me for the award, thank you." Glen Hees is a 23-year veteran of the LAPD. Glen has been a Sergeant for the past 10 years and an Assistant Watch Commander at Hollywood Area since March, 1997. At Hollywood Area, as an Assistant Watch Commander and frequently as an Acting Watch Commander for extended periods of time, Hees has demonstrated the integrity and leadership that contributed to Hollywood Area achieving its goals and being a desirable area to work in. Glen is a proud former Metropolitan Division, SWAT element member, field supervisor of 77th Street Area, OIC of the Physical Fitness and Self Defense Unit of

Training Division, and Assistant Watch Commander of West Los Angeles Area. At Hollywood Area, Hees has been a role model as a supervisor in the position of Assistant Watch Commander and has significantly contributed towards the successful operations of the Hollywood Christmas Parade and Halloween in Hollywood Special Events. Hees is particularly proud of his planning and initiation of the Hollywood Area Y2K Incident Action planning and leader-



Glen Hees, Supervisor of the Year, Hollywood.

ship that resulted in the successful team effort of the Lighting of the Hollywood sign on New Year's by the mayor of the city of Los Angeles.

In-Outs-N-Ups

Now that the rains have gone and the sun is bright again let's look around to see who's new in our world. There is newly promoted P-3 **M. Furmanski** from Club Dev. I see P-3 **C. Rheault** (NEWT), **E. Dangelo** (S/W), and **D. Woolsey** (WVAL). Over there are P-2s **M. May** from (FTHL), **F. Dearmond** (NEWT), **J. Alvarez** (NHWD), **M. Dicke** (RAMP), **P. Shearholdt** (RAMP), **N. Lee** (VNY), **M. Fisher** (WLA). Arriving from the academy are P-1s **J. Lopez** and **M. Ramirez**.

Promoting and remaining are P-3s **C. Bedolla** and **T. Casey**. Congrats to you both!

Look who got caught in the floods and got washed away. Say goodbye to **Lt. J. Incontro** to Metro. New Det. **M. Roberts** to Rampart Detectives. And **Sgt. II D. Hall** to Metro. Only here for a short time before promoting was P-3 **K. Guillermo** to FTHL. Also **T. Wholean** is gone to PAC as a P-3. Also promoting to P-3 and leaving is **K. Pritchett** to S/W. Gone is P-2 **R. Gutierrez** (77th), **J. Paris** and **D. Prude** went to CENT, **R. Brett** and **S. Patsenhann** to HARB, **E. Tapia** (ND), **M. Campos** (PAC), **R. Megano** (WIL) and Clerk Typist **L. Cun** to RI. Are we looking forward to those April showers?

More Divisional Reporter on next page

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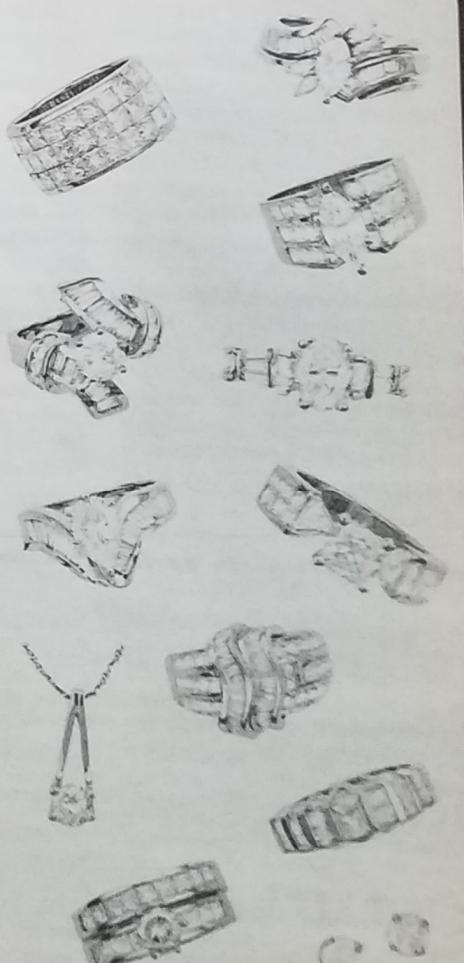
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DIVISIONAL REPORTER



by Det. Tom Wich
Robbery Homicide Division

Commendable Incident

I would like to thank D-III J. Alvarado RHD Rape Specials Valley-Section for his input of the following incident. On the morning of January 19, 2000, at approximately 0500 hours, a 12-year-old female, whose mother had left for work, was asleep in her bed when she was awakened by a suspect wearing a gas mask. This creature threatened the victim with a knife, sexually assaulted her, then fled the location. West L.A. Area morning watch's Sgt. Hansen and Sgt. Abbate, along with Officers Heider and Gordan, unit 8A1, responded to the radio call and established a crime scene. They were assisted by Officers O'Brien and Hevner, 8A53, along with Officers Glorioso and Nguyen, 8A35.

D-III Bishop, OIC of the WLA OSD (Operations Support Division), MAC (Major Assault Crimes), was immediately notified of this crime. WLA OSD Detectives Russell and Sullivan responded and coordinated the crime scene investigation. Based on the complexity and time involved in the preliminary investigation the morning watch officers were replaced by day watch Sgt. Abney and Officers Ferrand and Chrisman, 8A1, Tzoscclair and Casey, 8A35, Trujilio and Borihan, 8A95, and Ha and Ali, 8Z1.

Based on the preliminary investigation it was determined that this case met the criteria of RHD Rape Specials Section. Detectives Alviani, Shamiyan, Robinson, and Crawford responded and assumed the investigative responsibility. Once at the location the detectives discovered that the initial responding units had done an outstanding job in protecting vital evidence left at the scene, including evidence outside of the residence. Based on this, the detectives requested the assistance from the LASO Volunteer Search K-9 team.

LASO Sgt. Thompson, along with LASO volunteers (Reserve Officers) Hamm and D'Allure, responded with their dogs, Scarlet and Reilly. The dogs sniffed the scent from the evidence left by the suspect then led the detectives to the front door of the victim's neighbor. The neighbor, who

matched the general description of the suspect, answered the knock at the door and volunteered to go to WLA station with the detectives. The LASD K-9 team followed a few minutes later. Scarlet picked up the detective's car used to transport the suspect and followed the scent into the station, up the stairs and to the interview room where the suspect was seated. The other dog, Reilly was allowed to sniff the recovered scent from the crime scene and alerted when he came to the interview room where this low life/suspect was seated. A search warrant was obtained and more evidence was recovered linking this suspect to the crime.

On January 21, 2000, the case was presented to DDA Gina Satriano, Santa Monica Branch of the L.A. D.A.'s office. One count of 459 PC and one count 288(b) Lewd Act with a Child by Force were filed. If convicted the suspect could receive a 25-year to life sentence.

We at RHD would like to commend the above mentioned officers, detectives, LASO personnel along with their partners Scarlet and Reilly for their great work. The responding officers maintained a sterile crime scene for the responding detectives, which enabled the K-9 units in locating and arresting this predator. These officers exemplify what great police work and teamwork is all about.

Welcome to RHD

We would like to welcome to our happy family P-3 Ted Jones, WTD, who will be working with our fine folks in the HITMAN Unit.

RHD Family Business

Well, it's official; we are in fact having a steak-fry on Saturday, June 10th, at the police academy picnic grounds. This is an RHD reunion/family and friends event. The cost is \$20 a person and will cover the meal, liquids, and a gift. For children 15 and under the cost is \$7 for burger/hot dogs. We are hoping for a great turnout. The fun starts at 1200 hours. I was just informed that retired D-III Mike Watson, Robbery Specials, will be assisting his retired partner and bodyguard, D-III Joe Najera, with the barbecue. This is the first ever summer reunion for RHD. We hope that all current and retired RHD personnel will come to this festive event. In order for us to ensure that we have plenty of refreshments we are asking that you order your tickets no later than June 1st. Contact D-III O. Marlow at (213) 485-2129. If he's not there we will make sure someone helps you. Looking forward to seeing you there. Until next time, BE SAFE.



Service is our middle name

M.S.D. Notes

by Roger Deranian
Management Services Division

Our MSD Baker to Vegas team suffered a severe blow with the injury to one of our premier runners, Jean Salvodon of the Manuals and Orders Unit. He tore his Achilles tendon while playing basketball on February 13, and underwent surgery on February 17. He is now recuperating at home under the care of his family. He is in good spirits and well-wishers are encouraged to give him a phone call. There is plenty of room for autographs on his thigh-high cast!

Karen Dumbauld has retired after 30 years of service. She closed her career with the Los Angeles Police Department as secretary to the OIC of the Procedures and Directives Unit. The



Banry Family portrait.

police officer for 32 years. He is with Medford, Oregon PD, but has also worked for Las Vegas and Reno Departments. Brother Jared, middle front, is with Central Point, Oregon PD, but has also worked for Las Vegas Metro PD. Brother Steve, lower left, works for Medford PD with their dad, but was previously with Talent, Oregon PD. For any Department out there that has not had a Banry working for them, there is still hope. They have a sister, Liberty, who is only 18. So far, the Banry family has accumulated almost 45 years of police experience!

Now this is the part of our article we like to call "everything you wanted to know about MSD but were afraid to ask." This month I want to talk about the Community Policing and Planning Section. This Section consists of the Lieutenant II Section OIC, and three units: The Community Policing and Planning Unit provides administrative support to the Chief of Police on issues pertaining to Community Policing. The Strategic Planning Unit manages the process for assessing strengths and weaknesses within the organization and provides the support staff for the Strategic Planning and Review Board (SPRB). The SPRB recommends goals and reviews the accomplishments of the Department and the status of established goals. The Grants Unit seeks and analyzes funding opportunities and prepares grant applications. They track the grant process and work with the Mayor's office, Fiscal Operations Division, and all Department entities to ensure the proper administration of grants, including the preparation of required reports.

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77th All American Division

by Officer Maria C. Marquez
77th Street Division

Community Members Are Team Players Too

Recently while handling a radio call in the area of 74th Street and Main, some employees from the "Santana Market" asked how the officers were that helped them out some months ago. They indicated that they were robbed in November and after being threatened by one of the suspects with a gun, became personally involved and shot one of the suspects, who still ran from the location. 77th



Officer Romeo Tamparong, Officer Sheila Rizzolo, Sgt. Il Mo Batts, Officer Clint Dohmen and Officer Glenn Adams. "PM Watch - P1 Choir" surrounding birthday honoree.

Street officers just seemed to come from everywhere and did an outstanding job in protecting them from further harm and caught all of the suspects involved. In reviewing the report for this commendable caper it appears that Officer Bob Castaneda, #26722, Officer Manuel Moreno, #32012, and Officer Hector Alvarez, #31626, were in the area of 78th and Main Street when a citizen

flagged them down and told them that a robbery was in progress at this market. As the officers attempted to deploy, three shots were fired from inside the market, and a female black exited the location and ran northbound. Following the female were two male blacks who ran in the direction of the officers. The officers quickly deployed behind their police vehicle, identified themselves, at which time suspects chose a northbound avenue of escape. Officer Alvarez and Officer Moreno paralleled the suspect's avenue of escape, Officer Castaneda maintained a visual on this crime scene and possible hostage location. A perimeter was established by Officer Castaneda for both the store and the direction of travel by the fleeing suspects. Officer Perry Griffith, #27126, and Officer Darryl McGregor, #27230, secured the store and quickly ascertained that there was no hostage situation and all parties inside were without injury.

Officer Jeff Vach, #32811, and Officer Joe Kuns, #32776, took the injured suspect into custody one block north. Officer Mike Goosby, #26962 (K-9), Officer Tejada, #27005, Officer Ester Myape, #30444, Officer Steve Burciaga, #27372, Officer Grace Garcia, #33328, and Officer Ramos (Metro), took the second suspect into custody after a short foot pursuit just northeast of the location. The female was taken into custody across the street from the

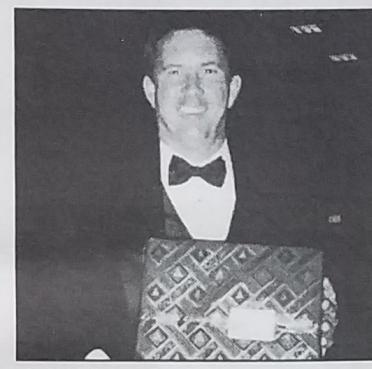
location after Officer Cliff Loyd, #20156, Officer Roger Gaylord, #23014, Officer Perry Griffith and Officer McGregor, #25230, completed some outstanding follow-up work from some witnesses who saw her run into a room at the hotel across from the location and attempt to hide the money taken from the robbery. Guns and money in custody.

As it turns out, the three shots that were fired were done by one of the employees. The two male suspects put guns to the employee's heads, while the

female emptied the cash register. As the suspects attempted to exit the location, one of the employees, now in total fear for his life, arms himself. One of the suspects attempts to exit a rear door and finds it secured. He returns to the employees' location and points his gun at the employees, unaware that they are now armed. The rest is simply history.

They Say Everybody Has a Twin ...

Recently 77th Street Officers had to take a double take on some "high ground" in the area of bulletin advertising boards in our Division. The first observation came on the S/E/C corner of Figueroa Avenue and 47th Street. It appeared that some radio station used our very own



The real P3+1 Mike Shea.

P3+1 Mike Shea's (25515) face on the body of someone else to promote their station, with the quote "Come and get your love." Go figure! In any case, if you have been a part of this divisional family and have had the pleasure to meet Mike, you know that he would never allow his face to be displayed in such a fashion. Actually what is happening is that the DJ who works for this radio station, resembles Officer Shea too much, and because of that fact we at 77th Street are having a great deal of fun with this radio station's advertising stunts. Mike has been a good sport and because of that I am running the "real" photo of P3+1 Mike Shea. He is a partner with some very special talents and gifts. You go partner!

Dog Meets Copper's World

How many times do you receive a radio call regarding a "vicious dog"? Unfortunately, it is all too often in 77th Street. More than often the call is legitimate and innocent children are the possible victims. Sometimes our investigations reveal that the dogs are not at all vicious, just without proper care and guidance. But the problem still remains. It is not the communities' responsibility to ascertain whether or not the stray is harmful, the problem is that these dogs are a possible liability because they have no responsible party to oversee them.

Acting Senior Lead Officer **Ernest Sparkman**, #31327, has been dealing with this community problem ever since he took over the Senior Lead responsibilities for 12A45. Recently, he organized a task force with the Department of Animal Regulation and Officers **Jay Nam**, #31310, Officer **Ara Hollenback**, #31171, Officer **Cesar Guitron**, #31112, Officer **Mike O'Shea**, #33270, and Officer **Kristan Zalokar**, #32914. As the Department of Animal Regulation patrolled the streets, the officers provided the necessary protection needed for Animal Regulation. Over fifty canines were secured, and a quarter of these animals were found good homes with the assistance of the officers.

Congratulations to all of you for dealing with a serious community issue! Once again, you have proven that there is more to police work than just chasing the radio. Sometimes we have to stand up and fight for what our community deems as a serious neighborhood issue. Your efforts made a long overdue statement. We cannot always count on others to resolve our Basic Car Area's problems. Always remember: "Sometimes you have to stand up and fight for what you believe in. And sometimes it takes even more courage to stay put, to hold your ground and refuse to be bullied. It doesn't change the bully. But it can change you. Be safe and stay strong!"



by Officer Binnie M. Phan
Central Division

The Miracle Mile

Mile 3. "How old are you, ma'am?" I asked nosily as I ran beside her in a wet, stormy marathon day.

She replied, "Well, I'm 54 years old. This is my fourth and last marathon because next year, I want to watch it on TV."

I smiled back at her, wished her well, and waved at her as I passed by.

Mile 7. I sneaked next to an older man, who's probably in his 60's, and said, "And what makes you want to run this?"

He answered enthusiastically, "Because I run it every year." He wished me luck and said that I shouldn't have had a problem in finishing the race.

Mile 19....alright, only 7 miles left. Everything is going to be okay.

The dark clouds rushed in quicker this time. The temperature dropped dramatically. The raindrops kept pounding harder and harder. The streets were all wet, with flashes of puddles gathering sporadically. My hair was wet, my green. Long sleeve shirt was also wet, my shoes and socks were soaked, and

my body continued shivering. No! No! No! Everything was not okay!!! An officer named Rafael Perez ruined it for everybody. LAPD was on the front page almost every day in the newspaper regarding the Rampart Scandal. I was raised in Los Angeles and always remained proud to serve the city of Los Angeles until this recent scandal. One article brought me into tears because for once in my life, I was ASHAMED to be a member of this organization. I was very sad and disappointed.

Every time I started running slowly again, the aches and pain in my knees and joints cramped up like the pain I felt when friends and neighbors asked blatantly, "Binnie, why are you still working for this department?" But I kept running. No matter how painful it felt, I ran.

Mile 20. "Oh, God! Get this pain out of my body. I don't like it. I hate it. I just want it to go away." I murmured to myself.

It was the pain of reading about a corrupted cop who stole cocaine from the Property Room in the beautiful community of Rampart, where I reside. It was the pain of trying effortlessly in explaining to the public that there is a greater abundance of police officers that never get recognized for their achievements in serving the community. It was also the tearful pain that I had to answer to all the sharp, Rampart scandalous questions every time I visited the dog park.

Mile 21. The pain intensified. The pounding of my steps onto the concrete floor became heavier and slower. I finally started walking. I could no longer run anymore. I simply had to face my problems.

Mile 22...23. I walked faster.

Mile 24. I walked and ran.
Mile 25. I ran as hard as I could. The pain became stronger and sharper. I didn't care. I just wanted the pain to stop; I yearned to cross the finish line. The dark clouds slowly whisked away, bringing in clear blue sky. As I headed toward the end of the race, the sun finally came out and guided my path closer to the finish line.

Mile 26.2... and I finished.
The pain stopped...no more aches, no more cramped muscles, just soreness. I survived the marathon. Similarly, LAPD officers must also survive the Rampart Scandal Investigation. Whenever there's a start, there must be an end. We all started the race together...and now, we're going to finish it. President Lincoln once said that the function of "work" itself is essential of every job or profession in society...starting from the garbage man to the president of a company. He concluded that no job is a bad job...only humans are bad.

The Forces Behind Centricity...

Captain Stuart Maislin: Patrol Assignments

Captain Richard Meraz: Detective Assignments

Lieutenant: 5

Sergeant: 41

Detective: 28

Senior Lead Officer (SLO): 14

Police Officer III: 76

Police Officer II: 142

Police Officer I: 17

The Top Ten

Ways to get a kinder, gentler police force

1. No military style haircuts...sideburns and ponytails encouraged.
2. High-gloss metal peace signs to replace badges.
3. Exaggerated weak hand movements when speaking to the public.
4. No intimidating pecs, biceps, or deltoids.
5. Name tags replaced with "Hi, my name is..." stickers.
6. Earrings, anklets, and friendship bracelets now allowed. Sandals optional.
7. Pink mesh bus driver caps for summer, matching fuzzy earmuffs for winter.
8. Replace O.C. with potpourri spray air freshener.
9. Replace duty weapon with Pez dispenser for making new friends.
10. Pastels, pastels, pastels!

Top Ten

Ways to get 1.28 complaint

10. _____ (fill in the blank).
9. _____ (fill in the blank).
8. _____ (fill in the blank).
7. _____ (fill in the blank).
6. _____ (fill in the blank).
5. see #1
4. "I need to talk to your supervisor." (citz)
3. "Here's your ticket. Drive safely." (ocfr)
2. "I did not like the way the officer looks." (citz)
1. "Hi, how are you?" (ofcr)

More Divisional Reporter on next page

DIVISIONAL REPORTER

Whatz Up With Wilshire

by Steve Nichols
Wilshire Division

Welcome to the newly named article about Wilshire Division. Most of the players are the same, so nothing has really changed; it's just a different title.

As usual, Wilshire Division officers demonstrated why they are some of the department's finest. Going back to the end of January, Mid P.M. Officers **C. Curry** and **E. Mollinedo** were performing "routine patrol" (an oxymoron, really) in the northeast part of the division. This was due to a BFMV, burglary and GTA problem in the area. They observed a bicyclist riding during hours of darkness without the benefit of a required headlamp. And, Mr. "I Don't Need a Light" was conducting his own directed patrol, looking into parked vehicles as he slowly pedaled along. When "Tank" Curry and "Molly" Mollinedo made their traffic stop on the man, they discovered a (459PC) suspect riding a (496PC) bicycle in possession of (466PC) burglary tools in a backpack. With numerous "priors" as well as current charges, the "burgling bicyclist" arrest was indeed a fine piece of observation work, and no doubt prevented future D.R. numbers. Good job, guys!

Speaking of D.R. numbers, a couple of Daywatch "J" Car Officers, **K. Greene** and **A. Magdaleno** made an outstanding arrest of a truly "bad boy." It seems this lad had a penchant for injuring females without warning or provocation. The encounters were particularly brutal, and Mr. Misogynist" used screwdrivers and concrete blocks to make his point. While conducting a follow-up with a witness, they observed the suspect in the area. They took him into custody without incident, and later he was positively I.D.'d by victims from a photo lineup. In the process, six D.R. numbers were cleared: three for 245 (A)(a) PC, and three for 664/187 PC. Officers Greene and Magdaleno received a well deserved bureau of commendation for their efforts. Congratulations, both of you!

Moving on, Officers **G. Gutierrez** and **B. Gregson** received a radio call of a "415 Man" in one of our "better" hoods. Upon arrival at the location, they saw a male knocking on a door, trying to gain entry. The PR, whose door was being knocked on, told the officers the "knocker" was wanted by the police for some unknown reason. Long story short, the unknown reason turned out to be a 187 PC which had occurred the night before. It seems the suspect decided to turn a verbal dispute into an occasion to stab his girlfriend to death. Fortunately, thanks to the officers, this guy is not in a position to be a repeat offender, at least for a long time.

Once again, Officers Gutierrez and Gregson turned a radio call into an outstanding arrest, and a reminder that sus-

pects do not always fit the criteria of how we think they should look. The PR advised that a narco suspect was selling drugs at a laundromat. The suspect was described as a female, approximately 60 years old. Upon arrival at the location, the officers observed a female matching the description, she appeared old and frail, and for all the world looked like somebody's grandma. However, that's where most of the similarities ended. After calling for a female officer, Officer **B. Durazo** (Wilshire hype car) and I responded. A subsequent search revealed over 650(!) pieces of rock cocaine in a sock, concealed in her bra. Another search at Wilshire station uncovered more than so additional pieces of rock on her person, for a total of 714 pieces! She also had numerous pieces of jewelry (no doubt taken in exchange from those folks who couldn't make it to the ATM), as well as U.S. currency. But the rock was for personal use, she argued. Right, said the judge, who sentenced her to three years state prison. The dependent who was 66 or 67 years old, will probably view every meal as the "last supper." Oh well. The important thing to remember is this: Just because they don't fit our mental image of how a crook should appear doesn't mean they aren't. Not everyone who looks non-threatening isn't, just as not everyone in a wheelchair is necessarily challenged, or disabled (make sense?).

Referring back to Officer **Durazo**, she assumes a new role as a P-3 in Juvenile Narcotics (West Bureau) beginning DP #3. "B," you were an outstanding partner as well as my friend. I will miss you, querida. Now that the "hype car" is disbanded, we will have to find some other assignment to work together. Stay safe!

On a less sentimental note, the Wilshire Area Hoopsters defeated Harbor Division to win the "C" League basketball title. In a high scoring offensive effort, Wilshire struggled to win, 47-33. Seriously, Coach **A. J. Kirby** stated the team was responsive to his leadership and it was reflected in their work or play. The team which went undefeated in tournament play consisted of: **W. Rayford**, **P. Jones**, **S. Roditis**, **C. Thomas**, **H. Jackson**, **O. Osborne**, **E. Hayes**, **D. Martin**, **A. Gutierrez**, **D. Edwards**, **A. Caldwell**, **B. O'Bryant**, and recently transferred Officer **J. Zapata** (Rampart). A special thanks to the wives and girlfriends of the players who supported their significant others!

That's about it for this month. I would like to say "goodbye" to a friend and classmate, Officer **A. Masten**. Thanks for being a "class act" partner. Be careful and enjoy your new position with Escondido Police Department. Tell everyone there Officer **Nichols** said "hello" and that I miss working with them. Stay in touch, sir.

To everyone else, let's just take everything "one day at a time." The department is in "recovery," and like everything else, it will take time to get back to where it needs to be. But, patience is a virtue... and if we can exercise it and exhibit our pride at being the best simultaneously, we will all be the better for having done so. See you next month!

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West Valley Division

The Wild* Wild West

by Tony Valadez
West Valley Division

A big HOWDY to all of you hard char-
gin' West Valley coppers. Spring is final-
ly here. I don't know about you, but
standing in the rain at the 3rd T/C of the
day was getting a little old. We can look
forward to the upcoming contract talks
(have they started yet??), the Democratic
National Convention, and all those max
deployment training days. Unfortunately,
we will not be in the company of a fellow
West Valley officer. Of course I am talk-
ing about Senior Lead Officer **Steve
Kegley**, #15976. Officer Kegley began
his career on May 18, 1970. Steve decided
to pull the pin on February 26, 2000,
29 years, 9 months, and 8 days later.
Many of his friends and family celebrated
Steve's retirement on March 15, at
Piacere restaurant in Woodland Hills.
Needless to say, Steve was sent into
retirement with a bang. Everyone here at
West Valley wish Steve Kegley a long
and prosperous retirement. Let's all hope
he can take the city for as much pension
money as possible. Congrats, Steve!

...and We Call it Community-Based Policing

On March 2, 2000, P-3 Chris Crosby
and P-2 Sabrina Lamar joined presi-
dential candidates George W. Bush and
Al Gore in the nationwide "Read Across
America." The children from Ms. Peter's
kindergarten class at Capriano
Elementary School welcomed our offi-
cers into their classroom. Coincidentally,
this day was also Dr. Seuss's birthday.
Officer Crosby read from Dr. Seuss's
Sam I Am while Lamar read The
Berenstain Bears Christmas Story.
The kids were captivated by Officer
Crosby's oration. I guess community-
based policing really does work. And
who says Crosby doesn't work his area.

The Stork Strikes Back

Det. **Huerta**, now at VTD, wanted
everyone at WVAL to know that he is a
GRANDFATHER! On January 14, 2000, Det. Huerta's daughter, Gina, and
her husband, Chris, welcomed a brand
new baby boy into the family. Joey
Lutgen weighed in at 8 pounds, 3
ounces. Congratulations to the new par-
ents and the proud granddad.

The WVAL Sports Line

The second annual West Valley Open
Golf Tournament was held on March
13, 2000. Many of WVAL's own partici-
pated in this event. Needless to say, the
tournament was again a success. At
press time, the details and results were
not in. Stayed tuned, next issue will
have all the exciting details.

I hope all of you runners have been
training hard. The Baker-to-Vegas Relay
Run is just around the corner. I will be
covering the race up close and personal.
... from the pace van, of course. I had bet-
ter see all of you energetic P-1s partici-
pating. Good luck to all of our runners.
We are all behind you. I'll make sure P-2
Chad Hall's foot doesn't fall asleep on
the chase van's gas pedal this year.

The 2000 LAPD intramural softball
season starts this week. Stay tuned for
upcoming game highlights from your
defending Red Davis Champions.

On the FASTRAC to Success

Congratulations go out to many of
our fellow WVAL officers who are
climbing the ladder. D-2 S. Galeria is
Devonshire's newest D-3, P-3 **Bill
Dunn**, **Michelle Blizzard**, and P-2
Tracy McCloud are LAPD's newest
detectives. P-2 **Lori Jordane** is now a
P-3 at Club Dev. And finally, P-2 B.
Herskowitz is now a P-3 in WVAL
Vice. Great job, folks! Everyone at
WVAL is proud of you.

A Fond Farewell

Everyone at WVAL say a fond
farewell to everyone moving on to new
adventures. D-3 S. Galeria goes on to
Club Dev, D-1s W. Dunn and T.
McCloud are off to Wilshire. D-1 M.
Blizzard goes to Pacific Detectives.
D-1 **D. Stark** is packing her bags for
RHD. P-3 L. Jordane goes to Club
Dev, while P-3 **D. Woolsey** is headed
to Hollywood. P-2s W. Lantz and H.
Salazar join Jordane at Club Dev,
while P-2 J. Tom takes on Southwest
Division. Good luck to everyone!

The Welcome Mat

All of us at WVAL would like to
extend a warm welcome to D-1s C.
Rangwala (PER) and D. **Javier** (TD), P-
2s B. **McDonald** (FTHL), N. **Martinez**
(IAG), B. **Kolfschoten** (NHWD), G.
Leonard (VNYS), and C. **Lozano**
(VNYS). we actually have some new P-
1s coming to WVAL... WOW! Dust off
those red pens, all you training officers.
The days of working with P-2s, SLOs,
and other P-3s are over! The Academy is
sending us **J. Daymen** and **M. Pedroza**.
Good luck you two. WVAL's finest train-
ing officers are waiting for you. If any-
one has lost count with our newest addi-
tions to the division, we are now down
ONLY 48 officers.

Well, that's all I have this month.
Keep your head dry, a fresh tape in the
recorder, and your stories straight.

This is 10A75, I'm clear and request-
ing C-7.

WVAL retraction: Last month, P-3
Chris Crosby—softball bomber extra-
ordinaire—was incorrectly referred to
as "the disappointment." This reporter
would like to correct this egregious
error. According to those in the know,
the correct reference should be Chris
"the Big Disappointment" Crosby. This
reporter apologizes for any confusion
this error may have caused.

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runners have been back-to-Vegas Relay the corner. I will be close and personal. Of course, I had bettergetic P-1s participating all of our runners. I'll make sure P-2 doesn't fall asleep on the pedal this year. intramural softball week. Stay tuned for highlights from your Champions.

C to Success

out to many of officers who are D-2 S. Galeria is D-3, P-3 Bill Bizzard, and P-2 LAPD's newest Jordane is now a and finally, P-2 B. a P-3 in WVAL books! Everyone at

AL say a fond moving on to new Galeria goes on to Dunn and T. Wilshire. D-1 M. Pacific Detectives. bring her bags for he goes to Club Bolsey is headed Lantz and H. at Club Dev, es on Southwest to everyone!

L would like to come to D-1s C. D. Javier (TD), P. H., N. Martinez (NHWD), G. and C. Lozano have some new P... WOW! Dust off training officers with P-2s, SLOs, The Academy is and M. Pedroza. WVAL's finest training for you. If any our newest additions are now down

ive this month. fresh tape in the es straight. ear and request- last month, P-3 bomber extra- cally referred to " This reporter this egregious in the know, should be Chris t' Crosby. This any confusion ed.

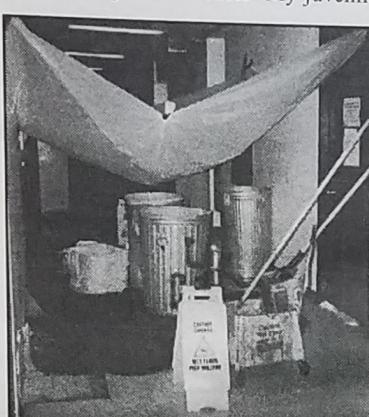
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VAN NUYS Happenings

by Bob Rose
Van Nuys Division

Hi again. I'm still here. First let's cover the big rain storms that have hit us as of late. In 1972, Sgt. Schallenberg (he is retired, so we don't care if we spelled his name correctly) assured us that the leak from the station roof, down through three stories to the basement had now been repaired. Then in 1982, Sgt. Schallenberg stated that the leak was now fixed for sure and was much better than new. Then in 1992, Sgt. Schallenberg again assured us that the problem with the roof was identified and would never leak again. Well, I guess Sgt. Schallenberg will have to return from retirement in 2002 and again assure us that the leaks have of course been repaired by now . . . for sure. Last week as the officers had some difficulty with more rain inside the bottom floor hallway than with the rain outside. Sgt. Dave Cueto rallied the troops, gathering the various trash cans, plastics sheets, mops, and whatever, to stem the floods and save the station . . . I'm sure your medal is in the mail, Dave. Those who have been at Van Nuys measure each rain by the number of trash cans used to catch the water. A one trash canner is a minor storm, while El Nino was a record six canner.



2/20/00: The elaborate rain measuring system in the basement of Van Nuys Station.

arrestee asked if he could talk to Rhudy. I told him, "Not unless you steal a car." Another concern that Joe had was that someone stole his calendar. And it was almost new. Well, we will get Dan Moran right on it. Wait, let's check and

tor. Could this have been part of the current scandal problems within LAPD?

The Career Criminal Unit at Harbor Division has done it again. They received information that certain individuals were in possession of stolen property. They worked on the information and wrote a search warrant with the assistance of their boss, Sgt. Pesanti. They served the warrant and recovered two coffins and a morgue embalming table, stolen two years prior from a local San Pedro mortuary. The only problem was one of them had a body (dummy) in it. When the lid was opened an arm and part of the body sat up. Needless to say, one Robert Neville (LAPD officer) was last seen exiting the front door of the location at a rapid pace. We finally convinced him that it was only a dummy and he came back inside and assisted with the recovery of the property. I didn't think we had any superstitious officers on LAPD.

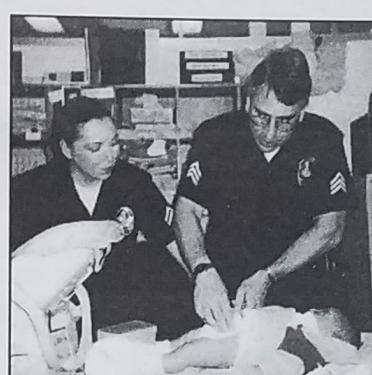
The ins and outs of LAPD/Harbor Division: New Sgt. S. Meagher is hitting the streets of Harbor after a stint in Metro. Young Don Blue is giving up a valued P-3 spot in WLA to become a Det-1 at Harbor Detectives. P-3 Paul Mekechnie is returning to the fold after a year plus grind in S/E Division. Hitting the pavement for new territory: Sgt. L. Riveria to N/E Division. S. Dorsey is upgrading to P-3 at JUV. Gary Dubois is leaving Vice to become a boot sergeant at TSS. L. Hernandez is going to CTD. B. Harden is venturing to Pacific. We have a bunch of young P-2s coming in from all over: R. Brett, S. Patsenhan, I. Mijares, E. Barraza and R. Williams.

I only hope everyone can keep a smile on their faces with all the changes that are forthcoming. You have to, it keeps them guessing.

Larry Koreen is having trouble understanding, "Monday morning quarterbacking," after all, Larry has been a defensive lineman his entire life.

D-3 Joe Aparicio promised me an article about the Van Nuys Detectives. He could not deliver. Guess he is preparing for his oral and written for chief of police at Tujunga, Mexico. Got to fill that recent opening and Joe realizes that everyone jumps from LAPD to the chief somewhere. What a natural selection. While up in detectives I noted that Steve Fisk was seated right next to Lt. Ann Young so the lieutenant can make sure that Steve does not sneak off and try to solve any homicides. Of course I noted that Det. Rhudy was trying to hang around the juveniles table. My juvenile

make sure he is still working that detail. He was yesterday. Lisa Ruegg will walk up one flight of stairs to Juvenile (ACU). Good luck, Lisa. That's a rough row to hoe. W. Wong and J. Grimes are newcomers to Van Nuys Detectives.



Vinnie Neglia shows Nina Sandoval the fine art of diaper changing.

And speaking of detectives, Sgt. Vinnie Neglia changed one diaper and now he is qualified to drive downtown and be a D-3 in Juvenile. Another good luck to you, Vinnie. Sorry to see you go. There Joe, I got some detective stuff in without your help.

Sgt. Rudy Lopez has been awaiting a transfer for quite some time now. When the transfer list came out, sure enough, the transfer finally went through or did it. Some sneaky guy (I would never lay out Dino, never, never) observed that the good sergeant's name was at the bottom of the group. Well, a little white and presto, the name no longer appears. Enter the good sergeant. "Hey, we all thought you made it?" Sure I did. Well your name isn't on the transfer. Look,

look, look. A phone call downtown, well you were supposed to be on the transfer. Panic, panic, well now am I, or am I not? If you really want me just say so. Hey, let me see that transfer again. The big switetroo . . . exit Sgt. . . . where is he?? Oh, no, someone told me he drove downtown . . . after much jumping up and down and inquiries, someone looks at the transfer in the good sergeant's hand. How could you miss it? Your name is right there, in your own hand. Hope they had a sense of humor down there. Dino, I don't think you had better work for Rudy any time soon.

One of my favorite sergeants has left us for a shoulder operation. Too many stiff armed salutes?? Whatever, Baron Wolfgang Von Hundertmark underwent surgery. The aforementioned limb was in worse shape than they thought. Hey, Sergeant, hurry back. I miss picking on you. John Artes went upstairs. I need material for the paper. Seriously, take it easy and heal it all up, then maybe or maybe not. I may not be here if you return. Maybe I'll drop by and make a few stupid remarks just to welcome you back.

By the way, what happened to our break room? First it was 20X60, then 20X40, then 20X20, now it's 4X6. But we will be getting a new break room. Oh sure, just like the leaks will be fixed pronto. Well, sorry if I missed a lot of important stuff, but I was in Arizona for a week just prior to my deadline. A family illness thing that required presence. There is one other thing . . . about Tom Bibbs and Jim Rigney's favorite eating spot on Thursdays is Roadkill Number Three really on the menu.

More Divisional Reporter on next page

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gotten how to through theary Property AT), all you need property on a 15.2 g officer to the of Uniformed are interested in ks, you are invit- n. This way you ty your division the system and the same time. If ation, call (213)

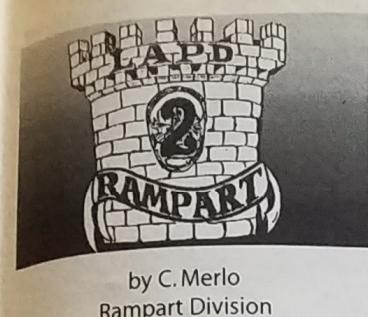
II Lisa Turvey gadillo joined Tom Page as M talk radio pro- tently. The show, Angeles Auto Show ter, is an hour- to traffic issues on Saturdays at e admitted pre- like represented with true pro- lid personality. cipitate in an on- ad to identify a nality who went er of the LAPD.

WAT Officer of niper of the Year. pers stocking up el are George Nelson Fong.



the Nagatoshi daughter Lauren. e her debut on in at 8 pounds, and Mommy g brother Ryan gratulations to moving over to

covery to the Steve, Rudy nny Gonzales, Grace Weaver. 20C, Grady g from hip sur- o to former D obby Avina. be in the pud- familial com- standing at the y heart will be t of luck to all



by C. Merlo
Rampart Division

During the last year many officers have come and gone. The following is a little of Rampart's history.

The need for an additional police station between Hollywood and the Downtown Los Angeles area was recognized by Chief of Police **August Vollmer** in 1924. During the following years several areas were considered before Rampart Heights was chosen in 1961. The exact location, 2710 W.



Temple St., was selected with particular reference to the fact that the grade permitted split-level construction, allowing for 30,232 square feet of covered parking facilities for police vehicles.

The completion of Rampart Station, the sixteenth geographical division of the Los Angeles Police Department, is the final phase of expansion provided for by the 1958 Election Bond Fund.

This area of the city is a composite of portions of existing Central, Wilshire, and Hollywood Divisions. Bounded by Normandie Avenue on the west, Santa Monica Freeway on the south, Harbor Freeway and Pasadena Freeway on the east, and Santa Monica Boulevard, Hyperion Avenue, and the Los Angeles River on the north, the new division will service almost 200,000 citizens residing within the 13.7-square-mile area.

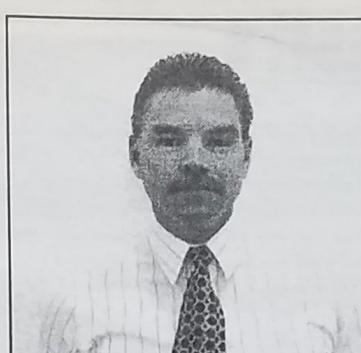
The new station is a two-story reinforced-concrete building with a portion of the ground level designed to serve as a fallout shelter. Steel-reinforced-concrete walls 12 inches thick and an electric or hand-operable air pump are special provisions for the shelter.

Pertinent facts regarding the Rampart Division Station:

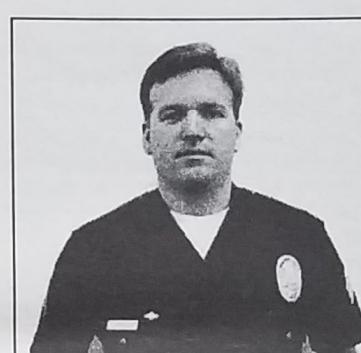
- Site obtained - 1963
- Ground broken - December 7, 1964
- Building dedicated - July 28, 1966
- Site area - 77,071 square feet

Structure - 29,192 square feet
Parking facilities for 159 vehicles
Architect - Glen Arbogast & Associates
Contractor - Coastate Builders
Total cost of site, design, construction, equipment, and furnishings - \$1,419,397.81

Architectural decor on the exterior is highlighted by the contrast of Sunglow brick and ebony tile of ceramic veneer. The tile is beautifully toned with opaque glass windows, nontransparent, muted with gray polished plate glass of glazing quality. The interior is designed with classic modern lines utilizing the sophisticated simplicity of the gray and opaque glass windows. An outstanding feature of the lobby is the counter where citizens may obtain service. All facilities used by the desk officers are housed in the counter, including Gamewell communications with cordless board, radio monitoring, intercom, and telephone.



Det. I John King.



Sgt. I Mike Richardson.

Officer **Van Twist** was named Police Officer of the Year. Congratulations to these officers for their commitment to duty. Officer Van Twist's picture was not available.

Valentine's Baby

Congratulations to **Gil** and **Kasey Cardinez** on their new baby boy named Cooper James Cardinez, born on February 14, 2000, at 1111 hours, 9.5 pounds, 20-1/2 inches.

Ins and Outs

Congratulations to newly promoted Sgt. **Meagher**, who leaves Rampart to go to Harbor. Congratulations to **D. Choi, E. Ignacio, I. Valdovings**, who comes from HOBK as P-3s, and to **H. Arangure, J. Closson, R. Hay**, from Rampart who are promoted to P-3s.

Rampart welcomes Det. **M. Roberts** from HWD, P-2s **G. Lara, J. Garcia, E. Hernandez, R. Romero** and P-1s **J. Castaneda, A. Rodriguez**, P-2s **G. Lara, J. Garcia, E. Hernandez, R. Romero, K. Washington**.

Rampart has lost another fine group of officers. We would like to thank Det. **M. Herrera** to RHD, Det. **O. Arais** to Central Detectives, and Det. **Sasso** to OCVD, Det. **D. Choi** to HOBK, S. **Szymkowiak** to Southwest, **M. Dickes** and **Shearholdt** to HWD, K. **Leong** to ND, T. **Galli** to NEWT, S. **Soffe** to Southeast, G. **Fajardo** to SW, D. **Varela** to VNY, M. **Frial** to VTD and D. **Budek** to WIL. Good luck in your future endeavors.

Baker to Vegas

The Baker to Vegas run is here again on April 15th and 16th. We would like to thank all of you who have tried out for the team. We appreciate your hard work and the effort you put into making the team. Those of you who are interested in supporting the runners, please contact us. This year should be interesting with all the current events in Rampart Division. We wish you all the best. Please contact **Rick Ramos** at 207-2120 or **Armando Perez** at 485-4080 for more information.

More Divisional Reporter on next page



POLICE OFFICER
(Lateral or Academy Graduate)
Salary: \$4,162-\$5,059

Additional compensation paid for: Special Response Unit 3%; Crisis Negotiations Unit 3%; Hazardous Device Unit 3%; Environmental Crimes Unit 3%; Field Training Officer 2.5%; Motorcycle Bonus 2.5%; Accident Investigator 2.5%; Detective 5%; Bi-Lingual Pay (2 levels) 3% or 5%; POST incentive pay - Intermediate 4.5% and Advance 7% of monthly base salary; City paid 9% PERS; 4/10 work week; paid life insurance; and other excellent benefits. Qualified laterals may be eligible for appt. up to 5th step in the salary range commensurate with experience education, training, and POST certificates.

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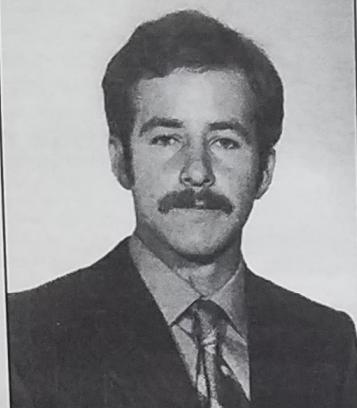
by Lauro V. Montes
Northeast Division

Some of my friends have been badgering me to write about the younger officers at Northeast. They are absolutely right. I'm starting off my April article with a piece about a young and very talented officer. If you don't think he is young, just check out the photo.

Officer of the Quarter

Northeast Area is proud to announce that P-3 **Mike Jinks**, #17830, has been selected as Officer of the Quarter for the fourth quarter of 1999. Mike has been an LAPD officer for over 27 years and has spent most of this time on patrol in Northeast.

Officer Jinks is as aggressive an officer as any of his younger partners. Mike's work ethic, maturity, knowledge and experience make him one of Northeast Area's most valuable officers. He is sought after as a partner for these qualities as well as for his friendly demeanor.



P-3 Mike Jinks #17830.

strong arm robbery suspects who also attempted to rape the victim. In another recent incident, Mike responded to a drive-by shooting. En route to the call he made a felony van stop of seven armed gang members. When Mike noticed a burglary pattern at a local business, he pulled crime reports and coordinated with area detectives. Mike planned and executed a stakeout which resulted in the arrest of burglary suspects who were caught breaking into the location.

their tireless dedication to duty, work ethic and perseverance.

All of our officers here at Foothill have pride, integrity and guts. That is why we dedicate our lives in law enforcement.

We would like to say goodbye to Sgt. II **Steve Sanbar**, #24822, who promoted to IAD. We're losing a good friend and great leader. He was involved in all of the fund-raisers for the officers. He is also fair and honest with all who worked for him. We will miss your friendship and organization skills and to get the job done. Take care, Sgt. Steve Sanbar.

We would like to honor P-3 **Richard Stocks**, #23314, for his efforts in the Jeopardy program. Officer Stocks is working our division CAD Unit. He gathers information for FASTRAC program for the detective units and patrol officers. He is always helping with the area projects by researching all the information needed to complete these reports. With his organizing skills and networking with all the entities in the Police Department, he is able to help run fund-raisers for the Jeopardy Foundation, on his own time. Officers Stocks has helped raise monies for the kids in Foothill Area for years with the Latin Music Festival in August, Tip-a-Cop at Acapulco restaurant, and applied for state and federal grants to help all of these kids, and to obtain a better quality of life for all of the boys and girls in Foothill Area.

I would like to commend the area CCU for their quick work in solving the Alder Leather Jacket Burglary, which recovered over \$150,000 of property. PM Watch Officers **Harper**, #30320, and **Wilbur**, #30646, stopped and arrested a narc. The officers debriefed the suspect and obtained information from him regarding the 459 at the Alder Leather. The officers gave the information to the CCU Detective **Vanina** who interviewed the suspect which gave all the information to the officers to solve this crime. Great job.

Officer Jinks was commended for identifying an in-custody arrestee as a wanted suspect by Northeast Burglary Detectives. This information resulted in the clearance of six burglaries. Mike was commended for arresting two

Mike is able to analyze crime problems, suggest methods of attacking them and motivate others to willingly participate. Mike is responsive to citizen concerns and treats them with respect and dignity.

For all these reasons Mike Jinks is the Northeast Area Officer of the Quarter for the last quarter of the century.

Promotions

Congratulations to SLO95, Officer **Joe Writer** on his promotion to Sgt.-1 at his new home, Devonshire. Best of luck on your new assignment.

Bienvenidos

A big Northeast Division welcome to new incoming personnel: Det. **Rivera** from Harbor, P-3 **Utley** from WIL, P-2 **Santiago** from 77th, P-2 **Luong** from NHWD, P-2 **Drescher** from WLA and P-1 **Asuncion** from TRNG.

Adios

Farewell to the following personnel on their hard work while at Northeast: Sgt. **Wong** (VNY), P-2 **Standage** (DARE), and P-2 **Lemoyne** (SW).

Thank You

Although it's April, I have to thank three people for their significant role they played in making our year end Christmas giveaway such a success. Art and Dolores of ATS Tow, and SLO19 Officer **Joe Galindo**. The needy families of Northeast Area benefited greatly from your generosity.

Baker to Vegas Update

Northeast runners continued their intensive training for the upcoming April race. The team held a trial run on

Saturday, February the 12th in Griffith Park. The top seven finishers were: John Marroquin, Sonia Grace, Yasir Gillani, Joe Perez, Gil Garcia, Jose Gomez, and Juan Amancio.

Test Your I.Q.

I occur once in every minute, twice in every moment, but never in a hundred thousand years. What am I? Answer at the end of the article.

Second to One

Congratulations to the Northeast golf team which placed second in the January 28th LAPRAAC golf tournament. A special tip of the cap to Officer **Kenny Korn** for the individual low gross score of 82 and to **Eli Villasenor** for the individual high gross score of 125. My sources tell me that **Gabe Rodriguez** (Kenny Korn's caddy) was instrumental in helping Kenny achieve his score.

Final Word

That about wraps up this month's newsworthy happenings. If you have any material or photos for the Blue Line, place them in my mailbox in the report writing room. The articles are due on the 6th day of the previous month.

The answer to the test question is the letter "m".

C-ya next month and happy trails.

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More Divisional Reporter on next page

THE SANTA ANA POLICE DEPARTMENT WANTS YOU!

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APPLY ASAP; testing on an ongoing basis & recruitment may close at any time. Lateral Transfer Applicants must possess a valid Public Safety Dispatcher POST Certificate and have worked as a full time Police Dispatcher in the State of California within the last three years.

For additional duties and requirements, see application packet.

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For application packet, contact:

City of Santa Ana
Personnel Services Department M-24
20 Civic Center Plaza
Santa Ana Ca. 92702
714-647-5340

SPORTS BEAT

Sports Beat is a regular feature of *The Thin Blue Line*. For information about submissions to Sports Beat, please call the Sports Beat Info Line at (323) 221-5222, ext. 800.

Applications Now Available for 22nd Annual Memorial Run, May 13

As of our press deadline it looks like this will be the first time in six years that the Memorial Run and Relay, to be held on Saturday, May 13, will be blessed by having *no new names* to add to the list of officers who gave their lives in the line of duty. The 22nd annual edition of this tribute to those who have made the ultimate sacrifice once again returns to the friendly sands of Dockweiler Beach in Playa del Rey.

Plans for the ultimate LAPD family day are still being finalized but will include something for almost everybody: a rock climbing wall, moon bounces, gyroscope, LAPD displays (SWAT, Air Support and Mounted Unit), the Emerald Society bagpipe band, LAPD Motorcycle Drill Team and, of course, free lunch and beverages for all participants. In addition, the traditional drawing will include a Kenwood stereo, Las Vegas weekend getaway, tickets to area attractions (Sea World, Knott's Berry Farm, Disneyland, Legoland, etc.), and lots, lots more.

Metro Division will be looking for a double triple this year, having won both the Memorial Relay and the Baker to Vegas Challenge Cup the past two years. Over the last eleven years the race has been dominated by Rampart (1989-1994), Training Division (1995-97) and Metro. If the weather cooperates, runners will be accompanied by the froth of waves hitting the white beach sands, the smell of somewhat fresh open air (the Hyperion Sewer Treatment Plant is across the highway), and the deafening roar of planes taking off from LAX every minute or so.

The day is split into three events, starting at 0815 with a one-mile fun run (the "Munchkin Mile") for children age 12 and under, utilizing the bike path adjacent to the beach. The 5K Individual Run, open to all age categories, begins at 0845. At 0945 the 25K Team Relay begins.

Prior to the start of the 25K the "official ceremonies" will take place, including the LAPD Color Guard, prayer service, helicopter fly-by in the lost man formation, national anthem, and short remarks by Chief Bernard Parks.

Entry fees remain the same as last year: \$10 for the fun run, \$20 for the 5K and \$100 per team for the 25K. While the fun run and 5K are open to all comers (including civilians, families and friends) the 25K is open only to LAPD unit/divisional teams. Categories limited to "sworn" personnel are: open, female, mixed (at least two females), senior (over 40 years of age), masters (combined age over 200 years), golden masters (combined age over 225), 200 lb. (each runner's weight at or over that mark), super-visors (sergeant/detective and above).

Full-time civilian LAPD employees are encouraged to form unit/divisional teams to compete in the "invitational" category. All race participants will receive a multi-colored t-shirt and a bracelet with the name of an officer killed in the line of duty. Runners may request a bracelet with the name of a specific officer they wish to honor. All runners automatically qualify for the after-race drawing of prizes.

Applications are available at all LAPD divisions and units, as well as the Recruit Training Center in Westchester and the Police Academy in Elysian Park. They can also be obtained by contacting Athletic Department Secretary Jeanne Schwab at (323) 221-5222, ext. 218 or via LAPD e-mail (serial #B8306). Dockweiler Beach is located at the western end of the Century Freeway/Imperial Highway and there is plenty of room to plan an all-day family outing. Race packages (including bibs and t-shirts) should be picked up one week prior to the race. Late registration will be accepted on race day starting at 0700, but there is no guarantee of receiving a t-shirt. ♦

LAPRAAC Sports Roundup

by Lew Snow

The next few months are chock-full of athletic activity in numerous sports. The intradepartmental slo-pitch season is now underway, the Baker to Vegas relay takes place in a few short days, next month has the Memorial Run and Intradepartmental Golf Tournament, June sports the first Bench Press Competition of the new millennium and the California Police and Fire Games.

Next LAPD Golf Tournament Set Friday, May 19

Alondra Golf Course in Lawndale will be the home of the next bi-monthly LAPD Golf Tournament on Friday, May 19, with first tee-off at 1000 hours. The \$45 per person charge includes green fees, carts, and prizes for closest to the pin, longest drive, low net, low gross and high gross.

For more information, **applications**, or to reserve a spot, call Athletic Department Secretary Jeanne Schwab at (323) 221-5222, ext. 218 or contact her via LAPD e-mail (serial #B8306).

Intradepartmental Slo-Pitch Season Underway

"Play Ball" was the umpire's cry as the intradepartmental slo-pitch season got underway the week of March 27. This year retains the four league format with 27 teams participating. The Red Davis Tournament for the department championship will be held in mid June.

CENTRAL LEAGUE: Hollywood, Metro, Newton, Northeast #1, Rampart (1999 league leader) and Transit Group. Games on Tuesdays and Thursdays at Eagle Rock Rec Center, 1100 Eagle Vista Drive in Northeast Area.

NORTH LEAGUE: Central (1999 league leader), DARE, Detective Services, Hollenbeck, Northeast #2, and Wilshire. Games also Tuesdays and Thursdays at Eagle Rock Rec Center.

SOUTH LEAGUE: Harbor, Narcotics, OSB CRASH, Pacific, 77th Street, Southeast (1999 league leader), South Traffic and West Traffic. Games on Thursdays at Rosecrans Park, 840 E. 149th Street in Southeast Area.

VALLEY LEAGUE: Devonshire, Foothill, North Hollywood, Valley, Van Nuys, West L.A. and West Valley (defending 1999 LAPD champions). Games on Wednesdays at Hjelte Park on Burbank Blvd. in Sepulveda Basin (West Valley Area).

Participants are urged to check their departmental mail daily for any urgent notices and to call the WINS LINE (323-221-5222, ext. 800) on game day for schedule revisions, rain-out information, and last minute rescheduling.

Roller Hockey Team Seeks Players

LAPD roller hockey team is looking for players for the 2000 police/fire games. Last year we took the gold and a 4th place bronze in the open division. This year we look to improve with our sights set on a 1-2 finish. For info on practices or any other questions, contact Officer Scott Nichols, #34142, at Pacific Station.

Discount Dodgers Tickets Available

A limited supply of discount Dodger tickets is available through the LAPRAAC Administrative office. Tickets must be purchased 10 days prior to game date and are available on a first come, first served basis. Seats are in the *inner* reserved level and cost \$15. Game time is 7:10 p.m. unless otherwise noted. Tickets are available for 48 games (over half the home schedule). Games in May and June are: Fri. 5/5, Sat. 5/6, and Sun. 5/7 (1:10 p.m.), Houston Astros; Tues. 5/23, Cincinnati Reds; Fri. 5/26 and Sat. 5/27, Philadelphia Phillies; and Mon. 5/29 (1:10 p.m.), Tues. 5/30 and Wed. 5/31, New York Mets; Fri. 6/9 and Sun. 6/11 (1:10 p.m.), Oakland Athletics; Mon. thru Thurs., 6/12-15, Arizona Diamondbacks; Fri. 6/16 and Sat. 6/17 (time TBA), St. Louis Cardinals; Tues. 6/27 and Thurs. 6/29 (6:10 p.m.), San Diego Padres.

For more information or to obtain the full Dodgers schedule, contact the LAPRAAC Administrative Office at (323) 221-5222, ext. 203.

We Want Your Articles

Let us help publicize your sport, boost morale, and participants the recognition they deserve by submitting an article for publication in "Sports Beat." It's easy—fax articles to (818) 957-4275 or e-mail them to lewssnow@aol.com. Even if you just send notes we can transform them into an article that will get the information out. Articles received by the fifth of the month will be included in the next issue of *The Thin Blue Line*. Photographs are welcome too. Indicate on your fax or e-mail you have photos and we'll contact you.

LAPD Motorc

by Rich Swisher

THIS IS YOUR LAST W
The LAPD Motocross T
assistance from FMF, 909,
Suspension, Troy Lee De
Optics, Zing Graphics
Maxima racing oils, Bell H
JB Grafix helmet painting,
ing against all of the fastest
ment and law enforcement p
the USA on April 3rd and
These are the first two ro



Sean Fiola (TSG) and Ryan Basler

Y2K Fire and Police National Championship races will be held at C Raceway in San Bernardino to the San Bernardino She Glen Helen features beat stands, concessions, phones, and yes, a moto The gates open at 6:30 a racing starts at 9:00 a m. wondering who in blue we neck for this dirty, du right, well here they a Charlie Beck, Sgts. Carlos S. Ken Koch, Dets. Carlos S. Donovan Nickerson, Off Swisher, Mike Kilpatr Cosner, Paul Mencha Basaker, Rob Plourde An Stuart Lomax, Sean F Coffey, Jeff Coles, Bob E Larsen, Ron Moy, Sea Andy Vergara, Anthony

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LAPD Motorcross Team

by Rich Swisher

THIS IS YOUR LAST WARNING!! The LAPD Motocross Team, with assistance from FMF, 909, Pro Action Suspension, Troy Lee Designs, SPY Optics, Zing Graphics, Acerbis, Maxima racing oils, Bell Helmets and JB Grafix helmet painting, will be racing against all of the fastest fire department and law enforcement personnel in the USA on April 3rd and April 4th. These are the first two rounds of the

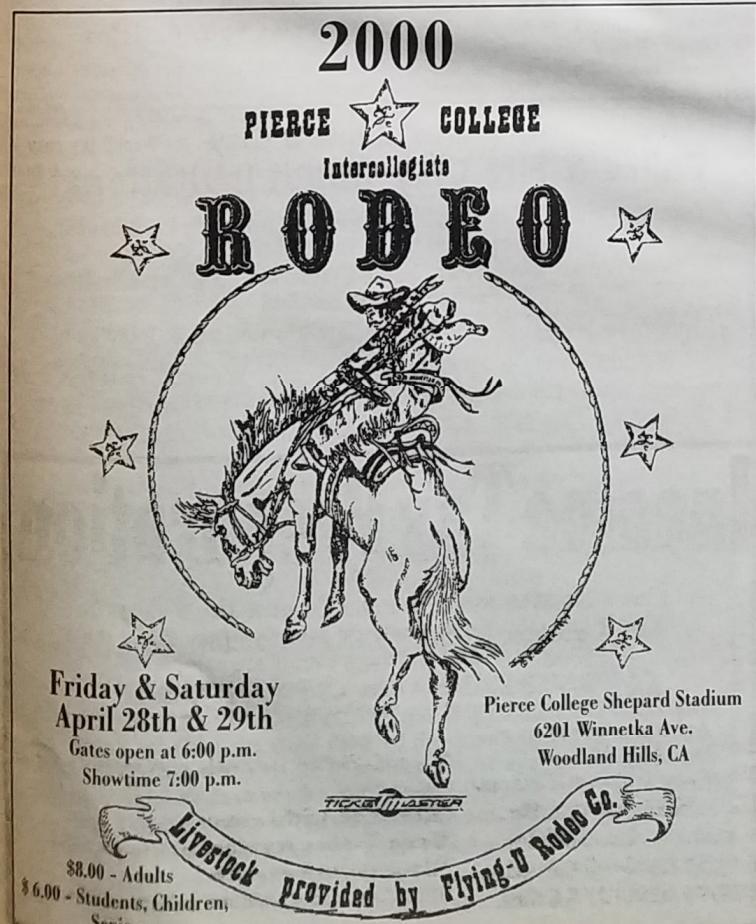
Boka, Phil Walters, Mario Vasquez, Al Labrada, Doug Wilson, Greg Duran, Dave Navarro and retirees Vic Curti, Bruce Hoover and Dick Postma. This team has boomed over the last year, just like this sport is booming all over the world. We went from five or six guys racing here and there without any organized help to thirty-two racers helping each other and racing two full series and several national level races each year. We could not have had this kind of success without getting a ton of help from our



Sean Fiola (TSG) and Ryan Basaker (CTD) put on their race faces in preparation for battle.

Y2K Fire and Police Motocross National Championship series. The races will be held at Glen Helen Raceway in San Bernardino, adjacent to the San Bernardino Sheriff's EVOC. Glen Helen features beautiful grandstands, concessions, restrooms, phones, and yes, a motocross track. The gates open at 6:30 a.m. and the racing starts at 9:00 a.m. If you are wondering who in blue would risk their neck for this dirty, dusty bragging right, well here they are: Captain Charlie Beck, Sgts. Bill Duke and Ken Koch, Dets. Carlos Sanchez and Donovan Nickerson, Officers Rich Swisher, Mike Kilpatrick, Rob Cosner, Paul Menchaca, Ryan Basaker, Rob Plourde, Angel Gomez, Stuart Lomax, Sean Fiola, Scott Coffey, Jeff Coles, Bob Bishop, Erin Larsen, Ron Moy, Sean Malachi, Andy Vergara, Anthony Perez, Dan

sponsors, LAPRAAC, *The Thin Blue Line* and, well, I guess those lawyers that got us the FSLA money too. Every little bit helps! Seriously though, we on the MX team would like to thank all of these people and organizations for all of the hard work they have put into our racing, and ask that all of you say a prayer for our safety and our speed, and come out to watch us fly around one of the nation's top national tracks. We have invited the current National Motocross champion and three time World Motocross champion, Greg Albertyn, to come hang with us at the races for a bit while he recovers from a broken femur. We haven't had time to get his response, but if you get a hold of Rich Swisher at the end of March he will more accurately fill you in. Bring the family and make a day of it. See ya at the races! ♦



What is a Team?

by Sgt. Ed Palmer

At the start of the intradepartmental basketball season DARE knew it would be difficult to repeat as champion. After all, when you are at the top everyone is gunning for you. We lost two valuable members of last year's team (Craig Burns and James Edwards) and it appeared some of the other teams in the "A" league had beefed up.

Southwest picked up Bob Rivers, 77th got big in a hurry with Jeff von Lutzow and Lloyd Scott, Metro was moving up a notch after five "B" league championships and was awarded one of the top new young talents in Michael Jackson so they could play with the "big boys." Devonshire became an immediate contender when they got (arguably) the best player on the Department in Eric Moore and a 6'7" center in Lee Perry. How could we compete?

Well . . . when the smoke cleared DARE repeated as Department champions!

Were we the most talented? We were talented to be sure. All eight team members had played in the Police Games for one team or another at one time. Only one member of the squad, however, currently plays for the Department in 5-on-5 competition. So no, we were not. Were we the youngest? Hardly . . . every player was over 30 and half the team is on the downside of 40. Were we the biggest or fastest? No and no. We had two big guys, but to be honest a quick guy or agile big man could give us some real problems.

So, how did we do it? We were the best TEAM! It sounds simple but in the 14 years I've played intradepartmental basketball it's a rare thing to play on a

team. No I ("I'm not getting the ball" or "I need more minutes") or my or me ("Just let me play my game," "I need to get my shots," or "The offense should go through me").

Last year we won the trophy on Sterling Gordon's back (league MVP who played the last two championship games with a broken hand). This year it was a team thing and, as a team, we went to whomever was going good at the time. We never relied on the same player. The player who was the high scorer one game found himself the one who made the pass, rebound or steal that sealed the victory in the next. Everyone found a different way to contribute and everyone was happy to do so.

Even when things were not going so well there was no finger-pointing or name-calling. No one walked off the court in the middle of a game or talked behind another teammate's back (things I have seen many times in the past and by some of our opponents this season). Some of the people who sat on the bench have never been asked to play such a limited role, yet they did so providing sparks at crucial times without being a cancer to team morale.

This was the best TEAM I've ever been on and I'm proud to be a part of it. Thanks Tony Jackson, Ray Puettmann, Sterling Gordon, Milt Hernandez, Jerome Divinity, Dave Wright and Deon Montgomery for a great and unforgettable season.

What is a team? A team is a group of individuals who sacrifice their individual goals and egos to make one another better while striving for a common goal. I can think of no better example of that than the 1999-2000 Intradepartmental Basketball Champions, DARE. ♦

BAKER TO VEGAS CHALLENGE CUP RELAY RACE CCRR MOTORS

Riders Needed

On April 15th & 16th, the Los Angeles Police Revolver and Athletic Club will be sponsoring the annual relay event. The CCRR Motors support the event by supplying skilled motorcycle riders who serve as Race Officials.

The function includes enforcement of Race Rules related to race and traffic safety. Motorcycles are required to have 4-way flashers, with Family Radio Service (FRS), CB or HAM 2-way radios a real plus.

Those individuals, both sworn and non-sworn, who would like to assist in covering CCRR Motor assignments for the event are encouraged to contact us for further details on equipment and assignments available.

CCRR Motors - Coordinator
Gary Krystof (LAPD Reserve) - (818) 366-9431
ccrrmotors@prodigy.net

CCRR Motors - Supervisor Arizona/Nevada Area
Dick Studdard (LAPD Retired) - (520) 776-9172
azw@futureone.com

More Sports Beat on next page

KEEP UP TO DATE ON THE LATEST IN LAPD SPORTS

SPORTS BEST INFO LINE (323) 221-5222 ext 800

Whether it's schedule changes, newly announced events, or for updated scores, call the Sports Beat Info Line for the latest details. Athletic Director Tony Adler updates the message weekly, or more often, as events warrant.

SPORTS BEAT

DARE Sails Though Tourney; Repeats as Basketball Champs

DARE, beaten only once in "A" league play, sailed through the Danny Roberts Tournament unsullied to win the Captain Al Nelson Trophy and repeat as LAPD basketball champions. Unlike last year's tourney, which saw DARE knocked into the loser's bracket and forced to claw its way to the championship, the Hoosiers from South Crenshaw had a much easier time of it this year. They toppled Devonshire, Metro #1 and Southwest #1 to enter the final round. Although the So'westers made it back from the loser's bracket, their second try at DARE was just as unsuccessful as the first. 77th Street, which also finished 6-1 in league play, was eliminated in the first round.

(Please see the accompanying story by Sgt. Ed Palmer for more details on the championship DARE basketball team, page 45.)

For the first time in five years the "B" League title was up for grabs after perennial champion Metro's departure for greener pastures in the "A" League. Undefeated in league play at 7-0,

Foothill #1 continued its exemplary play to capture the championship in three straight . . . topping both Transit teams (Waymire and Calderon) and then North Hollywood for the Bill Ellis Tournament victory.

The "C" League tourney combined teams from both divisions into big double elimination battle to the death. Newton and Training, both defeated only once in league play, quickly fell by the wayside. When the dust settled after 30 games, Wilshire, a lackluster 3-3 during the season, was the only team left undefeated to win the Sterling Gordon Tournament.

For the first time in recent memory two teams from the same division claimed victories in different tournaments. Over in the "D" League Foothill, #2, a disappointing 2-5 in league play, clawed its way back from the loser's bracket and handed Southeast/Narcotics its first loss of the year to win the as-of-yet unnamed "D" League tournament.

Metro Red Team Seeks Third Straight Baker to Vegas Win

Y2K victory would be fifth consecutive for LAPD, setting new record.

by Lew Snow
LAPRAAC Sports Editor

In less than a fortnight we'll know if Metro's Red Team will become the first LAPD squad to win third consecutive Baker to Vegas Challenge Cup Relays. If Metro crosses the finish line at the Tropicana Hotel first it will mark the fifth straight win by an LAPD team, breaking the Baker to Vegas record set by the L.A. Sheriff's Department with four in a row by Central Jail (1992-95), and tied by LAPD last year (Training/Air Support 1996-97, Metro 98-99).

Captain Joe McWilliams' runners have been training furiously over the last several months, knowing that all of last year's top 10 teams will be back (including Metro Division's Blue Team), and have been training just as hard to ensure that doesn't happen.

Sponsored by the Los Angeles Police Revolver and Athletic Club since its inception in 1985, this year's race will be the first ever in which the desert heat will not be a factor. In order to close Highway 127 between Baker and Shoshone at the tip of Death Valley (a town of approximately a dozen buildings including the only gas station within a 50-mile radius). From there runners make a hard right into the mountains and cross the state line before dropping down into friendly Pahrump, Nevada, and the always friendly ladies of the evening. Another right turn sends them up Mountain Springs Summit, home of the infamous "Billy Goat Leg" reserved for a team's best runners. From here it's all downhill to famous Las Vegas Strip. Like moths to a bug zapper, runners follow the flashing neon to one of the most famous intersections in the world and the finish line at the Tropicana Hotel (with the MGM Grand, New York New York, and Excalibur Hotels just across the street).

This year's award ceremonies will again be held at the Rio Suites and Convention Center in West Las Vegas, starting at 1900 on Sunday. Every team will receive a commemorative plaque denoting their finish and the top team in each category will take home a trophy and commemorative mugs. The overall champion receives handmade sterling silver belt buckles and gains custody of the perpetual trophy until the next race.

Complete post-race coverage of the Y2K Baker to Vegas Challenge Cup Relay will appear in the June issue of *The Thin Blue Line*.

SPECIAL REMINDER TO ALL RACE PARTICIPANTS: Remember to bring a new children's book suitable for grades K-12. The Race Committee, in an effort to thank the people of Baker for their support over the years, has set a goal of adding 4,000 books to the library at Baker High School on race day.

The fun begins about 19 miles north of Baker, a tiny desert hamlet equidistant from Barstow and Las Vegas.

Inaugural Baker to Vegas Bowl

In conjunction with LAPRAAC

LAPD CENTURIONS

vs. South Bay Knights

Friday, April 14, 2000 at 7:00 p.m.

Clark High School

4291 West Pennwood Avenue, Las Vegas, Nevada

Tickets available at stadium gate or by calling

Angie Roman at (213) 485-3281

ADMISSION \$5.00 FOR ADULTS, CHILDREN UNDER 16 FREE

2000 Game Schedule

SATURDAY, MARCH 11 AT Orange County "Lawmen" 6:00 p.m./past

SATURDAY, MARCH 25 AT San Diego "Enforcers" 5:00 p.m./past

Southwestern College-900 Otay Lakes Road/East "H" Street, Chula Vista

7:00 p.m.

FRIDAY, APRIL 14 vs. South Bay "Knights"

Clark High School-4291 West Pennwood Avenue, Las Vegas, Nevada

Inaugural BAKER TO VEGAS Bowl

SATURDAY, APRIL 29 vs. Houston "Gunners" 4:00 p.m.

West Torrance High School-20401 Victor Street, Torrance

SATURDAY, MAY 13 vs. L.A. Fire "Heat" TBA

Location TBA

For ticket information, please call Angie Roman at (213) 485-3281.

ADMISSION \$5.00 FOR ADULTS, CHILDREN UNDER 16 ADMITTED FREE.

LAPD Centurions "play football for kids"

Registration Deadline April 15 for California Police & Fire Games

LAPD athletes wishing to compete in the very first California Police and Fire Games need to have their entry forms completed and postmarked by April 15. This year's event, which began in 1966 as the California Police Olympics, features the addition of teams representing fire departments from throughout the state.

Sponsored by the San Bernardino County Sheriff's Department Athletic Federation events will be held in venues throughout the Inland Empire, with the main emphasis in the Ontario area. This year's games run from June 25-July 1 and feature competition in over 50 sports, ranging from angling (bass fishing) to wrist wrestling, archery to swimming, flag football to full dress motorcycle golf to roller hockey, police dogs to surfing, and almost everything else in between. The addition of firefighters to the games brings a new category, the always exciting Firefighter Muster, which will be held during a Street Fair in Ontario on July 1.

9th Annual Triple B Clay Police & Fire Clay Target Invitational

Location: Triple B Clay shooting Sports Park (formerly Pachmayr's), 831 N. Rosemead Blvd., South El Monte, CA

Event is open to all Sworn, Retired, Reserve Law Enforcement, Firefighters and Civilians

Hosted by the Los Angeles Police Department Skeet & Trap Team.

Friday - May 5, 2000 — Event #1 - 100 Sporting Clays

Saturday - May 6, 2000 — Event #2 - 100 Skeet

Event #3 - 50 Pair Double Skeet

Event #4 - 50 Pair Double Trap

Sunday - May 7, 2000 — Event #5 - 100 16-Yard Trap

Event #6 - 100 21-Yard Trap

Registration starts at 08:00 hours and the

events commence at 09:00 hours.

Medals will be awarded in each event and high overall.

A BBQ and raffle will be held on Saturday, May 6th at the Shooting Park after the day's events are completed.

ATA, NSSA and NSCA rules apply during the event.

THIS YEAR TRIPLE B CLAYS WILL PROVIDE FOUR TRAP FIELDS FOR ALL TRAP EVENTS! There will be ONE GUN available for the raffle, providing we achieve an attendance of 50 shooters and TWO GUNS if more than 100 shooters attend. This means each shooter, from last year, MUST bring one or more additional shooter(s) this year!

Entry Fee: \$40 (includes BBQ, TARGETS WILL BE EXTRA)

Please contact Bill Page at (310) 378-7694 or Triple B Clays at (626) 579-6978 for entry forms and additional information.

RET

Sacramento

by Bernie R

Happy Easter Da

This month we will daylight savings time. Tions of the Easter sea 2000. We at SABA one or both of these evenness to you and your even Spring has sprung

My final answer w outta here!" After 42 enforcement career, I d -for the last time!! Now that if something came

Ed & Cindy L together a great lunch shoulda been there! T surprises at the lunche especially the appearan Lou Slattery all the Arizona, and Dave & E Apple Valley. With 12 luncheon there were pl a few tears too. Dave's re Panther Party's "party" description of the res Valor awards was a m the celebration. Thanks

The Slattery's are S ing members even thou Arizona. Other SABL were our president, J

& Bonnie DeCron Carmen Long, Hoy Laycock, Hal White, B McDonald, Chuck Galdassano, Chuck Rogers with Nancy Re card from Ray Laurit Maui for a grandsons thanks to you all!

My sister, Mary E June, were at my LA 20 years ago! In Both of them AND t "That's it, Bernie, ne parties." They're right

So if you see me at Mart, I'm NOT workin' on! Promise!

As reported here SABA members v monthly luncheons to and for Christmas 12th month. We wi second Thursday of the "odd" months, be

So no April lunch then May 11th, the September 14th, an course we'll still b

DA

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RETIREMENT NEWS



The Retirement News is a regular feature of The Thin Blue Line. Retirees may submit articles for publication. Deadline for submission is the 6th of the month for the following month's issue date.

Sacramento Area Blue Line Association

by Bernie Remas

Happy Easter Day 2000

This month we will see the return of daylight savings time. Then the celebrations of the Easter season for the year 2000. We at SABLA hope that either one or both of these events bring happiness to you and your families. And yes, even Spring has sprung--again!!

My final answer was--"Yes, let me outta here!" After 42+ years in a law enforcement career, I did actually retire--for the last time!! Now that's not to say that if something came along--!!

Ed & Cindy Lewandowski put together a great luncheon for me. You shoulda been there! There were some surprises at the luncheon on March 2nd, especially the appearance of Ed & Mary Lou Slattery all the way from Parker, Arizona, and Dave & Edy Wheeler from Apple Valley. With 125+ guests at the luncheon there were plenty of laughs and a few tears too. Dave's recall of the Black Panther Party's "party" in 1969 and his description of the resulting Medal of Valor awards was a memorable part of the celebration. Thanks, Dave!

The Slatters are SABLA dues paying members even though they reside in Arizona. Other SABLA people present were our president, Justin Dyer, Gene & Bonnie DeCrona, Charlie & Carmen Long, Hoy Key with Wilma Laycock, Hal White, Bob Keel, Dennis McDonald, Chuck Blogin, Tony Galdassano, John Powers, and Bob Rogers with Nancy Reed. I received a card from Ray Lauritzen who was in Maui for a grandson's wedding. My thanks to you all!

My sister, Mary Ellen, and daughter, June, were at my LAPD retirement dinner 20 years ago! In September, 1979! Both of them AND the Wheelers said, "That's it, Bernie, no more retirement parties." They're right!

So if you see me as a "greeter" at Wal-Mart, I'm NOT working on another pension! Promise!

As reported here last month, the SABLA members voted to change our monthly luncheons to every other month and for Christmas in December, the 12th month. We will still meet on the second Thursday of the month, but on the "odd" months, beginning last month.

So no April luncheon this month, but then May 11th, then July 13th, then September 14th, and so on. And of course we'll still be telling everyone

about all of you LAPDers that visit us from all over the USA from time to time. Don't let this cutback scare you away. We'll still be here. Don't forget our SABLA mailbox. Just remember, odd months, AND Christmas!

Mark your calendars. Another social event is coming up in June. I know. I just said odd months and this is even. But this is different!

This will be our second "Spring Fling" in the gated community of Greenstone near Placerville. This is by that private lake we were at last year so bring your fishing gear, cause it is legal if you've got a fishing license! Nate Iannone & Hoy Key were finalists last year for the biggest catch! The food will be catered again by the Back Forty BBQ restaurant. So come hungry. Ed Lewandowski has promised NO wind this time. So bring the sun tan lotion and hope for the best! It'll get us out of the house for the day, won't it?

Saturday, June 3, 2000, time 1200 hours (noon) to 6:00 p.m. or 1800 hours! Make your plans now! Call Ed for reservations at (916) 445-4710.

Too late to report last month, but one of our SABLA members George Chabragez, #7512, died on January 26, 2000. His wife, Rita, told us that George had a series of strokes in 1994. Then a discovery was made of a serious blockage of the carotid artery. During the past year his condition worsened and then he fell recently injuring his head, causing a blood clot to the brain. The doctors attempted surgery but were unsuccessful in saving his life. George was with us here in SABLAland for three or four years and was a Vice-chair for one year. Our prayers go with you, Rita, and for you, George!

Rita's address is 5606 Montero Ct., Rocklin, CA 95677.

During a recent visit to SoCal, we visited with Ed Cull and daughter, Sharon, but missed Ruth Beadle, his other daughter. As an active LAPD, I was hoping to see Ruthie and get "brought up to speed" on the "goins-on" in the city these days! My, my, aren't "we" in the headlines these days! I did get to see SABLA member Dick King having dinner at the Del Webb enclave in Palm Desert. See, we have SABLA members all over the place. Dick promised to come back north as soon as the bad weather clears up here. It poured rain the next morning in Palm Desert! Maybe it's time Dick!

For reservations at our every-other-month luncheons, please call Ed

Retirement Corner

April, 2000

Rank/Name/Serial No./Last Assigned To	#Years
D-II Kenneth Vincent Wilkinson 12002 Narcotics South Bureau FES	26
LT-II Otha B. Davis 12417 Narcotics	35
LT-II H. David Muro 12561 OCVD	34
P-III+1 Don M. Anderson 13328 Metro	32
LT-I Paul F. Wright 14426 Devonshire	31
D-II Stephen "Bud" Koval 14467 Narcotics	31
D-II Raul T. La Riva 14513 Financial Crimes	31
D-III Gregory J. Schwien 14514 Financial Crimes	31
P-II Mark S. Ellis 14980 Devonshire	29
P-II Dean M. Cain 15821 DHD	29
D-II Herb Maples 15927 Narcotics	29
P-III+1 Steven F. Kegley 15976 West Valley	29
P-III+1 Ruben T. Lopez 16360 OVB	28
D-II Steven A. Spear 16461 DSD	28
SGT-II Timothy G. Anderson 17159 Metro	28
P-III+1 Daniel H. Elefante, Jr. 17272 Devonshire	25
P-III+1 Terry Murphy 20641 OVB	25
P-II Robert V. Lindsay 21378 OWB	20
D-I Edward P. Maciel 21581 Central	20
P-III Phillip J. Moriel 22334 Hollenbeck	20

20 of L.A.'s finest for a total of 592 years of service.

Lewandowski at (916) 445-4710 or (530) 626-4248 and tell him your food choice between Marsala chicken, halibut or Cobb salad. If Ed's not there, leave a message. Hoy Key has retired from that job! So call Ed to let him know you're coming, at least by Tuesday of that week.

Come break bread with us, Thursday, May 11th. Tell a story, have a beer or glass of wine, a "shooter" if you want! We start at 1130 hours, Palomino Restaurant, Watt & El Camino in Sacramento.

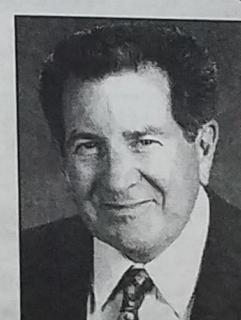
If you can't make it to one of our monthly luncheons, write to us at P.O. Box 60353, Sacramento, CA 95860-0353. We'll find somebody who can still see well enough and has glasses, and your letter will be read to all! Don't forget that Easter lily and set your clocks up this month.

Be good to each other out there. We need and love each and every one of you.

More Retirement News on next page

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NORTH HILLS (818)892-4327
8454 Sepulveda Blvd.
(Just North of Roscoe)

RETIREMENT NEWS

L.A.R.F. & P.A.'S ANNUAL BAR-B-QUE

May 3, 2000

Grace Simons Lodge

(prepared by the Thousand Oaks Elks Club)

After the 10:00 a.m. membership meeting.

(BBQ - 12:00 p.m. - 3:00 p.m.)

Menu:

BAR-B-QUE TOP SIRLOIN AND CHICKEN WITH BEANS, SALAD, ROLLS, POPCORN AND BEVERAGES AND MUCH MORE. MUSICAL ENTERTAINMENT INCLUDED.

(MEMBERS ONLY)

L.A.R.F. & P.A.'s Picnic Reservation Form:

Name _____

Number of adults at \$5 each _____

Number of children at \$4 each _____

This will be the final and only notice. Please send reservation form to the Association

Office: 9521 Las Tunas Dr., Suite 4
Temple City, CA 91780

No later than April 20, 2000, so we can have sufficient food for all that attend.

Tickets are to be picked up at the door.

LOS ANGELES RETIRED FIRE & POLICE ASSOCIATION

"GENERAL MEMBERSHIP MEETING"

When: May 3, 2000

Location: Grace E. Simons Lodge
1025 Elysian Park Drive, Elysian Park
Los Angeles, CA 90012, (323) 665-1155

Time: 10:00 a.m. - 12:00 p.m.

COFFEE AND DONUTS WILL BE SERVED.

FOR MORE INFORMATION,
CALL THE OFFICE AT OUR TOLL FREE NUMBER, (888) 288-5073.



Lieutenant Mike Nichol and Lieutenant Dan Hills receive retirement congratulations from Vice President Dennis P. Zine and League President Ted Hunt.

Pacific Northwest LAPD Retiree's 17th Annual Champagne Brunch

May 7, 2000, 11am - 2pm

Holiday Inn, Wilsonville, Oregon
Located on I-5, Exit 286 (west side of freeway)

Just follow the signs for the Holiday Inn.

Cost is \$22.00 per person including tip & bottomless champagne!!!

Everyone, active and retired, is welcome, including spouses.
Renew old friendships and make new friends!

RSVP for brunch is required by Friday, April 29, 2000.
Send remittance to: Harold E. Skidmore 6279
13025 Kings Valley Hwy, Monmouth, OR 97361 (503) 838-5720

We're looking forward to seeing you!

Inland Blue Line

by Loyd Yandle

How do you keep in touch with all that is going on, when you are in a situation such as I am going through and have been since November 17, 1999? I enjoy reading all the happenings in *The Thin Blue Line* and look forward to it every month. I am saddened by the passing of two of our Inland Blue Line members—Ollie Lagher and Charles Mackh. Ollie has been a member almost since the club started back in 1983. We will miss them both and our hearts go out to their families.

Along with all my other problems, I came down with chronic bronchitis and was down for ten days flat on my back with fever of 101.9 for three days. Could not go anywhere near my wife who is still in Vencor Hospital in Ontario. Well I had to resort to old time remedies that I learned from my mother years ago. Soak outing flannel in apple cider vinegar. Then chop cloves of garlic and melt it in vapor rub, put half on the outing flannel cloth and the other half you rub on your chest. Then you sprinkle pepper on the cloth after it is heated and put it on your chest. Cover it with a hot, wet towel, wrung out. Twenty minutes later you remove it. Wash all the pepper off and apply more garlic and vapor rub. Cover with a dry, hot outing flannel and drink a shot of warm brandy to which I add apple cider vinegar and a pinch of cayenne pepper. If you don't think that makes you set up and take notice . . . but I guess it worked. I am fine, but it's a good thing no one came over. They could not have stood the smell. My doctor could not believe my concoction worked, but I was proof.

As far as update on Beverly, the doctors cannot believe this woman. Two weeks ago they gave up on her. They told me her kidneys were failing, her lungs were filling with fluid, her heart rate had dropped to 84, she had congestive heart failure, and pneumonia. They told me they were putting her on the ventilator and advised me that she would have to be on it the rest of her life, and we the family would have to decide if we wanted her on the ventilator and dialysis machine. This was on a Monday. They ordered the ventilator machine for Thursday. When they went in to check her, and I was there, she woke up, smiled at the doctor. They took her vitals and they were perfect. Doctor listened to her lungs and he said

he heard very little. They ordered a full culture on everything—kidneys, blood, chest x-ray. They put a rush on everything. Within two hours they advised me that some miracle had happened. Lungs were clear, blood gases were perfect, heart rate was 97. Had to wait on the kidney culture for 48 hours but kidneys were now working fine. She is sitting up, giving everybody hell, even me. Can't understand what all the fuss was about. Doctors as of today are still amazed and talking about this miracle that evidently happened. I told them what did you expect, we've got a lot of people out there that pray every day for this woman and somebody up there listened and did something about it.

They got her up in a wheelchair and I took her out into the sunny patio at the hospital. She sunned herself for an hour and loved it. They started this morning working on her with physical therapy. I know a lot of you would want to know the progress on Beverly. Well, I would say it is good news. She won't give up and neither will I.

Our next meeting of the Inland Blue Line will have to be on April 5th, which is the first Wednesday of the month. Only for this one time. Because my helper, Wilma Hyden, will be out of the country on the second Wednesday in April. And God only knows I couldn't do without her. We had Dora and Lloyd Ticher help us on the door in January and they were a great help. I want to thank them again for the help. They are two of the finest people I know. They call **every week** checking on Beverly as do many of the Inland Blue Line members. There are so many I **don't have** enough room in this article to list all their names.

The meeting **will be** at the same place, "The Anchor Restaurant," 2524 E. Florida Ave., Hemet, Calif. Still \$10 per person. Dues are still \$5 for those of you that forgot. Social hour is at 11:00 a.m., lunch is 12:00 sharp. I'm sorry I don't know who the guest will be. I just haven't had time to follow up on guests, but I hope to **find** a suitable candidate. **But**, come on over, we'll have **fun** anyway. We always do. Bring your appetites because we got good food and we got some new folks too. Some of you were here last. Be careful driving those free-ways. It is a jungle out there. I know in driving it seven days a week.

See you and God bless.

Okay, for those of you that forgot, my phone number is still 909-925-4491.

Old Blue R

by Neil Pa

On your mark ..

Months and months of sweating, planning and have finally come to THIS, of course, is next 15 & 16, the 16th runn Moore-Chuck Foote-ganza known hereabout to Vegas 120-mile Chal Race. Who is the win Well, who do you thin be? Your team, you sa with you. I believe you nicely do it—go the dis That is if you've been fully, working out re righteously, improving getting those new shoesing capable alternates a the super enthusiastic backing you up. Then you are ready, partner, and you the best of luck and



Left to right: Jack Breslin and Old partners from Metro and Death Valley

do **win** your category. confident that we are go and feel that LASO's likely to give us a run and no pun intended. It's **Bind**, it's also a heap of fun your hard work pays off, up there on the winner's at the camera, and we look your success. And for than the above.

If retirement time is a real everyday word in your life, then we'll be looking



Back row L/R: George Beck, Carter. Kneeling L/R: Team Jared Bell.

you coming out and ru old(er) dogs. We don't sometimes we have bad win often enough and enough to be able to look mirror and candidly say time but I did my very my share next time. But teammates and I had a the youngsters know that in a race. And besides, had our turn in the spot someone else's turn.

If in fact the "R" won part of your life and you

CENTRAL IS HAVING A REUNION

MAY 20, 2000, 11:00 A.M.
AT THE CHAVEZ RAVINE ACADEMY

TEXAS BBQ, CHICKEN,
CORN ON THE COB, COLE SLAW,
POTATO SALAD, BEANS, ETC.
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CENTRAL AREA COMMUNITY
RELATIONS OFFICE, 213/485-6587

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ng of the Inland Blue be on April 5th, which day of the month. The time. Because my Hyden, will be out of the second Wednesday in only knows I couldn't have Dora and Lloyd on the door in January great help. I want to for the help. They are people I know. They checking on Beverly as inland Blue Line members so many I don't have this article to list all

will be at the same Anchor Restaurant," a Ave., Hemet, Calif. person. Dues are still of you that forgot at 11:00 a.m., lunch. I'm sorry I don't guest will be. I just come to follow up, on to find a suitable come on over, we'll say. We always do. because we got we got some new of you were here driving those free- gle out there. I know en days a week. and bless.

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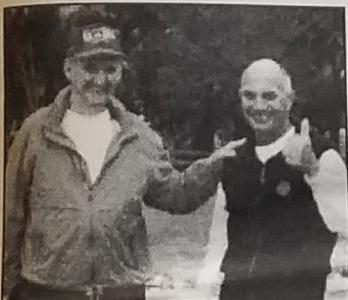
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Old Blue Running Team

by Neil Parker

On your mark...set...go!

Months and months of training, sweating, planning and plain hard work have finally come down to THIS! THIS, of course, is next weekend, April 15 & 16, the 16th running of the **Larry Moore-Chuck Foote**-inspired extravaganza known hereabouts as the Baker to Vegas 120-mile Challenge Cup Relay Race. Who is the winner going to be? Well, who do you think it is going to be? Your team, you say? Hey, I agree with you. I believe your team can definitely do it—go the distance and win it. That is if you've been practicing faithfully, working out regularly, eating righteously, improving your lap times, getting those new shoes broken in, having capable alternates as well as having the super enthusiastic support team backing you up. Then yes indeed, you are ready, partner, and Old Blue wishes you the best of luck and hopes that you



Left to right: Jack Breslin and Bruce Hoover, Old partners from Metro and the first races at Death Valley.

do win your category. We feel pretty confident that we are going to win ours and feel that LASO's S.E.B. is most likely to give us a run for our money and no pun intended. It's a heap of work but it's also a heap of fun. So, if all of your hard work pays off, you'll be right up there on the winner's stage smiling at the camera, and we look forward to your success. And for more reasons than the above.

If retirement time is starting to be a real everyday word in your conversations, then we'll be looking forward to



Back row L/R: George Beck, Jack Breslin, Corky Rochlitz, Rudy DeLeon, Bruce Hoover and Bob Carter. Kneeling L/R: Team Captain Chuck McTaggart, Pat Dailey, Keith Allen and his grandson Jared Bell.

you coming out and running with the old(er) dogs. We don't always win and sometimes we have bad hair days but we win often enough and compete tough enough to be able to look in that famous mirror and candidly say I didn't win this time but I did my very best and I'll get my share next time. But meantime my teammates and I had a lot of fun letting the youngsters know that they had been in a race. And besides, most of us have had our turn in the spotlight and now it's someone else's turn.

If in fact the "R" word has become a part of your life and you want to remain

actively running, you may want to run with Old Blue and we'd love to have you. Time zips by so fast that it actually is unbelievable. In my own case I was almost 22 when I came on the job, retired after 22 and now I've been gone for 22 so I'm telling you (no surprise) that time is going to be flyyying by. I've done the math twice and the numbers didn't change. I am, as everybody's friend "Arthur" says, O-L-D.

But O-L-D doesn't necessarily mean that you have to stay with the same old customs and rules, as evidenced by the new starting times for the race. Wow, we'll be avoiding a lot of the sun and heat, finish at a civilized hour and get to the awards on time. I can see that Foote and Moore took Bubba seriously when he said to use your imagination and let's take the challenge of crossing the bridge to the 21st century seriously, especially for the children—or something like that. And remember Chuck and Larry's goal of adding 4,000 new books to the Baker High School library on race day. It's a simple challenge but a great one. The books should be new and suitable for youngsters in grades K to 12. If everybody donates a book it will certainly go a long way to reduce the payback level to the city of Baker for their years of absolutely super cooperation and enthusiasm for this fun time that we call the Baker-Vegas Race.

The Los Angeles Marathon-Rain-upon has come and gone and Old Blue had a few of our group crossing the finish line at the 26.2 mile mark as well as working behind the scenes making sure that this fantastic race went off with a minimum of difficulty. Pat Connelly has been associated with the race for many years as a mentor, trainer, official, coach and advisor. Bob Hickey has had similar responsibilities including making sure that your little electronic tag is still firmly in place. To those of you who completed the race, congratulations. It is for the most part a flat-land race with only a few hills to slow you down, but it is still a challenge and unlike most other sports, running is one that you have to go out and do it yourself. If you've never run a marathon and want to get an idea of what it's about then try walking the 26.2 mile length. If then you still want to run it, why not have

is off to you and it can be done. Top marathon runners average about 5-7 miles per hour and can complete one in anywhere from 130 to 180 minutes. And a few speedsters can occasionally get under 130. Old Blue has about a half dozen or so runners with a couple of dozen or more marathons to their credit and retiree **Mel Sandvig** has somewhere around 82 marathon medals that he has won. To say that is quite an accomplishment is easily the under-statement of the year. Good luck. We'll meet you at the winner's circle!

Dates to Remember

April

April 5	Inland Blue Line	1100
April 5	Retired Fire & Police Association	1000
April 6	Gary Milligan and Donald Kalash	1700 1800
April 7	David Nila	1600 1800
April 14	LAPD Centurions v. South Bay Knights	1900
April 15-16	Baker to Vegas Relay	
April 19	Valley Retired Blues	1030 1100
April 21	Michael Widder and Ted Severns	1700 1800
April 27	Alan Kerstein	1800 1700
April 28	Mike Partain	1700 1800
April 29	LAPD Centurions v. Houston Gunners	1600
	West Torrance H.S.	

May

May 3	L.A. Retired Fire & Police Meeting & BBQ	1000
May 5	William Bowen	1800 1900
May 5,6,7	Joe Priebe Ride to Furnace Creek	
May 11	Gary Fullerton and Gary Morgan	1630 1800
May 11	S.A.B.L.A.	1100
May 12	Scott Landsman	1700
May 13	LAPD Memorial Run Dockweiler Beach	0815
May 15	Donnie Anderson	1700
May 17	Valley Retired Blues	1030 1100
May 20	Central Reunion	1100

More Retirement News on next page



City of Garden Grove LATERAL OFFICERS

\$4074 - \$5201 per month

We can hire within the range, based on your qualifications.

Join one of America's best suburban police forces!

Our nationally recognized PD seeks laterals for this highly diverse and progressive city of 156,000 located in the heart of Orange County. Garden Grove's strong community policing philosophy has created close community ties and steadily declining crime rates.

You must be currently employed as a Peace Officer with a CA county, city or agency and possess a CA POST "BASIC" certificate. We offer a 4/10 schedule and:

- **Vacation:** Earn 2 weeks, year one; three weeks per year, year two; plus Vacation Buy Back Plan.
- **Educational Incentives:** Up to 12.5% above base salary.
- **Master Officer I / II Programs.**
- **Bilingual pay:** For fluent Spanish, Vietnamese, Korean, Cambodian or Laotian.
- **Cafeteria Plan Med/Dental:** City provides up to \$529/month for full family; money remaining after premiums is yours to apply to Flexible Reimbursement Plan accounts OR may be tax-deferred OR cashed back to you.
- **Additional Flexible Reimbursement Plan:** Deduct moneys on a pre-tax basis to use as a medical reimbursement account (to pay for uncovered expenses) or to pay for child care.
- **Interest-free computer loans:** plus a Rideshare Program with multiple incentives, such as interest free bicycle loans, cash awards, etc.
- **City-provided uniforms.**
- **Other benefits:** 80-hour holiday bank; 8 hours per month of sick leave; Deferred Compensation Plan; City-paid LTD and life insurance; and PERS retirement (2% @ 50, single highest year, and retired medical premium trust plan).

TO APPLY:

Check on-line at www.ci.garden-grove.ca.us and/or call (714) 741-5007 or 741-5016 for a City application and complete job brochure.

City of Garden Grove proudly promotes diversity in employment.

RETIREMENT NEWS

Valley Retired Blues

by Clinton O. Erickson

Our next luncheon meeting will be on April 19, 2000, at "The Lamplighter" Restaurant located on the corner of DeSoto Ave. and Nordhoff St. in the room adjacent to the bar lounge. There is no set start time so you may arrive anytime after 10:30 a.m. with meal orders taken after 11:00 a.m.

We had 33 at the February 16th luncheon. There were 4 new attendees who ventured out in the rainy weather along with 29 of the regulars. Some of the regulars had not attended in several months. The attendees were **Bob Baker** (7839), **Don Barnett** (7433), **John Becker** (5059), **Jim Davis** (14365), **Ted Debs** (6808), **Gene Dillon** (3411), **Emmett Drennen** (3279), **Ray Elmer** (5607), **Clinton Erickson** (5608), **Jack Gerson** (5727), **Mel Harner** (4501), **Morrise Henkin** (5247), **John Kepke** (4603), **Bud Long** (6680), and his wife **Bobbie**, **Bill Mathieson** (6579), **Boris Meneghelli** (3522), **George Moore** (10565), **Jim Murawski** (13022), **Lou Netza** (7655), **Paul Nicholas** (4047), **Les Nolte** (10821), **Pete Prieto**

(6382), **Bob Reeves** (6874), **Ben Reineke** (3190), **Dale Rickards** (3593), **Phillip Siegel** (6618), **Stu Stremsterfer** (4394), **Jim Trax** (6185), **Clark Wardle** (7584), **Earl Wells** (6297), **Rose Wever** (6418), and **Dick Young** (10585). **Baker**, **Davis**, **Gerson** and **Murawski** were first time attendees.

Ben and **Joyce Reineke** started to attend the Lamplighter luncheons in 1995 and were regular attendees until **Joyce** became quite ill in 1999. They were able to attend only two of the lunches in 1999 before **Joyce** passed away. **Ben** and **Joyce** were regulars at the monthly meetings of the Retired Fire and Police Association. **Ben** and **Joyce** had many friends as they had both worked and retired from the city. **Ben** has compiled a short tribute and history of her work assignments which follows:

Joyce Razzano, a teenager who started to work for the Los Angeles Police Department, Records and Identification Division in 1941. She had exceptional ability in everything she did and had a wonderful sense of humor. During World War II **Joyce** worked for **Mrs. Eastlack** in Deputy Chief **Joe Reed**'s

office and was promoted several times. Her next assignment was the Traffic Enforcement Division where she met Motorcycle Officer **Ben Reineke**. The next assignments were at Recreation and Parks Department and for **Mayor Poulsom** and **Mayor Yorty**.

missed by her many friends that she made along the way."

I had an e-mail from **Bob Sinclair** who retired from Foothill in 1977. He is teaching at Northridge Middle School and will try to join us at

Prescott

Sixth

Sunday, J
Goldwater

All re

Our annual picnic will be at Lake. Attendance last year was so make your reservations and beverage needs). There are several new ho

reservations, just contact Picnic starting time is 13 free. The barbecue, beer available for our great ro Our annual championship for 1st and 2nd place. M Hamilton, 2100 W. Bonn

Any questions? Just

Ken and K

Tony and Todd Pfalzg

Chuck and

George a

Ge



Joyce married **Sgt. Ben Reineke** in 1963. She retired from the city.

Having second thoughts, she went back to the city to assist Councilman **Arthur Snyder**. **Joyce** was also a long time volunteer for the Orthopedic Hospital in Los Angeles. **Joyce Razzano Reineke** died October 14, 1999. She will be

lunch soon. **Bob** still rides motorcycles and belongs to "Far West Ramblers" in Simi.

Our meetings are on the third Wednesday of each month. Call me at (818) 340-2430 or e-mail at clintsr@pacbell.net if you want or have information of interest for us at the Lamplighters.

Although this date has passed, we are publishing this retirement announcement for commemorative purposes

RETIREMENT DINNER
HONORING SERGEANT II

JERRY STOKES
OIC. RECRUIT COORDINATION TRAINING UNIT

SERIAL NO. 15881

MONDAY
MARCH 13 th.
ELYSIAN PARK
ACADEMY LOUNGE

5PM SOCIAL HOUR
6PM DINNER

\$25.00
INCLUDES DINNER AND GIFT

RAP SHEET

MARCH 1970 TO AUGUST 1970 RECRUIT
AUGUST 1970 TO SEPTEMBER 1972 RECRUIT
SEPTEMBER 1972 TO DECEMBER 1972 TRAINING
DECEMBER 1972 TO MAY 1973 SOUTHEAST
MAY 1973 TO SEPTEMBER 1975 SOUTHEAST
SEPTEMBER 1975 TO DECEMBER 1977 SOUTHEAST
JUNE 1976 TO FEBRUARY 1978 FORT
FEBRUARY 1978 TO FEBRUARY 1995 FORT
FEBRUARY 1995 TO OCTOBER 1999 TRAINING

PLEASE CONTACT SGT. MIKE MONTGOMERY AT (213) 485-4251
OR OFCR. JIM BUCKAT (310) 342-3110

Although this date has passed, we are publishing this retirement announcement for commemorative purposes

Los Angeles Police Department 2 for 1 Retirement Dinner Honoring Detective II Benson G. Young Hollenbeck Division

on Friday, March 24th, 2000
Cocktails at 1800 hrs.
Dinner at 1900 hrs.
The "Post" at 2000 hrs.

Monterey Hill Steakhouse
3700 WEST RAMONA BOULEVARD
MONTEREY PARK, CA
(323) 264-8426

Also featuring Philip Morris

125.00 PER PERSON

Monetary Hill Steakhouse
3700 WEST RAMONA BOULEVARD
MONTEREY PARK, CA
(323) 264-8426

Monetary Hill Steakhouse
3700 WEST RAMONA BOULEVARD
MONTEREY PARK, CA
(323) 264-8426

Tickets available to
HOLLENBECK STATION FUND
Ticket deadline is March 20th

Tickets: \$25.00

IRMA ZUNIGA (323) 526-3168
JOSIE SOKOLIS (323) 526-3129
ALEX ORTIZ (213) 485-2949

The Los Angeles Police Department Announces A ...
2 for 1 Retirement Dinner
Honoring... DETECTIVE II

Gary Milligan
NARCOTICS DIVISION MAJOR VIOLATORS PARCEL SQUAD
#21278

Thursday April 6th 2000
at
The L.A. Police Academy
Banquet Room
1880 N. Academy Dr.
Los Angeles
1700 Cocktails
1800 Dinner

GARY'S RAP SHEET

As a young	1/15
West Valley Patrol	2/75
W. MacArthur Park	3/75
W. MacArthur Park	4/75
WTA	5/75
CET Motors	6/75
UTS Motors	7/75
Valley	8/75
Family Crash Patrol	9/75
Monetary Hill	10/75
Monetary Hill	11/75
Monetary Hill	12/75
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Monetary Hill	95/75
Monetary Hill	96/75
Monetary Hill	97/75
Monetary Hill	98/75
Monetary Hill	99/75
Monetary Hill	100/75

also featuring DON KALASH

Cost: \$25.00
Ticket Contacts: Kristy Malof (213) 485-4504 or George Osborne (213) 485-7495

The Los Angeles Police Department Announces A ...
2 for 1 Retirement Dinner
Honoring... DETECTIVE II

Donald Kalash
NARCOTICS DIVISION MAJOR VIOLATORS PARCEL SQUAD
#16201

DON'S RAP SHEET

USMC	1966-1970
USMC	1970-1971
ACADEMY	1971
ACADEMY	1971-1972
ACADEMY	1972-1973
ACADEMY	1973-1974
ACADEMY	1974-1975
ACADEMY	1975-1976
ACADEMY	1976-1977
ACADEMY	1977-1978
ACADEMY	1978-1979
ACADEMY	1979-1980
ACADEMY	1980-1981
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ACADEMY	1989-1990
ACADEMY	1990-1991
ACADEMY	1991-1992
ACADEMY	1992-1993
ACADEMY	1993-1994
ACADEMY	1994-1995
ACADEMY	1995-1996
ACADEMY	1996-1997
ACADEMY	1997-1998
ACADEMY	1998-1999
ACADEMY	1999-2000

also featuring GARY MILLIGAN

Cost: \$25.00
Ticket Contacts: Kristy Malof (213) 485-4504 or George Osborne (213) 485-7495

Los Angeles Police Department
SPECIAL WEAPONS AND TACTICS

Pre-sents Retirement Party for
P3+1
Donnie M. Anderson #13328
Monday, May 15, 2000
1700 Hours
Los Angeles Police Academy
\$30 per person
Additional info and tickets contact
Metro desk at 485-4091

Retirement Dinner
Honoring
Sergeant II Scott "Scooter" Landsman
on Friday, May 12, 2000, beginning at 1700 Hours
Academy Lounge
\$25.00 per person
(Includes dinner, tax, tip, gift)
For tickets, contact:
Stan Ludwig - (213) 485-0634 (days)
SandyJo MacArthur - (213) 485-3207 (days)
Annette Olivas - (310) 342-3021 (days)
Bart Landsman - (213) 485-6914 (AM Watch)
(Or use Department e-mail for Stan, SandyJo & Bart)
Make checks payable to:
Landsman Retirement Party
Deadline for purchasing tickets will be May 8, 2000

Prescott Area Blue Line

Sixth Annual BBQ

Sunday, June 4, 2000, 1300 Hours
Goldwater Lake, Prescott, Arizona

All retired, active and their guests.

Our annual picnic will be held again in the beautiful pines of Goldwater Lake. Attendance last year exceeded 100 of L.A.'s finest and their guests, so make your reservations early (besides it helps us to plan on our food and beverage needs).

There are several new hotels in the area since last year, so room reservations shouldn't be a problem. If you need information or help with reservations, just contact one of the committee members.

Picnic starting time is **1300 hours**. Cost is **\$15.00 per person**, kids free. The barbecue, beer, wine and soda are included. Tickets will be available for our great raffle prizes.

Our annual championship horseshoe contest will be held with trophies for 1st and 2nd place. Make checks payable to "PBL" and mail to: Ken Hamilton, 2100 W. Bonner Lane, Prescott, AZ 86303.

Any questions? Just contact one of our committee members:

Ken and Kathy Hamilton - 520-717-2397

Tony and Todd Pfalzgraf - 520-776-8599; Work: 520-777-0077

Chuck and Nelda Agrusa - 520-717-1659

George and Elsie Tyree - 520-778-0235

Gene Lyon - 520-717-1130



League President Ted Hunt & Vice President Dennis P. Zine presented retiring Sergeant Thomas Hatter with his League plaque.

**ATTENTION ALL ACTIVE
AND RETIRED LAPD
COME JOIN US!**

THE 18TH 77TH STREET DIVISION ALUMNI ASSOCIATION REUNION

Where: San Remo Hotel, 115 E. Tropicana Blvd.,
Las Vegas, Nevada

When: June 5, 6 & 7, 2000

Package: 3 days, 2 nights (including tax);
hospitality room (bar and snacks);

5 raffle tickets; banquet - buffet dinner

Dress: Casual - No theme this year

Reservations: Contact Morris Candlish
(702) 456-2410; George Surber (909) 927-5353;
Rolph Lucke (909) 597-1653

CUT OFF DATE FOR RESERVATIONS: MAY 1, 2000

The Central Coast "Fuzz That Wuzz"

by Dave Aikins

Hi folks! Greetings from all of us on the Central Coast. The rainfall has finally caught up with the seasons' average and turned the hills and valleys a beautiful bright green. I feel like I am driving through Ireland. I understand **Fred Haptonstal** actually retired there. Lucky guy! Anyway, when one drives Highway 101 from Point Conception to Paso Robles and on Highway 1 up to Cambria, there are such a variety of landscapes to behold that it never ceases to amaze me. Never dull, always exhilarating.

Fuzzy Thoughts

I have discovered that most of the guys that I hang around with have significantly lowered their stress level and are pursuing their lifelong dreams. Sometimes, when we were involved in the complexities of our work with the LAPD, dealing with the myriad of issues that we faced, it was easy to overlook how supportive our spouses were. I am finding now that communication skills have improved and my wife, Judy, and I seem to be on the same wavelength more often. All right, I admit it, when I'm off base, I may get a course correction, but I accept it a little easier and laugh a lot more.

Fuzz Facts

As you know, retirement means different things to different folks and that's the beauty of it all. Here's a recap of what some of our Fuzz people are up to.

Brian Pearson, #20577, retired from Tac Planning Section in October, 1994, with 20+ years of service. **Brian** is a Hazardous materials expert and currently teaches at the California Specialized Training Institute (CSTI) in San Luis Obispo. He is an expert in hazardous waste management, environmental crime investigation and clandestine drug laboratory cleanup. He gives a lot of credit to his fellow officers at LAPD

for his success. **Brian's** comments? "Life after LAPD is great. I could not have planned it better. Great job! Great Area to live in! Lots of travel! Lots of fun things to do!" **Brian & Sharon** are enjoying their "Life after LAPD" in Los Osos, near Morro Bay.

Dave Bannister, #15949 with over 28 years on LAPD, retired in July, 1998, from O.C.I.D. His lovely wife, **Claudia Bannister**, #23034, retired in December, 1997, from A.T.D. They reside in beautiful Cambria where they enjoy making stained glass windows and traveling. **Dave** cops out that **Claudia** plans the Honey Do's and he does them. Hey, **Dave**, don't we all? He is also into kayaking and is working on **Claudia** to try it. He admits there is not enough time to get everything done in the day. The poor guy has gone through numerous surgeries to repair his broken parts and is working on becoming a true bionic man.

A big congratulations to **John Bradbury**, #15608, who, with 23 years on the Department, retired from R&I Division in August, 1993. **John**, who was serving as Interim Chief, was selected as the Chief of Police for the city of Grover Beach. The city council, after interviewing numerous candidates, chose our Fuzz Guy as their "Head Honcho." **John** and **Josanne** were anxiously awaiting the decision and were excited with the results that included a nice pay raise as an added bonus. John's mentioned that one of his goals is to get more time off to enjoy traveling in their motor home. Yeah, great timing there, chief!

We appreciate the responses to our e-mail address. Enjoyed sharing cyberspace with **Gary Farnham**, **Pat McClure**, **Leo McNamara**, **Fred Riscen**, **Jack Fuller**, **Tom Lorenzen**, **Bob Hatter**, **Billy Stough**, **Ken Hale**, and that famous Coeur D'Alene Riverboat Driver, Herr Captain **Werner Krempels**.

Catch us at fuzzthatwuzz@aol.com. KMA.

More Retirement News on next page

77th STREET DIVISION

18TH ANNUAL REUNION GOLF TOURNAMENT

When: Tuesday, June 6, 2000, 7:00 a.m. Shotgun

Where: Sunrise Vista Golf Club, Las Vegas

Cost: \$65.00 per person (\$10.00 less than last year)

We are going to play a 4-man/woman scramble.

WHAT YOU GET:

Green fees, golf cart, tee prizes, cash awards,
range balls, bag handling, AND MORE!

Registration Required by May 30th SOFT SPIKES ONLY

Name: _____ Phone: _____

SCGA OR USGA HDCP (as of May 1st): _____

I wish to play with: _____

Mail registration along with check made payable to:

Al Fried, 2301 Henrietta Ave.,
La Crescenta, CA 91214; (818) 248-5124.

Retirement Announcements

Although this date has passed, we are publishing this retirement announcement for commemorative purposes

RETIREMENT ANNOUNCEMENT
POLICE OFFICER II for SER #22334
Phillip J. MORTIE
LOS ANGELES POLICE DEPARTMENT - HOLLOWECK DIVISION

FRI, MARCH 24, 2000
COCKTAILS @ 800 HRS
DINNER @ 1800 HRS
"THE ROAST" @ 2000 HRS
MONTEREY HILL Steakhouse
3700 W. RAMONA BLVD
Montrose Park, CA
(323) 264-8426
\$25.00 PER PERSON INCL
DINNER, TAX, TIP & GIFT
TICKET DEADLINE - MARCH 20th

For tickets - contact
IRMA TUNIGA @ (323) 526-3188
JOSIE SOKOLIS @ (323) 526-3129
ALEX ORTIZ @ (213) 485-2949
Make checks payable to
"Holloweck Station Fund"

Although this date has passed, we are publishing this retirement announcement for commemorative purposes

The Los Angeles Police Department presents the
RETIREMENT LUNCHEON
Honoring Lieutenant II
H. DAVID MURO
ORGANIZED BY A.V.E. DIV.
OLD PROFESSIONALS

on Friday, MARCH 31st, 2000
11:30 A.M.
TAXI RESTAURANT
1911 W. SUNSET BLVD
LOS ANGELES, CA
\$25.00 PER PERSON
INCL DINNER, TAX, TIP & GIFT
ALCOHOL CHECKS PAYABLE TO
OCHO STATION RUND
For tickets - contact:
MARIA TAYLOR - Day: (213) 473-2633
KEITH HAGHT - Nights: (213) 473-7659
TERRI WHITTINGHAM - Days / A.D.E. NIGHTS -
Central facilities: (213) 473-5201
ART GOMEZ, LA LEY - Par (818) 315-3235

The Los Angeles Police Department Announces A Retirement Dinner
Honoring **SERGEANT II**
William J. BOWEN
VALLEY TRAFFIC DIV. #15260

May 5th 2000
at
Encino Glen
Country Club
16821 Burbank Bl.
Encino
1800 hrs - Social Hr
1900 hrs - Dinner
Cost:
\$25
PER PERSON
Incl. Dinner, Tax, Tip & GIFT
30
YEARS
4 MONTHS
20 DAYS
Ticket Contacts:
Mike Harrington V.T.D. (818) 756-8381 or Nancy Moore (818) 756-8721

Los Angeles Police Department announces a Retirement Party for the new Chief of Police of West Valley City, Utah

Commander
Alan B. KERSTEIN
Operations West Bureau
#1885

on Thursday, APR. 27, 2000
COCKTAILS @ 8:00PM
DINNER @ 7:00PM
Porter Valley COUNTRY CLUB
19216 SINGING VALLEY DRIVE
NORTHRIDGE, CA 91326
\$30.00 PER PERSON INCL
DINNER, TAX, TIP & GIFT
For tickets - contact:
Lieut. RAY LOMBARDI, OWS (213) 473-0274
Sgt. DAVE ROSENBERG, OWS (213) 473-0262
Sgt. MARY KOURASHIAN, OWS (213) 473-0427

2 for 1 Retirement Dinner!
out of LAPD Central Traffic Division
co-starring
Sgt. I-2
Michael "Mike" WIDDER
Motor Sergeant - CTD

on FRIDAY, APRIL 21, 2000
COCKTAILS @ 7:00 / DINNER @ 8:00
@ LOS ANGELES POLICE ACADEMY
1880 N. ACADEMY DR., LOS ANGELES, CA
\$30.00 PER PERSON INCL
TAX, TIP & GIFT
For tickets - contact:
Sgt. W.C. or
Sgt. BRUCE WALLACE
(213) 483-3122
Also honoring
Sgt. TED SEVERIN

2 for 1 Retirement Dinner!
LAPD
co-starring
Sergeant I
Tedford "Ted" SEVERIN
CENTRAL TRAFFIC DIVISION
TRAINING COORDINATOR

on Friday, APRIL 21, 2000
COCKTAILS @ 7:00 HRS
DINNER @ 8:00 HRS
LOS ANGELES POLICE ACADEMY
1880 N. ACADEMY DR., LOS ANGELES, CA
\$30.00 PER PERSON INCL
TAX, TIP & GIFT
For tickets - contact:
CTD W.C. or
Sgt. BRUCE WALLACE
(213) 483-3122
Also honoring
Sgt. W.C.

The Los Angeles Police Department Announces A ...
2 for 1 Retirement Dinner
Honoring **DETECTIVE III**
Gary Fullerton
LOS ANGELES POLICE PROTECTIVE LEAGUE
#20545

Thursday
May 11th 2000
@ Encino Glen
(at the Golf Course)
16821 Burbank Blvd
Encino, CA
1630 hrs - Social
1800 hrs - Dinner
Cost:
\$25
PER PERSON
Incl. Dinner, Tax, Tip & GIFT
Ticket Contacts:
Foni Ricard (213) 251-4596 or Jennifer Gallegos (213) 251-4598

The Los Angeles Police Department Announces A ...
2 for 1 Retirement Dinner
Honoring **POLICE OFFICER III + 1**
Gary Morgan
#20358

Thursday
May 11th 2000
@ Encino Glen
(at the Golf Course)
16821 Burbank Blvd
Encino, CA
1630 hrs - Social
1800 hrs - Dinner
Cost:
\$25
PER PERSON
Incl. Dinner, Tax, Tip & GIFT
Also Honoring:
Gary Fullerton
Ticket Contacts:
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F-17

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G99-04

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F-15

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A-5

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D-24

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D97-02

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A-12

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D-11

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A-8

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B-8

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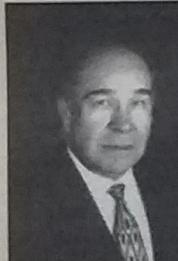
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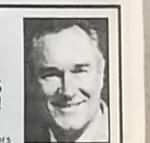
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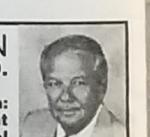
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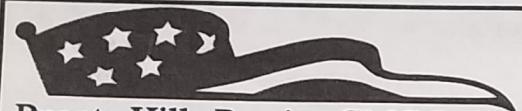
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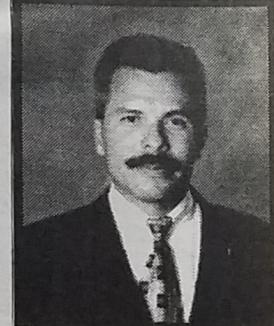


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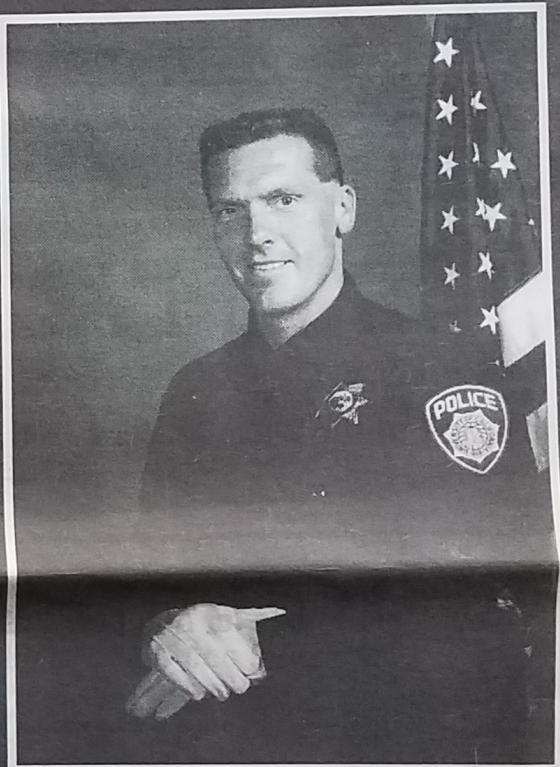
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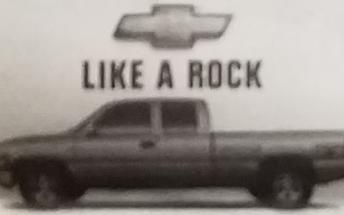


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